

Juan Waters

Assistant Director, Construction Management

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STRENGTHS

- 🔑 **Constructability leadership**
A difficult design review became a practical delivery plan after access, sequencing, and maintenance risks were surfaced early.
- 👥 **Stakeholder alignment**
When priorities competed, brought engineering, architecture, construction, and client voices into one workable decision.
- ⚙️ **Process improvement**
Standardized review gates across six projects, giving leaders cleaner records and teams a steadier workflow.
- ⚖️ **Pressure management**
During escalated delivery issues, kept discussions focused on facts, priorities, and an actionable next step.
- 🎓 **Team development**
Coached project managers and discipline leads through documentation, escalation, and prioritization challenges they faced daily.

SKILLS

Construction Management

Capital Projects

Constructability Reviews

Design Coordination

Project Definition

Scope Optimization

Delivery Standards

Multidisciplinary Leadership

Change Management

Continuous Improvement

Stakeholder Management

SUMMARY

Construction management leader with 12 years delivering complex **capital infrastructure** programs, including more than seven years directing construction projects and supervising multidisciplinary teams. Career experience connects engineering, architecture, construction, operations, and client stakeholders through **constructability reviews**, design coordination, project definition, delivery standards, risk resolution, and lifecycle focused planning. Standardized review gates across six concurrent capital projects, clarified operational requirements, and helped teams make feasible delivery decisions under pressure. PMP and CCM credentials support disciplined governance, process improvement, **change adoption**, and project leadership. Strong command of Oracle, PeopleSoft, Microsoft Office, executive presentations, reports, letters, and **business administration**. Brings practical judgment, clear communication, and collaborative leadership that supports safer delivery, stronger accountability, and lasting value across large infrastructure organizations.

EXPERIENCE

Senior Construction Program Manager

Summit Transit Constructors 📅 July 2022 - Present 📍 Denver, CO

Directs construction governance for transit stations, guideways, and infrastructure improvements, guiding multidisciplinary teams, review standards, stakeholder decisions, and **continuous improvement** across six capital projects.

- Directed **transit infrastructure** delivery across **engineering**, architecture, field operations, and owner teams.
- Standardized review gates across six **capital projects**, strengthening decisions and accountability.
- Resolved access, sequencing, utility, staging, and maintainability risks before procurement.
- Converted operational requirements into feasible scope, acceptance criteria, and coordinated technical actions.
- Coached project managers and discipline leads through prioritization, escalation, and documentation decisions.
- Used Oracle, PeopleSoft, and **Microsoft Office** for reports, **presentations**, and commitment tracking.

Construction Manager

FrontRange Infrastructure Partners 📅 March 2019 - June 2022 📍 Aurora, CO

Managed transit construction programs and integrated design reviews, aligning engineering, architecture, field operations, and owner priorities with practical delivery requirements and business goals.

- Managed station, guideway, and infrastructure work across multidisciplinary delivery teams.
- Led design bid build reviews that resolved field constraints before procurement.
- Created decision records that gave senior leaders clearer delivery visibility.
- Aligned **client requirements** with feasible scope, acceptance criteria, and **lifecycle value**.
- Facilitated issue resolution across engineering, **architecture**, **construction**, and owner stakeholders.
- Prepared executive presentations, **reports**, **letters**, and business documentation for project decisions.

Project Manager

Canyon Civic Builders 📅 June 2016 - February 2019 📍 Fort Collins, CO

Managed capital construction initiatives from project definition through coordinated delivery, balancing scope, stakeholder priorities, field constraints, and documentation quality within a multifaceted organization.

- Managed infrastructure projects through **design coordination**, procurement, construction, and closeout.

Risk Resolution Microsoft Office

Oracle PeopleSoft

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Senior Construction Program Manager at Summit Transit Constructors (4.2 Years)

● Construction Manager at FrontRange Infrastructure Partners (3.2 Years)

● Project Manager at Canyon Civic Builders (2.7 Years)

● Project Engineer at Mesa Engineering & Construction (1.9 Years)

● Assistant Project Engineer at Prairie Design & Build (1.9 Years)

- Improved **constructability reviews** by organizing access, sequencing, utility, and staging decisions.
- Clarified **client requirements** so project scope remained feasible and deliverable.
- Coordinated **engineering**, architectural, construction, and client stakeholders during delivery reviews.
- Prioritized escalated issues and guided teams toward practical resolution under pressure.
- Strengthened project reporting with **Microsoft Office**, **Oracle**, and structured decision records.

Project Engineer

Mesa Engineering & Construction 📅 June 2014 - May 2016 📍 Colorado Springs, CO

Supported project engineering and construction coordination for infrastructure programs, connecting technical reviews, field needs, **client requirements**, and project documentation across active work packages.

- Supported construction planning for multidisciplinary infrastructure work packages and field activities.
- Reviewed design packages for sequencing, access, utility, staging, and maintainability risks.
- Tracked technical actions and commitments through Oracle and **PeopleSoft** workflows.
- Prepared reports and presentations that helped leaders prioritize delivery decisions.
- Coordinated design and construction stakeholders during integrated review sessions.
- Improved documentation quality through consistent records, follow up, and issue escalation.

Assistant Project Engineer

Prairie Design & Build 📅 June 2012 - May 2014 📍 Lakewood, CO

Supported project managers and discipline leads on construction planning, design coordination, documentation, and field **communication** for infrastructure work in a collaborative project environment.

- Supported project managers with construction planning, coordination, and field documentation.
- Reviewed drawings for constructability concerns affecting access, sequencing, utilities, and staging.
- Tracked project actions and meeting decisions through **Microsoft Office** tools.
- Prepared clear reports and presentations for internal and client discussions.
- Coordinated **engineering**, architecture, construction, and operations input during design reviews.
- Helped prioritize field issues and route escalations for timely resolution.

PROJECTS

Capital Review Governance Program 📅 2024

Established consistent review gates, decision records, and escalation paths across six concurrent capital projects. Teams gained clearer accountability and faster coordination.

Transit Delivery Scope Initiative 📅 2021

Converted operational requirements into feasible scope, acceptance criteria, and coordinated technical actions for transit infrastructure delivery.

LEADERSHIP & AWARDS

- Project Management Professional credential recognized for disciplined delivery leadership, 2018.
- Certified Construction Manager credential recognized for construction governance expertise, 2021.
- Professional Development Volunteer, Construction Management Association of America, Rocky Mountain Chapter.

EDUCATION

Bachelor's Degree in Construction Management

Colorado State University 🎓 GPA: 3.5 📅 2012 📍 Fort Collins, CO

Coursework: *Construction Methods, Project Controls, Contract Administration, Construction Safety*

CERTIFICATIONS

- Project Management Professional 📅 2018
- Certified Construction Manager 📅 2021

TECHNICAL SKILLS

- **Construction Delivery:** Design bid build, constructability reviews, delivery standards
- **Project Governance:** Review gates, decision records, conformance audits
- **Design Coordination:** Engineering, architecture, design reviews
- **Capital Programs:** Transit stations, guideways, infrastructure
- **Scope Management:** Client requirements, functional scope, acceptance criteria
- **Project Controls:** Risk resolution, prioritization, commitment tracking
- **Business Applications:** Oracle, PeopleSoft, Microsoft Office
- **Documentation:** Reports, letters, presentations
- **Leadership Methods:** Change management, continuous improvement, team coaching
- **Professional Credentials:** PMP, CCM, construction management

PROFESSIONAL AFFILIATIONS

- Construction Management Association of America, Rocky Mountain Chapter.
- Professional Development Volunteer supporting construction management learning and peer connection.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST