

Alex Gill

Executive Director, Public Safety Communications

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📍 Pasadena, CA 91101

STRENGTHS

- 🗣 **Board Communication**
Turned technical, financial, and regulatory issues into clear recommendations, helping board members make confident decisions.
- 👥 **Multi Agency Alignment**
Built agreement among police, fire, finance, IT, and municipal leaders when priorities competed and schedules tightened.
- 📅 **Lifecycle Planning**
Connected asset condition, operational risk, funding, and regulation in replacement plans that supported sound timing.
- ♥ **Grant Stewardship**
Followed grant work from opportunity review through closeout; careful records kept agencies ready for monitoring.
- 🔧 **Operational Judgment**
Diagnosed infrastructure issues and weighed service impact, cost, and risk before recommending practical action.

SKILLS

Executive leadership P25 systems

Regional interoperability

Radio sites Microwave links

Network infrastructure

JPA administration

Municipal government

Budget management

Grant administration Procurement

Contract management

FCC licensing Brown Act

Board governance

SUMMARY

Public safety communications executive with 18 years of progressive experience guiding **regional interoperability**, municipal technology, **P25 land mobile radio** systems, microwave infrastructure, public sector finance, grants, procurement, and multi agency governance. Advises governing boards, police and fire executives, municipal administrators, technical committees, vendors, counsel, and regulatory stakeholders. Leads lifecycle planning, major communications projects, operating and capital budgets, member allocations, forecasts, grants, contracts, FCC licensing, risk management, records, Form 700, and Brown Act meeting practices. Translates technical, regulatory, and financial matters into clear recommendations that support sound decisions. Directs vendors, consultants, administrative resources, and concurrent deadlines with independent judgment, professional writing, and practical accountability. Brings a collaborative approach to consensus building across agencies with different priorities and can support dependable **public safety communications** operations.

EXPERIENCE

Executive Director, Public Safety Communications

MetroWave Public Safety Consortium 📅 January 2022 - Present 📍 Pasadena, CA

Direct a multi agency public safety communications consortium, converting board priorities into coordinated technical, financial, grant, contract, regulatory, and administrative work. Oversee contracted administrative support, vendors, consultants, member agency needs, and long range asset planning.

- Translated board priorities into technical, financial, grant, contract, and regulatory work plans.
- Guided lifecycle planning for P25 **radio sites**, **microwave links**, and network assets.
- Prepared **operating budgets**, **capital budgets**, allocations, forecasts, audits, and governmental reports.
- Administered grants from opportunity review through applications, monitoring, reimbursement, and closeout.
- Managed vendors, consultants, procurements, **service agreements**, and site contracts through board action.
- Coordinated Brown Act agendas, **FCC licensing**, legal review, insurance, Form 700, and records.

Deputy Director, Communications Systems

Canyon Regional Communications Office 📅 July 2018 - December 2021 📍 Glendale, CA

Led regional communications systems planning and delivery for multiple municipal public safety agencies. Managed technical programs, vendor performance, licensing, financial recommendations, and stakeholder coordination from project scope through operational transition.

- Led operational planning for interoperable radio services supporting multiple municipal agencies.
- Directed P25, radio site, microwave, and network projects through acceptance and transition.
- Presented technical and financial recommendations to executive committees and municipal leaders.
- Coordinated **FCC licensing** documentation with technical specialists and counsel during changes.
- Managed maintenance vendors, capital vendors, **consultants**, **invoices**, schedules, and deliverables.
- Built consensus among police, fire, information technology, finance, and administrative stakeholders.

Public Safety Technology Manager, Municipal Systems

Westline Municipal Technology Department 📅 March 2015 - June 2018 📍 Burbank, CA

Managed municipal radio communications, network connectivity, dispatch support infrastructure, capital planning, procurements, grants, and executive reporting. Connected asset condition, operational risk, regulation, and funding decisions across city departments and external agencies.

- Managed municipal radio, network connectivity, dispatch support infrastructure, and capital planning.

LANGUAGES

English	Native
Spanish	Intermediate

MY CAREER



- Executive Director, Public Safety Communications at MetroWave Public Safety Consortium (4.8 Years)
- Deputy Director, Communications Systems at Canyon Regional Communications Office (3.4 Years)
- Public Safety Technology Manager, Municipal Systems at Westline Municipal Technology Department (3.2 Years)
- Senior Radio Systems Engineer, Public Safety Infrastructure at SignalBridge Communications Services (3.7 Years)
- Radio Systems Engineer, Interoperability Services at CivicCom Radio Solutions (2.9 Years)

- Developed multiyear replacement plans linking asset condition, risk, regulation, and funding.
- Administered technology **procurements** and professional services **contracts** through council review.
- Secured public safety technology **grants** with expenditure, progress, **procurement**, and closeout records.
- Coordinated police, fire, finance, purchasing, legal, and external agency dependencies.
- Prepared executive briefings on outages, projects, **vendors**, and infrastructure risks.

Senior Radio Systems Engineer, Public Safety Infrastructure

SignalBridge Communications Services 📅 June 2011 - February 2015 📍 Los Angeles, CA

Provided senior engineering leadership for municipal public safety radio infrastructure, including P25 systems, RF sites, microwave backhaul, networks, testing, licensing, and client delivery. Mentored engineers and served as a senior agency contact during complex upgrades.

- Designed municipal P25, RF site, microwave backhaul, interoperability, and **network infrastructure**.
- Led site upgrades through implementation plans, acceptance criteria, testing, and cutovers.
- Diagnosed radio, microwave, power, and network failures through documented corrective actions.
- Prepared **FCC licensing** data and frequency coordination materials for regulatory tracking.
- Produced scopes, estimates, schedules, and technical narratives for public sector procurement.
- Mentored junior engineers on documentation, client communication, and disciplined change practices.

Radio Systems Engineer, Interoperability Services

CivicCom Radio Solutions 📅 June 2008 - May 2011 📍 Anaheim, CA

Supported municipal land mobile radio implementation, maintenance, interoperability testing, asset records, site coordination, and technical reporting. Worked with technicians, vendors, and public safety contacts to protect service continuity during field activities.

- Supported **land mobile radio** implementation across sites, **microwave links**, subscribers, and interoperability tests.
- Performed system testing and documented coverage, equipment, and configuration findings.
- Coordinated scheduled site work with technicians and public safety contacts.
- Maintained radio and microwave asset records supporting troubleshooting and replacement planning.
- Prepared technical report sections from field observations and system condition findings.
- Supported multi agency interoperability exercises and vendor coordination during operational changes.

PROJECTS

Regional P25 Lifecycle Planning 📅 2024

Created a long range planning framework for P25 radio sites, microwave links, network assets, replacement timing, operational risk, and member agency funding decisions.

Public Safety Grant Administration 📅 2023

Managed grant activity from opportunity assessment through application, subrecipient documentation, monitoring, reimbursement, reporting, and closeout for public safety technology needs.

Multi Agency Governance Support 📅 2022

Coordinated board agendas, committee materials, technical recommendations, financial reporting, Brown Act practices, records, and stakeholder input for regional communications governance.

LEADERSHIP & AWARDS

- Selected to lead a regional public safety communications consortium and advise member agency executives.
- Recognized by municipal stakeholders for clear technical recommendations supporting funding and infrastructure decisions.
- Trusted as a senior agency contact during complex radio, microwave, licensing, and interoperability initiatives.

EDUCATION

Bachelor of Science in Electrical Engineering

California State University, Fullerton 🎓 GPA: 0 📅 2008 📍 Fullerton, CA

Coursework: *Radio systems, microwave communications, network infrastructure, project management*

CERTIFICATIONS

- Project Management Professional (PMP) 📅 2016
- FCC General Radiotelephone Operator License 📅 2012

TECHNICAL SKILLS

- **Public Safety Radio:** P25, land mobile radio, subscriber systems
- **Radio Infrastructure:** RF sites, antenna systems, coverage testing
- **Microwave Communications:** Microwave links, backhaul, path engineering
- **Network Infrastructure:** Routers, switches, network connectivity
- **Governance Systems:** Joint Powers Authority, governing boards, committees
- **Financial Management:** Operating budgets, capital budgets, forecasts
- **Grant Management:** Grant applications, subrecipient agreements, closeout
- **Procurement Systems:** Solicitations, evaluations, service agreements
- **Regulatory Compliance:** FCC licensing, Brown Act, Form 700
- **Risk Administration:** Insurance, claims, risk registers
- **Records Administration:** Records management, asset inventories, audit files
- **Project Delivery:** Lifecycle planning, acceptance testing, cutovers

PROFESSIONAL AFFILIATIONS

- California Public Safety Communications Leadership Forum, Member, 2019 - Present
- Regional Interoperability Working Group, Former Municipal Representative, 2016 - 2021

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST