



Cash Ferguson

High Velocity Account Executive

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STRENGTHS

- 💬 **Consultative Discovery**
Asked thoughtful questions during hiring workflow conversations, helping buyers clarify pain points and choose useful next steps.
- 📋 **Pipeline Discipline**
Kept stages, activity history, and follow up current across busy evaluations; leadership gained clearer forecast visibility.
- 💻 **Software Demonstrations**
Connected product navigation with practical business scenarios, so buyers could picture fit within existing workflows.
- 🔄 **Resilient Prospecting**
Stayed consistent after unanswered outreach and rejection, turning steady activity into stronger conversations with SMB leaders.
- 👥 **Collaborative Coaching**
Used call reviews and manager feedback to refine questioning, messaging, and deal flow; peers welcomed open discussion.

SKILLS

Full Cycle Sales SMB Sales SaaS
High Velocity Sales
Outbound Prospecting
Pipeline Generation
Strategic Outreach Discovery Calls
Consultative Selling
Software Demonstrations CRM

SUMMARY

High velocity SaaS Account Executive with five years of progressive sales experience across full cycle selling, outbound prospecting, discovery, **software demonstrations**, negotiation, and closing. Builds qualified SMB pipeline through strategic outreach, disciplined follow up, CRM workflows, and **sales engagement tools**. Connects recruiting, HR, and business software capabilities with practical hiring and workflow priorities identified through thoughtful questioning. Communicates clearly with founders, HR leaders, operations managers, and other **business decision makers** during remote presentations and commercial reviews. Manages multiple active opportunities against monthly and **quarterly revenue goals**, keeping stages, next steps, stakeholders, objections, and forecasts current. Formal sales training, coachability, resilience, and peer collaboration support consistent execution in fast paced remote teams. Brings a customer focused approach that helps buyers make confident software decisions and supports dependable revenue growth.

EXPERIENCE

SMB Account Executive, SaaS Sales

Northstar People Software 📅 February 2024 - Present 📍 Denver, Colorado

Owns a full cycle SMB SaaS territory supporting outbound pipeline, consultative discovery, software demonstrations, commercial reviews, and closing. Partners with founders, HR leaders, **operations managers**, peers, and sales leadership to connect **recruiting workflow** capabilities with business priorities, maintain opportunity visibility, and improve execution across monthly and quarterly revenue cycles.

- Created SMB pipeline through outbound sequences, **strategic outreach**, and disciplined **follow up** across active buyers.
- Diagnosed hiring workflow constraints through discovery, then connected **software demonstrations** with buyer priorities.
- Guided founders and HR leaders through tailored demonstrations, commercial reviews, and confident purchase decisions.
- Maintained CRM stages, next steps, activity history, and forecast notes for reliable leadership visibility.
- Balanced high activity opportunity coverage with **sales engagement tools** and structured follow up rhythms.
- Reviewed objections and conversion patterns with leadership, applying coaching to improve messaging and deal execution.

Account Executive, Cloud Business Applications

SummitCloud Business Applications 📅 June 2022 - January 2024 📍 Boulder, Colorado

Managed end to end sales cycles for cloud business software serving small and midsize organizations. Built outbound pipeline, led discovery, presented remote demonstrations, tracked concurrent evaluations, and partnered with managers and peers on messaging experiments that improved consistency across **prospecting**, qualification, and closing activities.

- Managed **full cycle** cloud software sales from targeted prospecting through signed customer agreements.
- Built outbound **pipeline** with account research, email sequences, phone outreach, and timely follow up.
- Translated workflow challenges into evaluation criteria during discovery with **business decision makers**.
- Presented **remote software demonstrations** through practical business scenarios and product navigation.
- Tracked stakeholders, objections, timing, and commitments inside CRM and sales engagement systems.
- Applied manager feedback during call reviews, strengthening qualification, messaging, and closing practices.

Sales Engagement Tools

Opportunity Management

Revenue Goals HCM

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● SMB Account Executive, SaaS Sales at Northstar People Software (2.6 Years)

● Account Executive, Cloud Business Applications at SummitCloud Business Applications (1.6 Years)

● Sales Development Representative, Workforce Software at FrontRange Workforce Solutions (1.6 Years)

Sales Development Representative, Workforce Software

FrontRange Workforce Solutions 📅 October 2020 - May 2022 📍 Denver, Colorado

Built qualified pipeline for workforce software by researching SMB accounts, engaging HR and operations leaders, and supporting early sales cycle progression. Used CRM and **sales engagement tools** for structured activity, documented prospect context, qualified needs, and prepared stronger handoffs for Account Executives while developing **consultative selling** skills.

- Built qualified workforce software **pipeline** through account research and structured outbound campaigns.
- Connected outreach with hiring, onboarding, and workforce process challenges relevant to each account.
- Organized daily activity, prospect context, and multichannel **follow up** within **CRM workflows**.
- Qualified needs, timing, stakeholders, and existing processes before scheduling Account Executive evaluations.
- Supported **discovery** and demonstration calls, gaining practical exposure to software presentation and objection handling.
- Applied manager coaching after rejection, strengthening questioning, value messaging, and activity consistency.

PROJECTS

SMB Recruiting Workflow Sales Program 📅 2024

Created a repeatable sales approach connecting recruiting workflow challenges with software demonstrations, discovery questions, opportunity stages, and buyer decision criteria. This work supported clearer conversations and more consistent movement across active SMB evaluations.

Remote Cloud Software Prospecting Playbook 📅 2023

Built a practical prospecting playbook using account research, email sequences, phone outreach, CRM tracking, and timely follow up. Framework helped organize outreach around operational triggers and business decision maker priorities.

LEADERSHIP & AWARDS

- Recognized by sales leadership for consistent CRM discipline and dependable forecast visibility across active SMB opportunities.
- Selected for peer call reviews focused on discovery quality, software demonstrations, objection handling, and message refinement.
- Earned trust from business decision makers through clear presentations, thoughtful questions, and responsive follow through.

EDUCATION

Bachelor of Science in Business Administration

Colorado State University 🎓 GPA: 3.5 📅 2020 📍 Fort Collins, Colorado

Coursework: Sales management, Marketing, Business analytics, Organizational behavior

CERTIFICATIONS

- Sandler Foundations Sales Training 📅 2025
- HubSpot Sales Software Certification 📅 2026

TECHNICAL SKILLS

- **Sales Methodologies:** Consultative selling, Sandler training, Full cycle sales
- **CRM Platforms:** HubSpot CRM, Salesforce CRM, CRM workflows
- **Sales Engagement:** Email sequences, Phone outreach, Multichannel follow up
- **Pipeline Management:** Opportunity stages, Forecast notes, Activity history
- **Discovery Practices:** Discovery calls, Needs analysis, Decision criteria
- **Demonstration Tools:** Software demonstrations, Product navigation, Remote presentations
- **SaaS Sales:** Subscription platforms, Cloud software, Recruiting software
- **Market Segments:** SMB accounts, Small businesses, Midsize organizations
- **Buyer Engagement:** Business decision makers, HR leaders, Operations managers

- **Revenue Operations:** Monthly goals, Quarterly goals, Commercial reviews
- **Recruiting Technology:** HCM, HR tech, Hiring workflows
- **Communication Tools:** Video meetings, Email, Phone

PROFESSIONAL AFFILIATIONS

- Sales team peer coaching contributor, sharing call observations and practical messaging ideas during remote reviews.
- SMB SaaS sales community participant, exchanging outreach practices and consultative discovery approaches with fellow sellers.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST