

Layla Hines

Charge Nurse, Pediatric Emergency Department

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📍 Alexandria, VA 22314

STRENGTHS

- 👥 **Acuity leadership**
During shifting census conditions, assignments were adjusted in real time so nurses could focus on patients needing immediate attention.
- 🧠 **Clinical judgment**
Complex pediatric presentations became focused decisions at bedside, with reassessment and escalation kept visible for care teams.
- 🎓 **Nurse mentorship**
Case debriefs and quiet coaching moments helped newer nurses build confidence without losing connection to direct patient care.
- 🗣️ **Family communication**
Clear, age appropriate explanations gave children and caregivers steadier footing during urgent assessments, procedures, and transitions.
- 👨‍🦱 **Team coordination**
Physicians, advanced practice providers, respiratory therapists, and ancillary partners received clear priorities during demanding emergency shifts.

SKILLS

Pediatric Emergency Nursing

Charge Nursing High Acuity Care

Patient Flow Acuity Management

Staffing Coordination

Critical Response

Clinical Escalation

Pediatric Assessment

Evidence Based Practice

Nurse Mentoring

Family Centered Care

SUMMARY

Pediatric Emergency Department Charge Nurse with 10 years of progressive registered nursing experience across high acuity **pediatric emergency** and acute care settings. Virginia licensed and **AHA Health Care Provider BLS** certified, with a **Bachelor of Science in Nursing** and sustained frontline leadership for infants, children, adolescents, and young adults. Coordinates staffing, acuity priorities, patient flow, clinical escalation, critical response, and interdisciplinary care during changing department conditions. Remains clinically engaged while guiding nurses through complex presentations, rapid assessment, stabilization, reassessment, and safe disposition. Mentors staff through bedside coaching, debriefing, and practical feedback grounded in evidence based practice. Communicates clearly with families, physicians, advanced practice providers, respiratory therapists, pharmacy, and ancillary teams. Supports safe, **age appropriate emergency care**, education, operational improvement, and dependable team performance in an academic medical setting.

EXPERIENCE

Charge Nurse, Pediatric Emergency Department

Capital Children's Emergency Group 📅 August 2022 - Present 📍 Alexandria, VA

Lead shift operations in a dedicated **pediatric emergency department**, combining bedside practice with staffing coordination, **clinical escalation**, nurse mentorship, and patient flow management. Guide care for patients from infancy through young adulthood while partnering with physicians, advanced practice providers, respiratory therapists, pharmacy, and ancillary teams. Support safe decisions during high acuity presentations, changing census, and competing department priorities.

- Rebalanced pediatric assignments during census surges, preserving acuity coverage and safer **patient flow**.
- Guided critical responses through rapid assessment support, escalation pathways, and stabilization priorities for **high acuity** patients.
- Coached nurses during complex cases, strengthening pediatric judgment, communication, and confidence at bedside.
- Partnered with physicians, **advanced practice providers**, and respiratory therapists to coordinate seamless emergency care.
- Used case debriefs and feedback to connect **evidence based practice** with daily pediatric nursing decisions.
- Removed operational barriers during busy shifts, protecting family communication, safety, and department continuity.

Senior Pediatric Emergency RN

Potomac Pediatric Medical Center 📅 May 2019 - July 2022 📍 Woodbridge, VA

Provided senior level **pediatric emergency nursing** care during high volume, high acuity operations. Supported resuscitation workflows, assignment balancing, family **communication**, medication safety, infection prevention, documentation, and peer education. Served as a dependable clinical resource during surges, helping nurses recognize changing conditions and escalate concerns promptly.

- Prioritized **high acuity** pediatric assignments through focused assessment, reassessment, and timely provider escalation.
- Prepared age appropriate equipment for resuscitation, supporting organized **critical response** during urgent presentations.
- Explained urgent care steps to families, reducing uncertainty while preserving efficient assessment and treatment.
- Balanced assignments during surges, directing immediate reassessment for patients with changing clinical needs.
- Reinforced medication safety, patient identification, infection prevention, and documentation during rapid transitions.
- Connected post event reviews with peer education, improving readiness for challenging emergency presentations.

Interdisciplinary Coordination

Patient Safety AHA BLS

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



- Charge Nurse, Pediatric Emergency Department at Capital Children's Emergency Group (4.2 Years)
- Senior Pediatric Emergency RN at Potomac Pediatric Medical Center (3.2 Years)
- Pediatric Emergency RN at Northern Valley Children's Hospital (2.8 Years)
- Registered Nurse, Pediatric Acute Care at Blue Ridge Regional Hospital (2 Years)

Pediatric Emergency RN

Northern Valley Children's Hospital 📅 July 2016 - April 2019 📍 Winchester, VA

Delivered direct **pediatric emergency nursing** care across medical, injury, and behavioral presentations. Managed assessment, reassessment, testing, medications, procedures, handoffs, disposition, documentation, family education, and communication with providers. Supported newer nurses with pediatric assessment techniques while maintaining direct care responsibilities in a high volume environment.

- Prioritized age specific assessments across medical, injury, and behavioral **pediatric emergency** presentations.
- Monitored intervention responses and reported meaningful changes, supporting timely treatment plan adjustments.
- Coordinated testing, medications, procedures, and disposition tasks across competing emergency priorities.
- Used structured handoffs during transfers and admissions, preserving continuity for evolving clinical needs.
- Supported newer nurses with unit routines and **pediatric assessment** techniques during direct care shifts.
- Maintained accurate documentation and safety practices through frequent interruptions and rapid patient transitions.

Registered Nurse, Pediatric Acute Care

Blue Ridge Regional Hospital 📅 June 2014 - June 2016 📍 Harrisonburg, VA

Provided bedside pediatric **acute care** for children with illnesses and injuries, building core capability in assessment, medication safety, family education, **interdisciplinary coordination**, documentation, and clinical escalation. Developed prioritization habits across increasingly complex assignments and prepared for progression into pediatric emergency nursing.

- Provided bedside care for children with acute illness and injury using focused **pediatric assessment**.
- Recognized condition changes through reassessment and promptly communicated concerns to **physicians** and senior nurses.
- Administered pediatric medications with verification practices, monitoring expected and unexpected patient responses.
- Prepared families for tests, procedures, and transitions through clear age appropriate explanations.
- Coordinated daily care with interdisciplinary partners, keeping family concerns visible in planning.
- Built reliable prioritization and documentation habits across increasingly complex pediatric assignments.

PROJECTS

Pediatric Emergency Flow Improvement 📅 2026

A recurring challenge was keeping acuity priorities visible during busy pediatric shifts. Reviewed assignment patterns, escalation needs, and communication gaps with nursing colleagues, then shaped practical approaches that supported clearer coordination, safer reassessment, and steadier patient progression.

Pediatric Critical Response Education 📅 2025

Complex cases often became teaching moments. Organized bedside coaching themes around age appropriate assessment, emergency equipment, escalation, and team communication, helping nurses connect evidence based practice with confident action during urgent care.

LEADERSHIP & AWARDS

- Frontline Pediatric Emergency Leadership Recognition for dependable shift coordination and clinical guidance.
- Peer Education Recognition for practical coaching, case debriefing, and support of emergency nursing readiness.
- Patient Safety Recognition for consistent attention to identification, medication safety, infection prevention, and documentation.

EDUCATION

Bachelor's Degree in Nursing

James Madison University 🎓 GPA: 4.0 📅 2014 📍 Harrisonburg, VA

Coursework: Pediatric nursing, emergency nursing, pharmacology, patient safety

CERTIFICATIONS

- Registered Nurse, Commonwealth of Virginia 📅 2014
- AHA Health Care Provider BLS 📅 2026

TECHNICAL SKILLS

- **Emergency Nursing:** Pediatric emergency care, high acuity care, critical response
- **Nursing Leadership:** Charge nursing, nurse mentoring, clinical direction
- **Patient Flow:** Acuity management, staffing assignments, disposition coordination
- **Clinical Assessment:** Pediatric assessment, rapid reassessment, clinical escalation
- **Resuscitation Support:** BLS, stabilization priorities, emergency equipment
- **Safety Practice:** Medication safety, patient identification, infection prevention
- **Care Communication:** Family centered care, structured handoffs, written documentation
- **Interdisciplinary Care:** Physicians, advanced practice providers, respiratory therapists
- **Practice Improvement:** Evidence based practice, case debriefing, peer education
- **Academic Clinical Practice:** Patient care, nursing education, clinical research

PROFESSIONAL AFFILIATIONS

- Virginia Registered Nurse community, supporting professional practice and pediatric care collaboration.
- American Heart Association provider community, maintaining current emergency response knowledge and BLS practice.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST