

David Huffman

Night Transportation Supervisor

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STRENGTHS

- 🌙 **Night Operations Leadership**
Led four supervisors and approximately 110 union employees, keeping staffing, equipment, and delivery priorities aligned.
- 🚚 **Fleet Readiness**
When repairs threatened dispatch, coordinated external maintenance priorities and kept DOT readiness visible across shifts.
- 📍 **Routing Judgment**
Used route exceptions, on board data, and regional geography to make practical dispatch decisions under pressure.
- 👥 **People Development**
Coaching and structured feedback helped shift leads take ownership of safety, dispatch, and service execution.
- ♥️ **Cost Discipline**
Reviewed labor, fuel, maintenance, and equipment expenses, turning variance questions into clearer budget conversations.

SKILLS

Transportation Operations

Food Distribution

Union Supervision

DOT Regulations

Safety Compliance

Routing and Scheduling

Computer Based Routing

On Board Systems

Fleet Maintenance

Preventive Maintenance

SUMMARY

Transportation operations leader with six years of progressive experience supporting food and allied product distribution, night operations, **union workforce supervision**, route planning, fleet readiness, and DOT compliance. Leads through frontline supervisors while coordinating manpower, equipment, dispatch priorities, customer service commitments, and safe delivery execution. Applies **computer based routing**, on board vehicle systems, scheduling tools, spreadsheet analysis, KPI review, and regional geography knowledge across high volume transportation settings. Partners with **Human Resources** on hiring, training, coaching, and evaluations, while coordinating **preventive maintenance** and repairs with external fleet providers. Reviews labor, fuel, maintenance, and equipment expenses against budgets and supports procurement decisions through practical analysis. Brings a steady, people focused approach to time sensitive operations, with clear attention to service, safety, cost control, and team development.

EXPERIENCE

Transportation Operations Supervisor, Night Distribution

Blue Ridge Food Distribution 📅 July 2024 - Present 📍 Hagerstown, MD

Leads night transportation execution for **food distribution**, directing four frontline supervisors and approximately 110 drivers and hourly employees in a union environment. Owns route readiness, staffing, fleet availability, **safety compliance**, expense review, supervisor development, and Human Resources coordination.

- Directed night dispatch plans, matching driver coverage and equipment readiness with food delivery commitments.
- Led four supervisors across a **union workforce** of approximately 110 drivers and hourly employees.
- Reviewed **routing** exceptions and on board data before dispatch, preventing avoidable service disruptions.
- Coordinated fleet repairs and preventive maintenance with an external provider, supporting DOT readiness.
- Compared labor, fuel, maintenance, and equipment expenses against budget, then investigated material variances.
- Guided coaching, **evaluations**, training follow through, and **hiring** coordination with Human Resources.

Transportation Supervisor, Cold Chain Operations

Keystone Cold Chain Services 📅 January 2022 - June 2024 📍 York, PA

Supervised refrigerated and allied food transportation across route planning, dispatch, safety, fleet coordination, customer service, and budget support. Developed shift leads and translated order volume, delivery windows, equipment constraints, and regional geography into dependable operating plans.

- Converted order volume and delivery windows into refrigerated route and **equipment schedules**.
- Applied **DOT regulations** and safety procedures during dispatch decisions, documentation, and equipment checks.
- Used **routing** software, on board data, and **regional geography** to resolve delivery disruptions.
- Coordinated warehouse, customer service, and maintenance responses when equipment changes threatened commitments.
- Tracked maintenance, overtime, and equipment use costs to support budget planning discussions.
- Developed shift leads through feedback and delegated ownership of dispatch, safety, and service execution.

- **Project Management:** Project planning, stakeholder coordination, operational implementation

PROFESSIONAL AFFILIATIONS

- Transportation operations contributor focused on safe food distribution, practical route planning, and dependable customer service.
- Human Resources and fleet provider partner supporting staffing, training, maintenance, and workforce accountability.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST