



# Damien Austin

## Associate, Packaging

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### STRENGTHS

- 👁 **Visual Quality Checks**  
During lab practice, caught small label and component issues before mock release, giving instructors clear records for review.
- 📋 **Procedure Discipline**  
Written instructions guided each simulated assembly step, and consistent documentation helped classmates trust final inspection results.
- 🔄 **Material Flow**  
Replenished bins before stations slowed down, then spoke up about shortages when counts did not match stock records.
- ♥ **Safety Awareness**  
Reported mock hazards and practiced team lifting for heavier loads, keeping safe movement in focus during repetitive work.
- 📈 **Continuous Improvement**  
A Kaizen exercise revealed avoidable motion at one station, leading to a simpler arrangement and smoother practice flow.

### SKILLS

Final Assembly Visual Inspection  
SOPs GMP Concepts  
FDA Requirements  
Lean Manufacturing Kaizen Events  
6S Practices Material Handling  
Pallet Preparation  
Defect Identification

### SUMMARY

Early career packaging candidate prepared for regulated medical device manufacturing through supervised lab training, simulation work, and part time material handling. Practiced final assembly, labeling, visual inspection, defect identification, **material replenishment**, pallet preparation, and safe shipment staging for blood pressure cuff components. Followed written procedures, SOPs, GMP concepts, **FDA manufacturing concepts**, and quality documentation practices during controlled exercises. Built familiarity with Lean Manufacturing, Kaizen, and 6S through workstation organization and process improvement activities. Recorded **nonconforming conditions**, escalated shortages and hazards, and communicated findings clearly with instructors and peers. Comfortable with extended standing, repetitive reaching, bending, lifting, fine motor work, close visual inspection, **color coded components**, PPE, and team lifting. Ready for structured training across new workstations and production processes.

### EDUCATION

#### High School Diploma

East High School 🎓 GPA: 3.5 📅 2025 📍 Rochester, New York

***Coursework:** Manufacturing safety, technical reading, applied mathematics, workplace communication*

### TECHNICAL SKILLS

- **Packaging Operations:** Final assembly, labeling, shipment staging
- **Quality Inspection:** Visual inspection, defect identification, nonconformance review
- **Regulated Manufacturing:** GMP, FDA requirements, quality standards
- **Work Instructions:** SOPs, specifications, written procedures
- **Material Handling:** Pallet stacking, replenishment, team lifting
- **Inventory Control:** Stock counts, shortage reporting, component control
- **Lean Practices:** Lean Manufacturing, Kaizen, waste reduction
- **Workplace Organization:** 6S, workstation organization, line clearance
- **Safety Practices:** PPE, hazard reporting, near miss reporting
- **Production Skills:** Fine motor coordination, hand eye coordination, color coding

### EXPERIENCE

#### Medical Device Packaging Simulation Trainee

Student Lab 📅 January 2026 to September 2026 📍 Rochester, NY

Completed supervised packaging simulation work for blood pressure cuff components, supporting assembly, inspection, material flow, documentation, workstation organization, and safe shipment preparation.

- Assembled blood pressure cuff components from **written instructions** for accurate mock **shipment** preparation
- Inspected over 300 **components** for damage, cosmetic defects, labels, and nonconforming conditions
- Applied GMP and FDA concepts during traceability exercises and simulated line clearance activities
- Replenished **packaging** bins from controlled stock, then escalated shortages and count discrepancies
- Stacked training loads safely using pallet procedures, team lifting, and approved handling methods
- Improved workstation flow during a **Kaizen** exercise by reducing avoidable motion
- Maintained organized work areas through **6S practices** during repetitive packaging exercises

[Safety Reporting](#) [PPE Usage](#)

[Team Lifting](#)

[Basic Problem Solving](#)

## LANGUAGES

English

Native

Spanish

Intermediate

## MY CAREER

0  
MONTHS

### Regulated Manufacturing Quality Project Trainee

Course Project 📅 September 2025 to December 2025 📍 Rochester, NY

Supported a simulated regulated packaging line through inspection planning, defect classification, safety reporting, root cause exercises, and quality communication.

- Created an inspection checklist from product **specifications** and written packaging procedures
- Classified **labeling**, component, and packaging **defects** across a 120 item sample
- Documented mock hazards, **near misses**, and **quality concerns** on standardized forms
- Verified **color coded components** during timed exercises with complete inspection records
- Used basic root cause methods to separate material, method, and workstation contributors
- Presented workflow findings and 6S controls during a supervised classroom review

### PROJECTS

#### Regulated Packaging Quality Workflow 📅 December 2025

Built a simulated inspection workflow for regulated packaging, connecting product specifications, defect classification, safety reporting, and 6S workstation controls.

#### Blood Pressure Cuff Packaging Simulation 📅 September 2026

Practiced final assembly, labeling, visual inspection, material replenishment, pallet staging, and controlled documentation for mock blood pressure cuff shipments.

### LEADERSHIP & AWARDS

- Received Workforce Readiness Program Recognition in 2026 for dependable participation and workplace preparation.
- Earned Manufacturing Lab Safety Excellence Award in 2026 for careful procedures and safe handling practices.
- Served as Peer Safety Ambassador for a 2026 workforce training cohort, sharing practical safety reminders.

### CERTIFICATIONS

- OSHA 10 Hour General Industry 📅 2026
- Lean Manufacturing Foundations, Coursera 📅 2026

### PROFESSIONAL AFFILIATIONS

- Peer Safety Ambassador, Workforce Training Cohort, 2026.
- Community Food Packing Volunteer, Rochester, NY, 2025 to 2026.

### ADDITIONAL INFORMATION

**Work Status** : Authorized to work in United States. No sponsorship required.

### REFERENCES

AVAILABLE ON REQUEST