

Adrian Beasley

HSE and CIPS Field Safety Supervisor

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STRENGTHS

- 🏢 **Field engagement**
Spent time with crews during audits and observations, turning practical concerns into safer work choices and stronger trust.
- 🔍 **Incident learning**
Used interviews and evidence after near hits, then turned lessons into training and preventive actions crews could apply.
- 📄 **Clear reporting**
Built concise reports and action logs in Microsoft Office, giving leaders a dependable view of risks and follow through.
- 🎓 **Practical training**
Connected drills and toolbox talks with current hazards. Employees gained useful guidance rather than abstract regulatory language.
- 👥 **Improvement leadership**
Invited frontline input during process changes, creating standard work that felt workable in active electrical operations.

SKILLS

HSE Programs CIPS
OSHA Compliance NFPA 70E
ANSI Standards NESC Standards
Electrical Safety Field Audits
Incident Investigation
Corrective Actions
Emergency Programs
Safety Training Standard Work
Project Management
Microsoft Office

SUMMARY

HSE and field **safety** supervisor with 10 years supporting industrial and **commercial electrical service**, maintenance, and project operations across California. Leads field audits, incident and near hit investigations, emergency programs, training, corrective actions, and **continuous improvement** work grounded in OSHA, NFPA 70E, ANSI, and NESC requirements. Holds OSHA 10, OSHA 30, OSHA 510, and NFPA 70E credentials, with hands on experience translating regulations into practical standard work. Partners with technicians, supervisors, operations leaders, and **division offices** through clear reports, active listening, safety meetings, drills, and field engagement. Uses Microsoft Office for action tracking, trend summaries, audit records, and executive presentations. Prepared to support safe, ethical execution through accountable leadership, practical communication, and disciplined improvement.

EXPERIENCE

Field Safety Supervisor

Sierra West Electrical Services 📅 April 2022 - Present 📍 Bakersfield, CA

Leads HSE oversight and CIPS improvement work for industrial and commercial electrical crews across multiple California customer sites. Directs audits, investigations, training, reporting, corrective action, and field communication while balancing regulatory requirements, project schedules, and operational needs.

- Led multi site HSE oversight using field engagement and remote coordination, strengthening safe project execution.
- Conducted OSHA and **NFPA 70E** audits, assigning **corrective actions** that improved operational follow through.
- Investigated incidents and **near hits** through interviews and evidence review, guiding preventive action planning.
- Coordinated **safety meetings**, emergency drills, and regulatory training around recurring field hazards and audit themes.
- Standardized inspection records and **action tracking** through CIPS projects, improving visibility for operations leaders.
- Prepared **Microsoft Office** reports and presentations that clarified findings, lessons, priorities, and open actions.

Senior Safety Specialist

Central Valley Power Maintenance 📅 June 2019 - March 2022 📍 Fresno, CA

Supported safety execution for industrial electrical maintenance and repair operations. Applied OSHA and NFPA 70E requirements to field planning, **energized work controls**, inspections, incident reviews, training, documentation, and process improvement across service teams.

- Applied OSHA and NFPA 70E controls during electrical maintenance planning, reducing exposure during energized work.
- Performed jobsite inspections covering PPE, access, housekeeping, hazards, and **procedural compliance** for supervisor action.
- Facilitated incident and near hit reviews, identifying process contributors and tracking corrective actions through closure.
- Developed **toolbox training** and emergency exercises from field observations, giving technicians practical hazard examples.
- Maintained Excel, Word, and PowerPoint records for **audits**, training, actions, and management trend reviews.
- Clarified **standard work** and reporting expectations during **process improvement sessions** with service team leaders.

Safety Coordinator

Golden State Industrial Electric 📅 August 2016 - May 2019 📍 Modesto, CA

LANGUAGES



MY CAREER



- Field Safety Supervisor at Sierra West Electrical Services (4.5 Years)
- Senior Safety Specialist at Central Valley Power Maintenance (2.8 Years)
- Safety Coordinator at Golden State Industrial Electric (2.8 Years)

Coordinated daily safety support for commercial and industrial electrical crews, building practical experience in inspections, reporting, training logistics, incident fact gathering, and corrective action tracking. Supported senior safety leaders with reliable documentation and field communication.

- Coordinated safety support for electrical crews, improving consistency across inspections, documentation, and field communication.
- Completed worksite observations and escalated conditions conflicting with **OSHA** or **electrical safety** practices.
- Prepared evidence based audit reports with assigned follow up and closure status for senior review.
- Organized **safety meetings, drills**, and training materials while maintaining accurate attendance records.
- Collected incident facts through interviews, documents, and timelines, supporting cause analysis and prevention planning.
- Built **Microsoft Office** trackers for training, inspections, and **corrective actions**, improving overdue item visibility.

PROJECTS

Field Safety Action Tracking 📅 2022

Created a practical CIPS workflow for inspection findings, corrective actions, ownership, and closure across distributed electrical operations. Field teams gained clearer follow up, while leaders received more consistent reporting for decisions.

Electrical Emergency Readiness Program 📅 2021

Coordinated emergency drills and safety refreshers for electrical maintenance teams, connecting realistic field scenarios with OSHA and NFPA 70E expectations. Sessions gave supervisors usable lessons for daily planning and response.

LEADERSHIP & AWARDS

- Safety Leadership Recognition, Sierra West Electrical Services, 2024
- Continuous Improvement Contributor Award, Central Valley Power Maintenance, 2021
- Field Safety Excellence Recognition, Golden State Industrial Electric, 2018

EDUCATION

Bachelor's Degree in Occupational Safety and Health

California State University, Fresno 🎓 GPA: 3.5 📅 2016 📍 Fresno, CA

Coursework: OSHA compliance, industrial hygiene, electrical safety, environmental health

CERTIFICATIONS

- OSHA 10 Hour Construction Safety 📅 2016
- OSHA 30 Hour Construction Safety 📅 2018
- OSHA 510 Occupational Safety and Health Standards 📅 2021
- NFPA 70E Electrical Safety Certificate 📅 2024

TECHNICAL SKILLS

- **Safety Regulations:** OSHA, ANSI, NESC
- **Electrical Safety:** NFPA 70E, energized work, PPE
- **Audit Methods:** field inspections, compliance audits, worksite observations
- **Incident Management:** near hit reviews, causal analysis, evidence review
- **Corrective Action:** action registers, preventive actions, closure tracking
- **Emergency Readiness:** emergency programs, drills, response exercises
- **Training Delivery:** toolbox talks, safety meetings, regulatory updates
- **Continuous Improvement:** CIPS, process improvement, standard work
- **Microsoft Office:** Excel, Word, PowerPoint
- **Electrical Systems:** industrial systems, commercial systems, maintenance operations
- **Reporting:** audit reports, trend summaries, executive presentations
- **Communication:** active listening, field communication, cross functional coordination

PROFESSIONAL AFFILIATIONS

- National Safety Council, workplace safety professional affiliation
- American Society of Safety Professionals, occupational safety affiliation

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST