

Linh Soto

Nurse II, Skilled Nursing Shift Leadership

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STRENGTHS

- ♥️ **Quiet Clinical Judgment**
Caught subtle changes during routine rounds and raised concerns early, giving providers clearer information for timely decisions.
- 👥 **Shift Coordination**
When admissions changed workload, reset assignments calmly and kept resident coverage steady across nursing staff.
- 🎓 **Staff Coaching**
New nurses often returned with practical questions, a sign that orientation felt safe and useful.
- ♥️ **Documentation Discipline**
Reviewed MAR, TAR, and progress notes before handoff, closing small gaps that could affect continuity.
- 👤 **Resident Advocacy**
Listened closely to residents and families, then carried meaningful concerns into care plans and provider communication.

SKILLS

Skilled nursing Shift supervision

Delegation

Admission assessments

Care planning Clinical escalation

Medication administration

IV therapy Venipuncture

Enteral nutrition

EHR documentation MAR and TAR

Infection control Staff orientation

Quality improvement

SUMMARY

Registered Nurse with six years of progressive experience across **skilled nursing**, long term care, rehabilitation, and post acute settings. Provides steady shift supervision for RN, LPN, and CNA teams while balancing resident acuity, admissions, treatments, staffing, and changing clinical priorities. Completes admission and daily assessments, develops **individualized care plans**, recognizes deterioration, and communicates timely findings to physicians and nursing leaders. Delivers **medication administration**, IV therapy, venipuncture, enteral nutrition, wound care, and other prescribed treatments with close attention to therapeutic response and safety. Maintains accurate electronic health records, MAR and TAR entries, progress notes, and handoffs. Supports orientation, competency validation, coaching, infection prevention, regulatory compliance, medication safety, and quality improvement. An active Colorado RN license, current BLS certification, and valid **Colorado driver's license** support dependable care for vulnerable adults.

EXPERIENCE

RN Shift Supervisor, Skilled Nursing

Front Range Senior Care Center 📅 January 2025 - Present 📍 Pueblo, CO

Provides shift level **clinical supervision** for a skilled nursing unit serving medically complex older adults. Directs RN, LPN, and CNA assignments, supports admissions and treatments, and strengthens continuity through focused review, coaching, and escalation.

- Prioritized RN, **LPN**, and CNA assignments around acuity, admissions, treatments, and staffing needs.
- Completed focused reassessments and escalated respiratory, neurological, cardiovascular, and functional changes to physicians.
- Administered **IV therapy**, **enteral nutrition**, wound treatments, and medications while evaluating resident response.
- Reviewed EHR notes and **MAR/TAR** entries, closing documentation gaps before shift handoff.
- Oriented new staff and validated competencies through observation, coaching, and practical feedback.
- Followed falls, medication concerns, infections, and condition changes into **quality improvement** reviews.

Registered Nurse, Post Acute Care

Mesa Valley Post-Acute Services 📅 July 2023 - December 2024 📍 Colorado Springs, CO

Managed nursing care for post acute and long term residents with cardiac, pulmonary, neurological, diabetic, and mobility needs. Served as charge nurse, coordinated interdisciplinary plans, and maintained safe clinical communication across changing resident conditions.

- Managed cardiac, pulmonary, neurological, diabetic, and mobility related resident **care plans**.
- Used vital signs, physical findings, laboratory results, and symptoms to guide clinical escalation.
- Delivered IV medications, **venipuncture**, enteral feedings, **wound care**, and routine medications.
- Distributed charge nurse assignments and adjusted coverage after admissions, transfers, and acuity changes.
- Coached nursing assistants on PPE, hand hygiene, environmental controls, and symptom reporting.
- Prepared handoffs supporting **physician communication**, **pharmacy review**, care plans, and discharge decisions.

Registered Nurse, Rehabilitation Care

Arkansas River Rehabilitation Center 📅 January 2022 - June 2023 📍 Canon City, CO

Delivered direct nursing care for residents recovering from hospitalization, surgery, injury, and acute illness. Coordinated daily priorities with LPNs, CNAs, providers, and interdisciplinary partners while supporting admissions, treatment accuracy, and quality reviews.

LANGUAGES

English	Native
Spanish	Intermediate

MY CAREER



- RN Shift Supervisor, Skilled Nursing at Front Range Senior Care Center (1.8 Years)
- Registered Nurse, Post Acute Care at Mesa Valley Post-Acute Services (1.4 Years)
- Registered Nurse, Rehabilitation Care at Arkansas River Rehabilitation Center (1.4 Years)
- Staff Registered Nurse, Long Term Care at Southern Colorado Nursing and Recovery (1.2 Years)

- Managed medications, **treatments**, assessments, and interdisciplinary priorities for recovering residents.
- Reported emerging condition changes with concise findings, supporting timely orders and transfers.
- Maintained accurate **MAR/TAR** entries and **progress notes** within electronic health records.
- Clarified LPN and **CNA** assignments around precautions, mobility, intake, and scheduled treatments.
- Reconciled admission orders, allergies, medications, baseline findings, and initial nursing interventions.
- Contributed falls, pressure injury, medication event, and infection findings to quality reviews.

Staff Registered Nurse, Long Term Care

Southern Colorado Nursing and Recovery October 2020 - December 2021 Trinidad, CO

Started professional **RN** practice in long term and restorative care, providing scheduled medications, treatments, assessments, education, and resident monitoring. Built dependable skills in delegation, documentation, infection precautions, IV care, enteral nutrition, and wound management.

- Provided scheduled medications, treatments, assessments, and resident education under clinical protocols.
- Monitored pain, skin integrity, nutrition, mobility, cognition, and cardiopulmonary status for providers.
- Developed peripheral IV, venipuncture, **enteral nutrition**, wound, and medication monitoring skills.
- Reconciled EHR notes and medication records with orders before end of shift handoff.
- Coordinated nursing assistant support for hygiene, mobility, falls, intake, and observation needs.
- Applied infection precautions and facility policies during routine care and isolation situations.

PROJECTS

Shift Quality Review Program 2025

Reviewed falls, medication concerns, infections, and condition changes with nursing leaders. Helped translate findings into practical bedside follow up and clearer shift communication.

Medication Safety Review 2024

Participated in medication safety and pharmacy review activities, examining documentation patterns and supporting safer administration practices for post acute residents.

LEADERSHIP & AWARDS

- Shift Preceptor, Front Range Senior Care Center, 2025 to Present
- Medication Safety and Quality Review Participant, 2024 to Present
- Recognized by nursing peers as a dependable resource during complex resident changes and busy admissions.

EDUCATION

Bachelor's Degree in Nursing

Colorado State University Pueblo GPA: 3.8 2020 Pueblo, CO

Coursework: Adult health nursing, pharmacology, medical surgical nursing, community health

CERTIFICATIONS

- Registered Nurse, Colorado Board of Nursing 2020
- Basic Life Support, BLS 2026
- Colorado Driver's License, Valid and Non Restricted 2026

TECHNICAL SKILLS

- **Nursing Documentation:** EHR, Progress notes, MAR/TAR
- **Clinical Assessment:** Admission assessments, Daily assessments, Reassessments

- **Medication Care:** Medication administration, Medication reconciliation, Medication safety
- **Intravenous Care:** IV therapy, Peripheral IV care, Venipuncture
- **Nutrition Support:** Enteral nutrition, Intake monitoring, Feeding tolerance
- **Wound Treatment:** Wound care, Skin assessment, Pressure injury prevention
- **Infection Prevention:** Isolation precautions, PPE, Hand hygiene
- **Care Coordination:** Individualized care plans, Physician communication, Clinical handoffs
- **Staff Development:** Orientation, Competency validation, Precepting
- **Quality Improvement:** Falls review, Pharmacy review, Medication event review
- **Resident Safety:** Change recognition, Fall prevention, Transfer safety
- **Regulatory Care:** Colorado nursing standards, Facility policy, Vulnerable adult care

PROFESSIONAL AFFILIATIONS

- Colorado Board of Nursing, Active Registered Nurse License
- Medication Safety and Quality Review Group, 2024 to Present
- Skilled nursing quality improvement activities focused on resident safety and infection prevention

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST