

Alessandra Bennett

CPS Conservatorship Supervisor II

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STRENGTHS

- 🗣️ **Case Consultation**
During difficult placement decisions, brought attorneys, caregivers, CASA, and providers together for clear next steps and shared accountability.
- 👥 **Staff Development**
Field observations and coaching turned policy questions into practical action. Staff gained confidence, and peers sought guidance on complex cases.
- ❤️ **Child Safety Focus**
When safety concerns surfaced, reviewed records and current conditions quickly, helping teams focus effort where children needed protection most.
- ♥️ **Family Partnership**
Service planning conversations made room for parents, youth, and caregivers. That approach supported trust, clearer expectations, and steadier progress.
- 🚀 **Accessible Communication**
Accessible documents made policy and service information easier to use. Colleagues valued practical support with WCAG 2.1 AA and Section 508.

SKILLS

CPS conservatorship
Child safety assessment
Permanency planning
Child placement services
Service plans Family visitation
Case consultation
Staff supervision Case records
Child development
Family dynamics Foster care

SUMMARY

Child welfare supervisor with nine years of progressive CPS and conservatorship experience, including frontline casework, advanced conservatorship practice, and unit leadership. Leads caseworkers and support staff through child safety, permanency, placement, visitation, and service planning decisions. Reviews caseloads, case records, computer reports, **performance data**, and service plans for policy compliance and timely action. Guides removal, reunification, and **placement decisions** through coordinated work with courts, attorneys, CASA representatives, caregivers, schools, medical providers, and community resources. Applies knowledge of child development, family dynamics, foster care, **culturally respectful practice**, accessible content, **WCAG 2.1 AA**, and Section 508. Supports staff growth through consultation, observation, training, coaching, and appraisals while maintaining on call readiness and responsive family engagement.

EXPERIENCE

Conservatorship Unit Supervisor

Prairie Star Children and Family Services 📅 May 2022 - Present 📍 Fort Worth, TX

Leads a conservatorship unit supporting **child safety**, permanency, placement, visitation, and service planning. Supervises caseworkers and support staff, coordinates high stakes decisions, reviews operational data, and strengthens policy compliant practice across public child welfare cases.

- Redirected unit **caseloads** through record reviews, performance reports, and safety consultations, improving attention on urgent matters.
- Guided removal and **placement decisions** through attorney, court, caregiver, CASA, and provider consultation.
- Audited **service plans** and visitation records, setting follow up expectations for timely family services.
- Conducted **field observations**, conferences, training, and **appraisals** that strengthened documentation and policy application.
- Maintained rotating on call readiness while supporting culturally respectful family engagement and partner communication.

Senior Conservatorship Specialist

Trinity Plains Child Welfare Collaborative 📅 August 2019 - April 2022 📍 Arlington, TX

Managed complex conservatorship cases involving foster care, kinship placements, licensed childcare, and permanency planning. Served as a senior practice resource for case decisions, court preparation, family communication, accessible documentation, and coordinated services.

- Built service plans with parents, youth, **caregivers**, and providers around court orders and assessed needs.
- Prepared court recommendations covering placement, visitation, services, and legal milestones for multidisciplinary review.
- Evaluated placement stability through home visits, provider **communication**, school information, and case review.
- Supported peers with **conservatorship** consultation, **family dynamics** guidance, documentation review, and difficult conversations.
- Produced accessible Microsoft Office and Adobe PDF materials using **WCAG 2.1 AA** and **Section 508** principles.

CPS Conservatorship Specialist

Cross Timbers Community Services 📅 June 2017 - July 2019 📍 Denton, TX

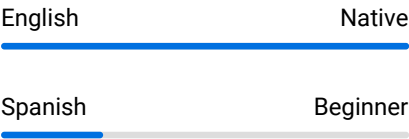
Managed public child welfare cases involving abused or neglected children entering conservatorship. Coordinated placements, services, family contact, court reporting, school and medical partnerships, and safety monitoring across foster and licensed settings.

Adoptive placement

Court coordination

CASA collaboration

LANGUAGES



MY CAREER



- Conservatorship Unit Supervisor at Prairie Star Children and Family Services (4.4 Years)
- Senior Conservatorship Specialist at Trinity Plains Child Welfare Collaborative (2.7 Years)
- CPS Conservatorship Specialist at Cross Timbers Community Services (2.1 Years)
- CPS Caseworker at Red River Family Support Network (7 Months)

- Coordinated placements, services, and family contact for children entering **public conservatorship**.
- Assessed child and family needs through interviews, records, home visits, and collateral information.
- Monitored foster and licensed placements, escalating concerns affecting **child safety** or placement stability.
- Prepared court reports covering services, visitation, placement status, family progress, and unresolved barriers.
- Coordinated schools, medical professionals, behavioral health providers, caregivers, and community organizations around case needs.
- Managed travel, evening appointments, and periodic on call duties while maintaining organized records.

CPS Caseworker

Red River Family Support Network 📅 October 2016 - May 2017 📍 Wichita Falls, TX

Provided supervised protective services casework while building foundational practice in safety assessment, documentation, referrals, family engagement, placement support, visitation logistics, and multidisciplinary court preparation.

- Conducted home and community visits assessing **child development**, family functioning, needs, and supports.
- Prepared case notes in agency computer systems for supervisory review and multidisciplinary planning.
- Coordinated educational, medical, community, and family support referrals for children and caregivers.
- Supported placement and visitation logistics for children in out of home care.
- Participated in case conferences and court preparation, strengthening **policy** and professional communication skills.

PROJECTS

Accessible Child Welfare Content Initiative 📅 2025

Created accessible Microsoft Office and Adobe PDF resources grounded in WCAG 2.1 AA and Section 508 principles. Work supported clearer communication for families, caregivers, staff, courts, and partner agencies.

Permanency Practice Consultation Model 📅 2024

Structured peer consultation around placement stability, visitation, service plans, and permanency decisions. Conversations connected case facts with practical next steps for children, parents, caregivers, and providers.

LEADERSHIP & AWARDS

- Selected as a mentor for the Child Welfare Practice Mentoring Circle, 2021
- Represented agency leadership at the Community Permanency Resource Roundtable, 2023
- Recognized by peers for thoughtful conservatorship consultation and staff development support

EDUCATION

Bachelor's Degree in Social Work

University of North Texas 🎓 GPA: 3.5 📅 2016 📍 Denton, TX

Coursework: Child welfare, human behavior, family dynamics, social policy

CERTIFICATIONS

- Phase I Child Protective Services Specialist Certification 📅 2018
- Child Protective Services Supervisor Certification 📅 2022
- Section 508 and WCAG 2.1 AA Accessible Content Training 📅 2025

TECHNICAL SKILLS

- **Child Welfare Practice:** CPS, conservatorship, child placement services
- **Safety and Permanency:** Child safety assessment, permanency planning, reunification

- **Family Services:** Service plans, family visitation, family dynamics
- **Placement Settings:** Foster care, kinship care, adoptive placement
- **Case Operations:** Caseload review, case records, computer reports
- **Staff Leadership:** Staff supervision, field observation, performance appraisal
- **Legal Coordination:** Court preparation, court coordination, county attorneys
- **Partner Collaboration:** CASA collaboration, schools, medical providers
- **Accessible Content:** WCAG 2.1 AA, Section 508, accessible documents
- **Office Applications:** Microsoft Office, Adobe PDF, electronic records
- **Practice Knowledge:** Child development, family dynamics, cultural respect
- **Service Delivery:** Public social services, referrals, community resources

PROFESSIONAL AFFILIATIONS

- Child Welfare Practice Mentoring Circle, Mentor, 2021 - Present
- Community Permanency Resource Roundtable, Agency Representative, 2023 - Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST