



Charlotte Owens

IT Manager, Commerce Applications

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SUMMARY

IT manager with 13 years supporting **commerce applications**, **hospitality** technology, gaming systems, retail Point of Sale operations, **end user computing**, and continuous service delivery. Leads application portfolios, technical teams, project delivery, service desk practices, KPI reviews, backup validation, vendor coordination, and root cause resolution across hardware, software, networks, integrations, and **user access**. Seven years of people management includes recruiting, scheduling, coaching, performance reviews, development planning, and corrective action for teams supporting round the clock operations. Career growth from business systems analyst to applications manager reflects stronger ownership of requirements, availability, process improvement, documentation, and operational planning. Clear communication with technical leaders, vendors, and operating departments supports practical decisions that protect guest service, revenue workflows, and reliable business operations.

EXPERIENCE

IT Applications Manager

Prairie Star Hospitality Technologies 📅 January 2022 - Present 📍 Tulsa, OK

Leads applications and end user services for casino, hotel, food and beverage, and **retail operations**. Manages a 16 person team, **service performance**, project delivery, staffing, documentation, and availability controls across a continuous entertainment operation.

- Led a 16 person team supporting casino, hotel, food and beverage, and retail technology.
- Governed **Casino Management System**, hospitality, Point of Sale, device, and integration services.
- Set availability, incident response, request fulfillment, and defect KPIs for monthly corrective reviews.
- Directed requirements, resource planning, testing, deployment, documentation, and operational handoff for **IT projects**.
- Managed **recruitment**, schedules, coaching, performance reviews, development plans, and corrective actions.
- Validated backups, quality checks, procedures, **diagrams**, and root cause reviews across production incidents.

IT Operations Manager

Frontier Resort Systems 📅 August 2019 - December 2021 📍 Oklahoma City, OK

Managed application, service desk, and **end user computing** operations for hotel, gaming, restaurant, and retail departments. Directed an 11 person team, high availability support, technology rollouts, purchasing reviews, service metrics, and workforce development.

- Managed 11 analysts and technicians supporting hotel, gaming, restaurant, and **retail operations**.
- Coordinated **high availability** coverage for property **applications** and Point of Sale environments.
- Led payment terminal, workstation, application upgrade, and interface rollout validation.
- Reviewed service desk metrics and user feedback, then revised procedures and coaching plans.
- Evaluated **hardware** and software purchases against supportability, **integrations**, lifecycle, and operating needs.
- Developed analysts through technical reviews, incident debriefs, presentations, and structured growth plans.

Senior Business Systems Analyst

Green Country Gaming Services 📅 May 2016 - July 2019 📍 Tulsa, OK

Supported business systems across gaming and guest service environments, with ownership of requirements, integrations, production incidents, backup checks, documentation, quality controls, and selected application upgrades. Served as a bridge between operations, vendors, infrastructure teams, and application owners.

- Supported **Casino Management System**, hospitality, **retail**, and food and beverage applications.
- Gathered requirements and translated operating needs into testable specifications for vendors.

STRENGTHS

- 👤 **Service Leadership**
During continuous operations, clarified ownership during incidents and helped teams restore confidence with practical updates.
- ⚙️ **Systems Judgment**
When application issues crossed hardware and network boundaries, traced causes carefully and gave senior teams useful direction.
- 👥 **People Development**
Coaching conversations became growth plans, helping analysts build confidence through reviews, presentations, and incident learning.
- 📅 **Operational Planning**
For major releases, aligned staffing, testing, support coverage, and handoff details before production change.
- 💬 **Clear Communication**
Translated technical findings for operating leaders, and technical requirements for delivery teams, keeping decisions grounded.

SKILLS

IT Management

Commerce Applications

Casino Management System

Hospitality Systems

Point of Sale Systems

Gaming Technology

Retail Operations

Application Integrations

24/7 Operations

End User Computing

Service Desk Metrics

High Availability Data Backup

Business Systems KPIs

Root Cause Analysis

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● IT Applications Manager at
Prairie Star Hospitality
Technologies (4.8 Years)

● IT Operations Manager at
Frontier Resort Systems (2.3
Years)

● Senior Business Systems
Analyst at Green Country
Gaming Services (3.2 Years)

● Business Systems Analyst at
Sooner Commerce Technology
(2.8 Years)

● Junior Applications Analyst
at Redbud Retail Systems (11
Months)

- Investigated application, network, device, and **user access** incidents through documented **root causes**.
- Monitored critical systems and backup routines, validating recovery procedures with technical owners.
- Created process diagrams, support documents, test plans, and **quality control** checklists.
- Led application upgrades through testing, deployment readiness, stakeholder **communication**, and post release tracking.

Business Systems Analyst

Sooner Commerce Technology 📅 June 2013 - April 2016 📍 Norman, OK

Provided analyst support for retail and hospitality applications, Point of Sale devices, workstations, interfaces, and customer facing operations. Built practical project leadership through requirements definition, release validation, troubleshooting, documentation, and stakeholder communication.

- Supported retail and hospitality applications, Point of Sale devices, workstations, and interfaces.
- Mapped workflows and documented requirements with clear acceptance criteria for developers.
- Triaged **software**, hardware, connectivity, and account access problems through structured troubleshooting.
- Performed release checks, recorded defects, and confirmed fixes against documented requirements.
- Produced user guides, support procedures, system diagrams, and presentation materials.
- Coordinated application enhancements, test schedules, stakeholder reviews, and implementation tasks.

Junior Applications Analyst

Redbud Retail Systems 📅 June 2012 - May 2013 📍 Edmond, OK

Supported business applications and end user devices for multi site retail operations. Built foundational capability in service desk processes, Point of Sale testing, access administration, diagnostic support, documentation, networking, and customer expectation management.

- Supported business applications and end user devices through documented **service desk processes**.
- Monitored application queues and device issues, gathering diagnostics for senior analysts.
- Tested Point of Sale configuration changes before scheduled store deployment.
- Maintained approved application access changes with accurate and timely fulfillment.
- Updated knowledge articles and system diagrams as application procedures changed.
- Built practical knowledge of **retail operations**, networking, support, and user expectations.

PROJECTS

Commerce Systems Availability Program 📅 2024

Improved operational control across casino, hospitality, retail, and food service systems through backup validation, service KPIs, incident review, and documented recovery checks.

Point of Sale Integration Rollout 📅 2021

Coordinated payment terminal, workstation, and interface changes through requirements, resource planning, testing, release validation, and stakeholder communication.

LEADERSHIP & AWARDS

- Recognized by senior IT leadership for dependable service delivery across continuous gaming and hospitality operations.
- Selected to lead cross functional application upgrades involving operations, vendors, infrastructure, and service desk teams.
- Built advancement from junior analyst into applications management through sustained ownership of systems and people.

EDUCATION

Bachelor's Degree in Computer Science

University of Central Oklahoma 🎓 GPA: 3.5 📅 2012 📍 Edmond, OK

Coursework: Business systems, database systems, computer networks, software engineering

CERTIFICATIONS

- ITIL Foundation 📅 2022
- Project Management Professional 📅 2021

TECHNICAL SKILLS

- **Business Applications:** Casino Management System, Hospitality systems, Point of Sale systems
- **Systems Integration:** Application integrations, interface changes, data workflows
- **End User Computing:** Workstations, end user devices, device provisioning
- **Service Management:** Service desk processes, incident response, request fulfillment
- **Availability Operations:** High availability, continuous operations, recovery procedures
- **Backup and Recovery:** Data backup, backup verification, recovery validation
- **Network Support:** Networks, connectivity troubleshooting, IT protocols
- **Hardware Support:** Payment terminals, workstations, hardware diagnostics
- **Requirements Analysis:** Business requirements, systems requirements, acceptance criteria
- **Project Delivery:** Project management, program management, resource planning
- **Quality Control:** Quality control checks, test plans, release validation
- **Technical Documentation:** Operating procedures, technical documentation, systems diagrams
- **People Management:** Recruitment, scheduling, performance management
- **Operations Technology:** Gaming operations, retail operations, food and beverage operations
- **Communication Tools:** Technical presentations, non technical presentations, stakeholder communication

PROFESSIONAL AFFILIATIONS

- Information technology leadership communities focused on service management and business systems.
- Hospitality, gaming, retail, and food service technology practitioner networks.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST