



David Huffman

Night Transportation Supervisor

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STRENGTHS

- 🌙 **Night Operations Leadership**
Led four supervisors and approximately 110 union employees, keeping staffing, equipment, and delivery priorities aligned.
- 🚚 **Fleet Readiness**
When repairs threatened dispatch, coordinated external maintenance priorities and kept DOT readiness visible across shifts.
- 📍 **Routing Judgment**
Used route exceptions, on board data, and regional geography to make practical dispatch decisions under pressure.
- 👥 **People Development**
Coaching and structured feedback helped shift leads take ownership of safety, dispatch, and service execution.
- ❤️ **Cost Discipline**
Reviewed labor, fuel, maintenance, and equipment expenses, turning variance questions into clearer budget conversations.

SKILLS

Transportation Operations

Food Distribution

Union Supervision

DOT Regulations

Safety Compliance

Routing and Scheduling

Computer Based Routing

On Board Systems

Fleet Maintenance

Preventive Maintenance

SUMMARY

Transportation operations leader with six years of progressive experience supporting food and allied product distribution, night operations, **union workforce supervision**, route planning, fleet readiness, and DOT compliance. Leads through frontline supervisors while coordinating manpower, equipment, dispatch priorities, customer service commitments, and safe delivery execution. Applies **computer based routing**, on board vehicle systems, scheduling tools, spreadsheet analysis, KPI review, and regional geography knowledge across high volume transportation settings. Partners with **Human Resources** on hiring, training, coaching, and evaluations, while coordinating **preventive maintenance** and repairs with external fleet providers. Reviews labor, fuel, maintenance, and equipment expenses against budgets and supports procurement decisions through practical analysis. Brings a steady, people focused approach to time sensitive operations, with clear attention to service, safety, cost control, and team development.

EXPERIENCE

Transportation Operations Supervisor, Night Distribution

Blue Ridge Food Distribution 📅 July 2024 - Present 📍 Hagerstown, MD

Leads night transportation execution for **food distribution**, directing four frontline supervisors and approximately 110 drivers and hourly employees in a union environment. Owns route readiness, staffing, fleet availability, **safety compliance**, expense review, supervisor development, and Human Resources coordination.

- Directed night dispatch plans, matching driver coverage and equipment readiness with food delivery commitments.
- Led four supervisors across a **union workforce** of approximately 110 drivers and hourly employees.
- Reviewed **routing** exceptions and on board data before dispatch, preventing avoidable service disruptions.
- Coordinated fleet repairs and preventive maintenance with an external provider, supporting DOT readiness.
- Compared labor, fuel, maintenance, and equipment expenses against budget, then investigated material variances.
- Guided coaching, **evaluations**, training follow through, and **hiring** coordination with Human Resources.

Transportation Supervisor, Cold Chain Operations

Keystone Cold Chain Services 📅 January 2022 - June 2024 📍 York, PA

Supervised refrigerated and allied food transportation across route planning, dispatch, safety, fleet coordination, customer service, and budget support. Developed shift leads and translated order volume, delivery windows, equipment constraints, and regional geography into dependable operating plans.

- Converted order volume and delivery windows into refrigerated route and **equipment schedules**.
- Applied **DOT regulations** and safety procedures during dispatch decisions, documentation, and equipment checks.
- Used **routing** software, on board data, and **regional geography** to resolve delivery disruptions.
- Coordinated warehouse, customer service, and maintenance responses when equipment changes threatened commitments.
- Tracked maintenance, overtime, and equipment use costs to support budget planning discussions.
- Developed shift leads through feedback and delegated ownership of dispatch, safety, and service execution.

Transportation Coordinator, Food Distribution

Potomac Fresh Logistics 📅 October 2020 - December 2021 📍 Gaithersburg, MD

Budget Administration

Project Management

KPI Monitoring Microsoft Word

Microsoft Excel

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Transportation Operations Supervisor, Night Distribution at Blue Ridge Food Distribution (2.2 Years)

● Transportation Supervisor, Cold Chain Operations at Keystone Cold Chain Services (2.4 Years)

● Transportation Coordinator, Food Distribution at Potomac Fresh Logistics (1.2 Years)

Supported temperature sensitive food delivery operations through route preparation, dispatch coordination, **scheduling**, exception tracking, maintenance planning, KPI reporting, and budget project support. Built practical knowledge of DOT requirements, union procedures, regional geography, and transportation systems.

- Prepared route materials and dispatch support for temperature sensitive food deliveries.
- Maintained transportation schedules and operational trackers using spreadsheet and **word processing** applications.
- Reviewed on board system data and driver communications, documenting route and delivery exceptions.
- Consolidated tractor and trailer service needs for **preventive maintenance** planning discussions.
- Prepared KPI and cost information for transportation projects and budget reviews.
- Built working knowledge of DOT requirements, **food distribution**, **routing** systems, geography, and union procedures.

PROJECTS

Night Fleet Readiness Program 📅 2025

Coordinated a practical review of tractor and trailer readiness, connecting maintenance priorities, inspection findings, dispatch needs, and DOT expectations for dependable food distribution.

Route Exception Review Process 📅 2024

Structured route and on board system reviews around delivery windows, driver coverage, geography, and customer service commitments, giving supervisors clearer decisions during disruptions.

LEADERSHIP & AWARDS

- Recognized for dependable night transportation leadership across food distribution operations and union workforce coordination.
- Selected to guide frontline supervisors through coaching, evaluations, training follow through, and service accountability.
- Trusted with budget variance review, fleet provider coordination, and time sensitive delivery decisions.

EDUCATION

Bachelor's Degree in Business Administration

Frostburg State University 🎓 GPA: 3.5 📅 2020 📍 Frostburg, MD

Coursework: *Operations management, business finance, human resource management, logistics management*

CERTIFICATIONS

- DOT Compliance and Transportation Safety Certificate 📅 2025
- Food Distribution and Fleet Safety Training 📅 2024

TECHNICAL SKILLS

- **Transportation Systems:** On board computer systems, computer based routing, dispatch systems
- **Routing And Scheduling:** Route planning, delivery scheduling, exception management
- **Fleet Maintenance:** Preventive maintenance, tractor repairs, trailer repairs
- **Safety Compliance:** DOT regulations, transportation safety, inspection readiness
- **Distribution Operations:** Food distribution, allied products, cold chain logistics
- **Workforce Management:** Union supervision, staffing plans, performance evaluations
- **Human Resources Tools:** Hiring coordination, training plans, coaching documentation
- **Financial Analysis:** Budget administration, expense review, variance analysis
- **Productivity Applications:** Microsoft Word, Microsoft Excel, spreadsheet analysis
- **Performance Management:** KPI monitoring, goal setting, service review
- **Project Management:** Project planning, stakeholder coordination, operational implementation

PROFESSIONAL AFFILIATIONS

- Transportation operations contributor focused on safe food distribution, practical route planning, and dependable customer service.
- Human Resources and fleet provider partner supporting staffing, training, maintenance, and workforce accountability.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST