



Ethan Trujillo

Manufacturing Supervisor, Lean Production Operations

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STRENGTHS

- ♥ **Production Coordination**
When shipment priorities shifted, aligned people, materials, and sequencing quickly so two assembly cells kept moving.
- ✈ **Lean Scheduling**
Applied Heijunka and visual boards during mixed model demand, helping teams spot constraints before commitments slipped.
- ✍ **Workforce Development**
Built qualification matrices and coached operators through new assignments, creating a more flexible team during absences.
- 💎 **Analytical Records**
Used Excel and electronic entries to reconcile labor, inventory, and schedules; supervisors gained a clearer operating picture.
- 💡 **Cross Functional Communication**
Connected quality, engineering, purchasing, warehouse, and supply chain partners when shortages or process issues surfaced.

SKILLS

Manufacturing Supervision

Heijunka Lean Enterprise

Visual Management

Production Scheduling

Material Flow

Workforce Development

Product Quality Employee Safety

SUMMARY

Manufacturing Supervisor with five years of progressive manufacturing experience, including more than three years leading hourly production teams in schedule driven industrial environments. Coordinates **material flow**, labor deployment, production schedules, quality, safety, inventory visibility, records, and delivery performance across assembly, machining, finishing, and fabrication operations. Applies Heijunka scheduling, **visual management**, lean enterprise principles, Microsoft Excel, Microsoft Office, and electronic production systems to balance capacity with changing demand. Develops flexible teams through cross training, performance feedback, structured coaching, and qualification planning. Partners with quality, supply chain, engineering, purchasing, warehouse, and maintenance teams to resolve constraints and protect customer commitments. Holds a Bachelor of Business Administration in **Operations and Supply Chain Management** and APICS CPIM certification, with practical experience evaluating workflow data and identifying **automation opportunities**.

EXPERIENCE

Manufacturing Supervisor, Assembly Operations

HarborPoint Components 📅 June 2023 - Present 📍 Bristol, Connecticut

Leads **daily manufacturing operations** for 31 hourly employees across two assembly cells, owning labor balance, material flow, production sequencing, quality coordination, safety execution, employee development, inventory visibility, records, and delivery performance.

- Aligned 31 hourly employees, materials, and work sequencing across two assembly cells for shipment priorities.
- Implemented Heijunka boards that exposed constraints early and protected daily customer commitments during mixed model demand.
- Coordinated **first piece checks** and **quality containment** with engineering partners, protecting product conformance during production changes.
- Opened safety discussions before rotations, helping employees apply **standard work** during changing production assignments.
- Built **cross training** matrices and development plans, giving operators clearer paths toward additional qualifications.
- Reconciled inventory, labor capacity, and schedule status in **Microsoft Excel**, revealing practical automation opportunities.

Production Team Lead, Machining and Finishing

Nutmeg Precision Products 📅 August 2021 - May 2023 📍 Meriden, Connecticut

Coordinated a 16 person machining and finishing team, translating weekly requirements into daily priorities while maintaining work in process visibility, electronic records, staffing flexibility, quality escalation, and lean problem solving.

- Translated weekly requirements into daily priorities for a 16 person machining and finishing team.
- Maintained schedule, scrap, downtime, and **output records**, giving supervisors a consistent view of constraints.
- Used **visual management** to surface shortages, **quality** issues, and equipment concerns for partner action.
- Trained operators on standardized work and multiple tasks, improving staffing flexibility during absences and demand changes.
- Supported inventory cycle checks and **electronic processing** through accurate **Microsoft Excel** transaction tracking.
- Applied lean problem solving to queue issues, documenting countermeasures and sustaining revised work sequences.

Production Coordinator, Fabrication Operations

Elm City Industrial Fabrication 📅 October 2020 - July 2021 📍 Hamden, Connecticut

- **Supply Chain Operations:** Supply chain coordination, purchasing coordination, warehouse coordination
- **Manufacturing Systems:** MSS mainframe, PHconnect, production systems
- **Automation Analysis:** Workflow analysis, reporting automation, data handoffs

PROFESSIONAL AFFILIATIONS

- APICS professional community member, connected to planning, inventory, and supply chain practice.
- Manufacturing operations peer network participant, sharing practical ideas for safety, quality, scheduling, and workforce development.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST