



Damien Austin

Associate, Packaging

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STRENGTHS

- 👁 **Visual Quality Checks**
During lab practice, caught small label and component issues before mock release, giving instructors clear records for review.
- 📋 **Procedure Discipline**
Written instructions guided each simulated assembly step, and consistent documentation helped classmates trust final inspection results.
- 🔄 **Material Flow**
Replenished bins before stations slowed down, then spoke up about shortages when counts did not match stock records.
- ♥ **Safety Awareness**
Reported mock hazards and practiced team lifting for heavier loads, keeping safe movement in focus during repetitive work.
- 📈 **Continuous Improvement**
A Kaizen exercise revealed avoidable motion at one station, leading to a simpler arrangement and smoother practice flow.

SKILLS

Final Assembly Visual Inspection

SOPs GMP Concepts

FDA Requirements

Lean Manufacturing Kaizen Events

6S Practices Material Handling

Pallet Preparation

Defect Identification

Safety Reporting PPE Usage

Team Lifting

Basic Problem Solving

SUMMARY

Early career packaging candidate prepared for regulated medical device manufacturing through supervised lab training, simulation work, and part time material handling. Practiced final assembly, labeling, visual inspection, defect identification, **material replenishment**, pallet preparation, and safe shipment staging for blood pressure cuff components. Followed written procedures, SOPs, GMP concepts, **FDA manufacturing concepts**, and quality documentation practices during controlled exercises. Built familiarity with Lean Manufacturing, Kaizen, and 6S through workstation organization and process improvement activities. Recorded **nonconforming conditions**, escalated shortages and hazards, and communicated findings clearly with instructors and peers. Comfortable with extended standing, repetitive reaching, bending, lifting, fine motor work, close visual inspection, **color coded components**, PPE, and team lifting. Ready for structured training across new workstations and production processes.

EDUCATION

High School Diploma

East High School 🎓 GPA: 3.5 📅 2025 📍 Rochester, New York

Coursework: *Manufacturing safety, technical reading, applied mathematics, workplace communication*

TECHNICAL SKILLS

- **Packaging Operations:** Final assembly, labeling, shipment staging
- **Quality Inspection:** Visual inspection, defect identification, nonconformance review
- **Regulated Manufacturing:** GMP, FDA requirements, quality standards
- **Work Instructions:** SOPs, specifications, written procedures
- **Material Handling:** Pallet stacking, replenishment, team lifting
- **Inventory Control:** Stock counts, shortage reporting, component control
- **Lean Practices:** Lean Manufacturing, Kaizen, waste reduction
- **Workplace Organization:** 6S, workstation organization, line clearance
- **Safety Practices:** PPE, hazard reporting, near miss reporting
- **Production Skills:** Fine motor coordination, hand eye coordination, color coding

EXPERIENCE

Medical Device Packaging Simulation Trainee

Student Lab 📅 January 2026 to September 2026 📍 Rochester, NY

Completed supervised packaging simulation work for blood pressure cuff components, supporting assembly, inspection, material flow, documentation, workstation organization, and safe shipment preparation.

- Assembled blood pressure cuff components from **written instructions** for accurate mock **shipment** preparation
- Inspected over 300 **components** for damage, cosmetic defects, labels, and nonconforming conditions
- Applied GMP and FDA concepts during traceability exercises and simulated line clearance activities
- Replenished **packaging** bins from controlled stock, then escalated shortages and count discrepancies
- Stacked training loads safely using pallet procedures, team lifting, and approved handling methods
- Improved workstation flow during a **Kaizen** exercise by reducing avoidable motion
- Maintained organized work areas through **6S practices** during repetitive packaging exercises

LANGUAGES

English Native

Spanish Intermediate

MY CAREER

0 MONTHS

Regulated Manufacturing Quality Project Trainee

Course Project 📅 September 2025 to December 2025 📍 Rochester, NY

Supported a simulated regulated packaging line through inspection planning, defect classification, safety reporting, root cause exercises, and quality communication.

- Created an inspection checklist from product **specifications** and written packaging procedures
- Classified **labeling**, component, and packaging **defects** across a 120 item sample
- Documented mock hazards, **near misses**, and **quality concerns** on standardized forms
- Verified **color coded components** during timed exercises with complete inspection records
- Used basic root cause methods to separate material, method, and workstation contributors
- Presented workflow findings and 6S controls during a supervised classroom review

PROJECTS

Regulated Packaging Quality Workflow 📅 December 2025

Built a simulated inspection workflow for regulated packaging, connecting product specifications, defect classification, safety reporting, and 6S workstation controls.

Blood Pressure Cuff Packaging Simulation 📅 September 2026

Practiced final assembly, labeling, visual inspection, material replenishment, pallet staging, and controlled documentation for mock blood pressure cuff shipments.

LEADERSHIP & AWARDS

- Received Workforce Readiness Program Recognition in 2026 for dependable participation and workplace preparation.
- Earned Manufacturing Lab Safety Excellence Award in 2026 for careful procedures and safe handling practices.
- Served as Peer Safety Ambassador for a 2026 workforce training cohort, sharing practical safety reminders.

CERTIFICATIONS

- OSHA 10 Hour General Industry 📅 2026
- Lean Manufacturing Foundations, Coursera 📅 2026

PROFESSIONAL AFFILIATIONS

- Peer Safety Ambassador, Workforce Training Cohort, 2026.
- Community Food Packing Volunteer, Rochester, NY, 2025 to 2026.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST