



Selena Yoder

Environmental Compliance Specialist

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SUMMARY

Environmental compliance professional with six years of progressive experience supporting regulated facilities, field investigations, **environmental sampling**, and regulatory interpretation across water, wastewater, storm water, air, waste, and underground storage tank programs. Natural science training supports sound field observation, GIS mapping, **scientific data interpretation**, and defensible investigative documentation. Experience includes inspections, complaint investigations, emergency incident support, corrective action communication, and coordination with facility operators, **environmental professionals**, **public officials**, and government partners. Technical reports translate regulatory requirements, sampling results, and site conditions into clear follow up actions. Comfortable with frequent regional travel, outdoor fieldwork, rough terrain, stream banks, ladders, and lifting requirements. Clear communication, accountability, customer focus, teamwork, computer proficiency, and practical judgment support consistent compliance decisions and constructive stakeholder relationships.

EXPERIENCE

Senior Environmental Compliance Specialist

Great Lakes Environmental Consulting 📅 January 2025 - Present 📍 Madison, WI

Lead regional compliance reviews for municipal and industrial clients across water, wastewater, storm water, air, waste, and storage tank programs. Direct field investigations, complaint assignments, sampling documentation, technical reporting, and corrective action **communication** while coordinating facility representatives and environmental professionals.

- Integrated permits, **sampling** records, site observations, and operating data into defensible compliance findings.
- Inspected **wastewater** plants, public water systems, **storm water** sites, air sources, waste facilities, and tanks.
- Used **GIS**, photographs, facility records, and sampling results to prioritize follow up investigations.
- Prepared **investigation reports** and corrective action correspondence for facility representatives and government partners.
- Guided difficult regulatory discussions with factual documentation and practical compliance steps.
- Coordinated urgent complaint and incident assignments through field mobilization and regulatory handoffs.

Environmental Compliance Specialist

Northwoods Environmental Group 📅 July 2023 - December 2024 📍 Green Bay, WI

Managed inspection preparation and regional field reviews for agricultural, municipal, and industrial facilities. Evaluated operational controls, sampling information, permits, and records, then produced GIS supported documentation and reports that clarified findings and follow up requirements.

- Prepared facility reviews using permits, monitoring reports, operating logs, and prior investigation findings.
- Evaluated **storm water** controls, wastewater processes, air equipment, waste handling, and tank records.
- Collected field information through sampling **procedures**, chain of custody practices, maps, and photographs.
- Built GIS supported site packages that strengthened complaint investigation preparation and geographic records.
- Drafted reports separating observations, analytical results, regulatory criteria, and recommended follow up actions.
- Completed **regional travel** across rough terrain, stream banks, ladders, and industrial field conditions.

STRENGTHS

- 🔍 **Field investigation**
Site visits combine careful observation, sampling records, photographs, and practical judgment for defensible findings.
- 💬 **Regulatory communication**
Technical requirements become clear next steps, helping facility representatives act without losing factual accuracy.
- 📖 **GIS documentation**
Mapped site packages give teams a shared view of locations, conditions, complaint details, and follow up needs.
- 🚨 **Incident response**
Short notice assignments receive organized mobilization, field notes, sampling support, and complete regulatory handoffs.
- 🤝 **Stakeholder trust**
Difficult compliance discussions stay constructive through plain language, accountability, and respect for facility realities.

SKILLS

Environmental inspections GIS

Environmental sampling

Scientific interpretation

Complaint response

Emergency response

Technical writing Water systems

Wastewater treatment

Storm water Air pollution controls

Solid waste Storage tanks
Stakeholder communication
Microsoft Office

LANGUAGES

English Native
Spanish Beginner

MY CAREER



- Senior Environmental Compliance Specialist at Great Lakes Environmental Consulting (1.8 Years)
- Environmental Compliance Specialist at Northwoods Environmental Group (1.4 Years)
- Environmental Field Specialist at Riverbend Resource Solutions (2 Years)
- Environmental Technician at EcoField Services (11 Months)

Environmental Field Specialist

Riverbend Resource Solutions 📅 June 2021 - June 2023 📍 La Crosse, WI

Performed **field inspections** and sampling support for water quality, wastewater, storm water, **solid waste**, agricultural, and storage tank compliance projects. Maintained electronic case files and communicated technical observations clearly to facility operators, project managers, and senior specialists.

- Performed inspections supporting water quality, wastewater, **storm water**, waste, agricultural, and tank projects.
- Reviewed permits, monitoring reports, laboratory data, operating logs, and prior findings before visits.
- Gathered environmental samples under documented procedures and interpreted results with senior specialists.
- Maintained electronic case files using office software, databases, **mapping** tools, photographs, and standardized notes.
- Explained technical observations to operators and clarified documentation needs during field discussions.
- Supported short notice complaint and incident response with complete records for regulatory evaluation.

Environmental Technician

EcoField Services 📅 June 2020 - May 2021 📍 Eau Claire, WI

Supported supervised municipal, agricultural, and industrial field projects through sampling preparation, site research, GIS documentation, data entry, and draft reporting. Built practical capability across treatment systems, drainage features, waste areas, storage infrastructure, and demanding outdoor assignments.

- Prepared sampling materials, site research, and field documentation for municipal and industrial assignments.
- Recorded treatment systems, drainage features, waste areas, and storage infrastructure during routine observations.
- Mapped sampling locations and site features with GIS enabled field tools and photographs.
- Entered analytical and inspection information into spreadsheets and project databases, checking records for completeness.
- Prepared draft field summaries that senior staff used for compliance assessments and follow up visits.
- Completed outdoor assignments involving uneven terrain, stream banks, bending, lifting, and ladder access.

PROJECTS

Regional Compliance Field Program 📅 2025

A regional inspection effort brought several environmental programs into one practical field view. GIS maps, sampling records, photographs, and site observations supported clearer findings and more useful follow up conversations.

Complaint Investigation Documentation System 📅 2024

Complaint work taught a simple lesson, complete records make difficult conversations easier. Structured notes, maps, photographs, and regulatory criteria created consistent case packages for review.

LEADERSHIP & AWARDS

- Recognized by project leadership for dependable field documentation across multi program compliance reviews.
- Selected for senior responsibilities after building trusted relationships with facility operators and environmental professionals.
- Entrusted with urgent complaint and incident assignments requiring sound judgment and complete regulatory handoffs.

EDUCATION

Bachelor's Degree in Environmental Science

University of Wisconsin Eau Claire 🎓 GPA: 0 📅 2020 📍 Eau Claire, WI

Coursework: *Environmental regulations, environmental sampling, GIS, scientific data interpretation*

CERTIFICATIONS

- 40 Hour HAZWOPER 📅 2022
- HAZWOPER 8 Hour Refresher 📅 2026

TECHNICAL SKILLS

- **Environmental Programs:** Public water systems, wastewater treatment, storm water
- **Air And Waste Programs:** Air pollution controls, solid waste, animal feeding operations
- **Storage Tank Programs:** Underground storage tanks, tank records, storage infrastructure
- **Field Investigation Tools:** Environmental sampling, chain of custody, site observations
- **Mapping And Spatial Tools:** GIS, facility mapping, geographic records
- **Data Interpretation:** Laboratory data, analytical results, scientific data interpretation
- **Documentation Tools:** Microsoft Office, spreadsheets, electronic case files
- **Compliance Documentation:** Investigation reports, corrective action correspondence, technical reports
- **Incident Operations:** Complaint investigation, emergency response, field mobilization
- **Field Safety Practices:** HAZWOPER, ladder access, rough terrain

PROFESSIONAL AFFILIATIONS

- Environmental compliance practice, focused on clear guidance, sound records, and constructive facility relationships.
- Regional field investigation community, supporting shared learning across water, air, waste, and storage tank programs.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST