

Mei Harrington

Director, HCC Data Management and Technology Operations

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STRENGTHS

- 👤 **Executive influence**
Complex findings became practical decisions, helping senior leaders gain confidence in compliant business choices.
- 📊 **Data governance**
Clear ownership and quality checks kept sensitive compliance data dependable, traceable, and ready for review.
- ♥️ **Risk analytics**
Transaction signals and third party attributes helped teams spot emerging anti corruption concerns earlier.
- 👥 **Team leadership**
Coaching managers and specialists created steadier execution across regions, with peers seeking advice on difficult issues.
- ⚙️ **Process improvement**
Lean Six Sigma methods simplified workflows and gave regional teams a more consistent way to deliver.

SKILLS

Health care compliance

Data governance

Transparency reporting

FCPA monitoring Third party risk

Advanced analytics Data science

Risk assessment

Issue management

Fair Market Value

Cross Border Interactions

Compliance by design

Integrated risk management

SUMMARY

Health care compliance data and technology leader with 15 years of progressive experience across regulated life sciences environments. Directs global operations supporting transparency reporting, **anti corruption monitoring**, **third party risk management**, risk assessment, issue management, and enterprise compliance controls. Builds accountable teams, manages budgets, and partners with Legal, Compliance, IT, Privacy, Finance, and regional leaders on practical solutions. Combines data governance, information security, data quality, advanced analytics, predictive analytics, and compliance by design. Guides technology strategy for Fair Market Value, **Cross Border Interactions**, **integrated risk management**, and compliance systems. Converts complex findings into clear decisions, reliable reporting, and timely remediation while helping regulated organizations simplify operations and strengthen trust.

EXPERIENCE

Senior Director, Compliance Data and Technology

Northbridge Life Sciences 📅 January 2023 - Present 📍 Princeton, NJ

Directs a global compliance data and technology portfolio covering transparency reporting, anti corruption monitoring, third party risk, issue management, and enterprise controls. Leads managers and specialists, allocates budgets, guides modernization, and aligns Legal, IT, Privacy, Finance, and regional stakeholders.

- Directed global **transparency reporting** and **anti corruption monitoring** portfolios across regulated business sectors.
- Established governance for healthcare professional, intermediary, and financial transaction data with audit ready ownership controls.
- Expanded **predictive analytics** to surface bribery, kickback, and control gap indicators for timely remediation.
- Modernized risk assessment, **issue management**, **Fair Market Value**, and Cross Border Interactions capabilities.
- Embedded **compliance by design** into enterprise platforms through partnership with Legal, IT, Privacy, and Finance.
- Led managers and specialists through priorities, budgets, resource allocation, coaching, and strategic risk reporting.

Director, Global Compliance Analytics

Apex Therapeutics Group 📅 April 2019 - December 2022 📍 Bridgewater, NJ

Led global analytics and information management for compliance monitoring, transparency disclosures, risk assessments, and data reviews. Managed a distributed team while translating complex findings into practical decisions, standardized workflows, and stronger regional adoption.

- Led global analytics supporting compliance monitoring, transparency disclosures, risk assessments, and regulated data reviews.
- Built reconciliation controls for healthcare professional engagement and payment data before transparency submissions.
- Developed **FCPA** analytics combining transactions, third party attributes, and control signals for risk review.
- Oversaw risk, issue, **Fair Market Value**, and **Cross Border Interactions** applications from requirements through adoption.
- Translated complex findings into practical remediation decisions for senior leaders and compliance stakeholders.
- Managed distributed teams and applied Lean Six Sigma methods to simplify regional compliance workflows.

Senior Manager, Compliance Technology and Data Governance

Meridian Medical Devices 📅 August 2015 - March 2019 📍 Somerset, NJ

Privacy controls

Budget management

LANGUAGES

English Native

Spanish Beginner

MY CAREER



- Senior Director, Compliance Data and Technology at Northbridge Life Sciences (3.8 Years)
- Director, Global Compliance Analytics at Apex Therapeutics Group (3.7 Years)
- Senior Manager, Compliance Technology and Data Governance at Meridian Medical Devices (3.6 Years)
- Compliance Data and Systems Manager at Sterling BioPharma (2.1 Years)
- Compliance Systems Analyst at Pinnacle Health Products (1.9 Years)

Owned **data governance** and technology workstreams connecting compliance policy with information management, business applications, and system controls. Guided projects from process design through implementation, training, and post launch improvement while mentoring analysts and project leads.

- Owned governance workstreams connecting compliance policy with information management and system controls.
- Defined quality checks for healthcare professional, distributor, and financial transaction records.
- Partnered with IT architects to embed approvals, documentation, and exception controls into business applications.
- Designed dashboards revealing transaction patterns, third party activity, and recurring control exceptions.
- Led **process design**, testing, training, implementation, and post launch improvement for compliance projects.
- Mentored analysts and project leads across Legal, **Privacy**, Finance, Quality, and regional teams.

Compliance Data and Systems Manager

Sterling BioPharma 📅 June 2013 - July 2015 📍 Newark, NJ

Managed compliance datasets and systems supporting healthcare professional interactions, payment reviews, monitoring, and transparency reporting. Converted requirements into controlled data structures, coordinated releases, and preserved audit ready evidence through structured improvement work.

- Managed datasets supporting healthcare professional interactions, payment reviews, monitoring, and **transparency reporting**.
- Introduced validation and reconciliation procedures that improved completeness and traceability for disclosures.
- Translated compliance requirements into data fields, approvals, controls, and user acceptance scenarios.
- Performed **data mining** and trend analysis to identify unusual transactions and recurring exceptions.
- Coordinated technology releases with IT, business users, and Privacy partners across planned deployments.
- Applied structured problem solving while preserving audit ready control evidence through process improvements.

Compliance Systems Analyst

Pinnacle Health Products 📅 June 2011 - May 2013 📍 Parsippany, NJ

Analyzed compliance and finance data supporting healthcare professional oversight, reporting preparation, and monitoring. Built recurring reporting, coordinated testing, and resolved source data exceptions through clear communication with Legal, Compliance, IT, and Finance.

- Analyzed compliance and finance data supporting healthcare professional oversight and reporting preparation.
- Produced reconciliations across source systems and resolved exceptions with accountable data owners.
- Assembled transactional and third party information for anti corruption risk reviews.
- Gathered requirements, created test cases, executed user acceptance testing, and tracked defects.
- Built recurring reports giving compliance managers visibility into review and escalation activity.
- Communicated precise analysis across Legal, Compliance, IT, and Finance stakeholder groups.

PROJECTS

Global Compliance Data Modernization 📅 2025

Unified governance for healthcare professional, intermediary, and financial transaction data, creating dependable lineage, quality controls, access practices, and audit evidence for global compliance operations.

Predictive Anti Corruption Monitoring 📅 2024

Combined transaction patterns, third party attributes, and control signals to identify potential bribery, kickback, and control gap indicators for focused review.

LEADERSHIP & AWARDS

- Compliance Technology Innovation Award, Northbridge Life Sciences, 2025
- Compliance Analytics Mentorship Program Lead, 2023 - Present
- Healthcare Compliance Data Governance Forum Chair, 2024 - Present

EDUCATION

Bachelor of Science in Information Systems

Rutgers University 🎓 GPA: 0 📅 2011 📍 New Brunswick, NJ

Coursework: *Data management, systems analysis, business processes, database management*

CERTIFICATIONS

- Certified Compliance and Ethics Professional 📅 2016
- Project Management Professional 📅 2018
- Lean Six Sigma Green Belt 📅 2019

TECHNICAL SKILLS

- **Compliance Systems:** Risk assessment, Issue management, Fair Market Value
- **Data Governance:** Data ownership, Data lineage, Data quality
- **Analytics Platforms:** Data mining, Predictive analytics, Data science
- **Transparency Reporting:** Disclosure reporting, Payment data, HCP data
- **Anti Corruption:** FCPA monitoring, Bribery indicators, Kickback indicators
- **Third Party Risk:** Intermediary data, Risk scoring, Due diligence
- **Enterprise Risk:** Integrated risk management, Control gaps, Remediation
- **Privacy and Security:** Data protection, Access controls, Audit evidence
- **Process Excellence:** Lean Six Sigma, Process design, Workflow simplification
- **Project Management:** Project Management Professional, Requirements, User acceptance testing
- **Business Applications:** Compliance approvals, Exception controls, Enterprise platforms
- **Information Management:** Information systems, Data sourcing, Data reconciliation

PROFESSIONAL AFFILIATIONS

- Healthcare Compliance Data Governance Forum, Chair, 2024 - Present
- Compliance Analytics Mentorship Program, Lead, 2023 - Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST