



Lainey Cummings

Nursing Simulation Educator

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STRENGTHS

- 💬 **Structured Debriefing**
Planned reflection helped learners name reasoning gaps and carry clearer decisions into later clinical practice.
- 💻 **Simulation Technology**
Hands on troubleshooting kept manikins, recording systems, networks, and teaching equipment ready for instruction.
- 👥 **Learner Coaching**
Return demonstrations gave students practical feedback, and many sought further guidance on difficult procedures.
- ♥️ **Laboratory Safety**
Consistent setup, cleaning, storage, and restoration supported calm sessions and dependable equipment readiness.
- ♥️ **Clinical Judgment**
Bedside experience shaped realistic cases, helping learners connect assessment, prioritization, escalation, and safe care.

SKILLS

Nursing Simulation
High Fidelity Simulation
Structured Debriefing
Simulation Facilitation
Student Assessment
Clinical Judgment Education
Skills Laboratories

SUMMARY

Registered Nurse and **nursing simulation** educator with seven years of progressive clinical and simulation experience, including more than three years supporting **high fidelity** nursing education. Holds a Master of Science in Nursing, current unrestricted **Illinois RN license**, Certified Healthcare Simulation Educator credential, and Basic Life Support certification. Facilitates structured simulation from preparation through debriefing, linking **clinical judgment**, prioritization, communication, assessment, and safe practice. Operates high, medium, and low fidelity manikins, audio visual recording systems, wireless networks, computers, and clinical laboratory technology. Maintains safe, organized laboratories, protects student confidentiality, coaches faculty and learners, troubleshoots technical issues, and uses evaluation findings to improve scenarios and workflows. Clinical experience adds practical bedside judgment and interprofessional perspective to learner support.

EXPERIENCE

Nursing Simulation Educator

Fox River College of Nursing 📅 June 2023 - Present 📍 Elgin, IL

Leads undergraduate **nursing simulation** operations, faculty collaboration, learner assessment, structured debriefing, recording practices, and evaluation activities across high fidelity clinical learning environments.

- Facilitated **high fidelity** cases using **structured debriefing** and improved learner clinical reasoning.
- Operated manikins and **audio visual** systems while preserving scenario objectives during instruction.
- Prepared cases, skills stations, evaluation criteria, and remediation activities with nursing faculty.
- Maintained confidential recordings and learner documentation through organized faculty access controls.
- Collected outcome data and recommended scenario, teaching aid, and workflow changes.
- Connected simulation objectives with **prioritization**, communication, escalation, and safe clinical practice.

Simulation Lab Specialist, RN

Prairie Lakes Health Education Center 📅 January 2021 - May 2023 📍 Schaumburg, IL

Coordinated nursing **skills laboratories** and **simulation technology** for prelicensure learners across medical surgical, maternal child, and emergency scenarios while supporting faculty, students, safety, and equipment readiness.

- Configured simulators, computers, monitors, wireless connections, and **audio visual** equipment.
- Resolved technical issues during instruction, protecting scheduled learning time for faculty and students.
- Trained faculty and students on manikins, task trainers, recording systems, and procedures.
- Managed laboratory setup, breakdown, cleaning, supplies, and **hazardous material** practices.
- Ran emergency and maternal child scenarios as simulation technician for faculty led instruction.
- Tracked equipment performance and resource use, informing maintenance and purchasing decisions.

Registered Nurse, Medical Surgical

Mercy Grove Medical Center 📅 July 2019 - December 2020 📍 Naperville, IL

Delivered adult medical surgical care while precepting learners, coordinating interprofessional teams, protecting confidential records, and translating bedside judgment into practical nursing education.

- Delivered medical surgical care using systematic assessment, medication safety, and escalation practices.
- Coordinated physicians, pharmacists, therapists, and nurses during complex patient care.

Program Evaluation

Audio Visual Systems

Wireless Networks

Technical Support

Laboratory Safety Microsoft Word

Microsoft Excel PowerPoint

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Nursing Simulation Educator at Fox River College of Nursing (3.3 Years)

● Simulation Lab Specialist, RN at Prairie Lakes Health Education Center (2.3 Years)

● Registered Nurse, Medical Surgical at Mercy Grove Medical Center (1.4 Years)

● Registered Nurse at Midwest Community Hospital (1.7 Years)

- Precepted nursing students and new nurses through procedures and clinical decision discussions.
- Coached return demonstrations covering assessment, medications, infection prevention, and documentation.
- Maintained confidential electronic records while balancing competing clinical priorities.
- Completed continuing education in deterioration, resuscitation, and patient safety for simulation relevance.

Registered Nurse

Midwest Community Hospital 📅 October 2017 - June 2019 📍 Oak Park, IL

Provided inpatient nursing care and supported unit education, skills validation, student coaching, documentation, and emergency response practice in a busy hospital setting.

- Provided inpatient care through assessment, planning, medication administration, education, and handoff.
- Prioritized clinical risk and time sensitive treatments during busy nursing shifts.
- Supported emergency response exercises with realistic skills practice and guided discussion.
- Coached peers and students on equipment setup and safe nursing procedures.
- Created education materials and competency tracking with Word, Excel, and PowerPoint.
- Built practice knowledge through validation, policy review, continuing education, and case reflection.

PROJECTS

Simulation Laboratory Evaluation Initiative 📅 2025

A recurring learner question became a useful improvement signal. Collected evaluation findings, reviewed teaching aids, and organized recommendations for scenarios, laboratory workflows, and program evaluation planning.

Clinical Skills Technology Readiness Program 📅 2023

Before a busy teaching block, equipment readiness mattered. Coordinated simulator checks, wireless connections, recording systems, supplies, cleaning, and faculty support for dependable laboratory sessions.

LEADERSHIP & AWARDS

- Certified Healthcare Simulation Educator recognition, reflecting current professional competence in simulation facilitation and debriefing.
- Clinical preceptor leadership, trusted to coach nursing students and new nurses through bedside decisions and safe procedures.
- Simulation operations leadership, selected to support faculty, learners, technology readiness, and laboratory improvement.

EDUCATION

Master of Science in Nursing, Nursing Education

Lewis University 🎓 GPA: 4.0 📅 2021 📍 Romeoville, IL

Coursework: Simulation education, nursing curriculum, student assessment, clinical judgment

Bachelor of Science in Nursing

Illinois State University 🎓 GPA: 4.0 📅 2017 📍 Normal, IL

Coursework: Medical surgical nursing, pharmacology, health assessment, patient education

CERTIFICATIONS

- Certified Healthcare Simulation Educator 📅 2024
- Basic Life Support 📅 2025
- Illinois Registered Nurse License, Unrestricted 📅 2025

TECHNICAL SKILLS

- **Simulation Technology:** High fidelity manikins, medium fidelity simulators, low fidelity task trainers
- **Audio Visual Systems:** Recording systems, monitors, audio visual files
- **Network Systems:** Wireless networks, networked systems, computer software
- **Microsoft Applications:** Microsoft Word, Microsoft Excel, Microsoft PowerPoint
- **Debriefing Frameworks:** Structured debriefing, planned debriefing, learner reflection
- **Nursing Education:** Clinical judgment, student assessment, skills laboratories
- **Laboratory Operations:** Setup, breakdown, cleaning, supplies
- **Safety Practices:** Laboratory safety, hazardous material storage, hazardous material disposal
- **Evaluation Methods:** Learning outcome data, program evaluation, teaching aids
- **Clinical Practice:** Medical surgical nursing, medication safety, patient education
- **Technical Support:** Troubleshooting, equipment maintenance, faculty assistance
- **Professional Credentials:** Illinois RN license, CHSE, Basic Life Support

PROFESSIONAL AFFILIATIONS

- Nursing simulation education community, connected through continued practice in structured debriefing and learner assessment.
- Interprofessional clinical education teams, contributing bedside judgment, technical support, and practical communication.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST