

Elena Ponce

Charge Nurse, Labor and Delivery

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📍 Madison, WI 53703

STRENGTHS

- ♥️ **Clinical assessment**
Integrated maternal, fetal, psychosocial, and family findings into clear care plans during changing clinical conditions.
- 👥 **Staffing judgment**
Balanced census, acuity, nurse competencies, assignments, overtime, and premium staffing during demanding night shifts.
- 📣 **Calm escalation**
Recognized safety changes early and supported rapid response, chain of command, and clear emergency communication.
- 🎓 **Practical coaching**
Precepted nurses through delegation, handoff, documentation, and professional expectations, becoming a trusted unit resource.
- 🗣️ **Family partnership**
Connected education, referrals, follow up, and bedside communication with patient goals and family understanding.

SKILLS

Clinical leadership

Maternal assessment

Care planning

Staffing coordination Delegation

Interdisciplinary collaboration

Patient education

Discharge planning

Rapid response Conflict mediation

Mentoring Regulatory compliance

Clinical documentation

Resource allocation

Quality improvement

SUMMARY

Labor and Delivery **Charge Nurse** with seven years of progressive obstetric nursing experience, including high acuity care, night shift operations, staffing coordination, and **clinical leadership**. BSN prepared **Registered Nurse** with active Wisconsin licensure, BLS for Healthcare Providers, and ACLS certification. Leads safe patient care by combining maternal and fetal assessment, individualized care planning, delegation, resource allocation, documentation, and interdisciplinary collaboration. Coaches nurses, supports professional accountability, mediates concerns, and coordinates physicians, anesthesia, neonatal clinicians, patients, families, and support personnel during routine and urgent events. Uses critical thinking to evaluate outcomes, patient satisfaction, goal achievement, and changing acuity. Experienced with bedside report, hourly rounding, communication boards, discharge planning, referrals, follow up, rapid response escalation, regulatory compliance, and **continuous quality improvement**.

EXPERIENCE

Charge Nurse, Labor and Delivery

Lakeshore Women's Medical Center 📅 July 2023 to Present 📍 Madison, WI

Leads night shift **labor and delivery** operations across admissions, labor, recovery, and postpartum transitions. Coordinates staffing, clinical resources, interdisciplinary care, escalation, coaching, documentation, and quality work while supporting safe outcomes and patient experience.

- Matched **nurse competencies** with maternal and fetal acuity across admissions, labor, recovery, and postpartum transitions.
- Reviewed maternal and psychosocial assessments with bedside nurses, strengthening individualized plans and timely escalation.
- Coordinated physicians, anesthesia, neonatal clinicians, support staff, patients, and families during complex deliveries and urgent events.
- Coached nurses on delegation, bedside handoff, **education**, documentation, and **professional practice** expectations during night operations.
- Forecasted shift needs and adjusted assignments around census and acuity, controlling overtime and premium **staffing**.
- Facilitated **quality** reviews involving outcomes, service experience, communication practices, and workflow reliability across unit operations.

Senior Labor and Delivery Registered Nurse

Prairie Valley Regional Hospital 📅 January 2021 to June 2023 📍 Sun Prairie, WI

Provided senior **clinical leadership** for laboring and postpartum patients, integrating assessment findings, fetal surveillance, family priorities, education, referrals, and follow up. Served as a resource during high acuity care while coordinating equipment, time, communication, and transition needs.

- Managed comprehensive care for laboring and postpartum patients using fetal surveillance and **family** priorities.
- Developed and revised care plans as maternal or fetal conditions evolved during active treatment.
- Coordinated interventions, education, referrals, and **follow up** with physicians and **interdisciplinary** care partners.
- Served as a clinical resource during high acuity cases, reinforcing escalation pathways and **RN scope**.
- Organized concurrent **patient** needs, supplies, monitoring equipment, and time sensitive treatments during fluctuating census.
- Evaluated intervention response through clinical findings, goal attainment, patient feedback, and family understanding.
- Supported bedside report and purposeful rounding, improving shared awareness of care goals and transition needs.

Labor and Delivery Registered Nurse

Riverbend Community Hospital 📅 June 2019 to December 2020 📍 Janesville, WI

LANGUAGES

English	Native
Spanish	Intermediate

MY CAREER

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MONTHS

Delivered nursing care across labor, delivery, recovery, and postpartum transitions under established clinical guidelines. Built clinical judgment through assessment, provider communication, **delegation**, emergency readiness, patient education, accurate documentation, and peer orientation.

- Delivered nursing care across labor, delivery, recovery, and postpartum transitions under clinical guidelines.
- Performed assessments, recognized changes requiring provider notification, and documented care accurately.
- Coordinated obstetric providers, neonatal staff, ancillary disciplines, and families during care plan implementation.
- Applied **BLS** and **ACLS** principles during urgent maternal events with clear escalation **communication**.
- Managed competing bedside priorities and delegated appropriate tasks while retaining nursing **accountability**.
- Oriented peers to unit workflows, monitoring practices, documentation, and patient centered communication.

Registered Nurse, Women's Services

North Ridge Medical Center 📅 October 2018 to May 2019 📍 Rockford, IL

Provided supervised to independent nursing care within Women's Services, building capability in assessment, planning, implementation, evaluation, documentation, patient education, equipment use, prioritization, and safe escalation.

- Provided supervised to independent nursing care while building **assessment** and **evaluation** skills.
- Gathered information from patients, families, physicians, and support disciplines to identify clinical needs.
- Used bedside monitors and clinical equipment, reporting accurate readings and **safety** concerns promptly.
- Prepared patients and families for transitions through teaching, discharge instructions, **referrals**, and understanding checks.
- Maintained timely documentation while following legal, ethical, regulatory, infection prevention, and professional standards.
- Strengthened prioritization and communication through coordinated care of multiple patients and appropriate escalation.

PROJECTS

Labor and Delivery Quality Review 📅 2024

Reviewed outcomes, patient experience, communication practices, bedside report, and rounding workflows through unit based nursing quality council participation.

New Nurse Preceptor Program 📅 2022

Supported new nurses through structured coaching on assessment, delegation, documentation, monitoring practices, professional communication, and unit workflows.

LEADERSHIP & AWARDS

- Selected as New Nurse Preceptor, 2022, supporting onboarding and clinical confidence for developing nurses.
- Unit Based Nursing Quality Council member, 2024 to Present, contributing frontline insight to care improvement discussions.
- Recognized by peers as a dependable clinical resource during high acuity obstetric events and urgent escalation.

EDUCATION

Bachelor of Science in Nursing

University of Wisconsin Madison 🎓 GPA: 4.0 📅 2018 📍 Madison, WI

Coursework: Maternal health, nursing assessment, care planning, pharmacology, clinical leadership

CERTIFICATIONS

- Basic Life Support for Healthcare Providers 📅 2026
- Advanced Cardiovascular Life Support 📅 2025
- Registered Nurse, Wisconsin Active License 📅 2026

TECHNICAL SKILLS

- **Clinical Nursing:** Maternal assessment, Fetal surveillance, Postpartum care
- **Care Planning:** Individualized plans, Care evaluation, Goal achievement
- **Emergency Response:** BLS, ACLS, Rapid response
- **Patient Communication:** Bedside report, Hourly rounding, Communication boards
- **Staffing Operations:** Acuity assignments, Competency matching, Overtime management
- **Documentation Systems:** Electronic documentation, Timely charting, Clinical records
- **Quality Improvement:** Outcome review, Patient satisfaction, Workflow review
- **Interdisciplinary Care:** Physician coordination, Anesthesia coordination, Neonatal collaboration
- **Patient Education:** Discharge teaching, Referrals, Follow up
- **Professional Practice:** RN scope, Legal standards, Ethical standards
- **Clinical Equipment:** Patient monitors, Delicate equipment, Clinical supplies

PROFESSIONAL AFFILIATIONS

- Unit Based Nursing Quality Council, Member, 2024 to Present
- New Nurse Preceptor Program, Preceptor, 2022 to Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST