



Yuan Webster

Occupational Safety Compliance Investigator 3

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STRENGTHS

- 🔍 **Evidence based investigations**
A difficult case becomes clearer when every interview, photograph, record, and observation supports one defensible story.
- 🗨️ **Calm conflict resolution**
During tense meetings, precise explanations and documented facts helped employers, employees, and counsel move forward.
- 🏗️ **Field safety judgment**
Ladders, catwalks, uneven ground, and changing weather demand practical choices before technical analysis begins.
- ♥️ **Technical writing**
Clear reports connected observed conditions with requirements, violation classifications, corrective actions, and legal review needs.
- 👥 **Investigator coaching**
Coaching newer professionals turned inspection planning, interviews, and hazard recognition into more consistent field practice.

SKILLS

Safety inspections

Incident investigations

OSHA compliance

WISHA Chapter 49.17 RCW

Fatality investigations

Violation classification

Regulatory enforcement

Technical writing

Hazard recognition

Conflict resolution

SUMMARY

Occupational safety and health professional with nine years of progressive experience conducting industrial inspections, serious incident investigations, hazard evaluations, regulatory reviews, and safety program leadership. Certified Safety Professional with a Bachelor of Science in **Occupational Safety and Health**, valid Washington driver's license, and field experience across manufacturing, construction, warehousing, public works, and outdoor operations. Develops defensible investigation files, **legally sufficient reports**, violation classifications, corrective actions, and technical recommendations using interviews, photographs, records, observations, and applicable requirements. Communicates findings clearly with employers, employees, unions, attorneys, supervisors, and regulatory partners. Applies calm judgment during sensitive cases, supports consistent enforcement decisions, analyzes workload and hazard trends, and coaches developing investigators. Comfortable working on ladders, catwalks, stairways, **uneven terrain**, and changing **outdoor worksites** with required PPE.

EXPERIENCE

Senior Occupational Safety Investigator

Pacific Safety Compliance Group 📅 January 2023 - Present 📍 Vancouver, WA

Leads complex safety investigations across manufacturing, construction, logistics, and public sector worksites. Owns evidence development, technical analysis, report quality, enforcement support, stakeholder communication, workload review, and investigator coaching for sensitive cases.

- Led fatality **investigations** using scene documentation and evidence preservation across complex industrial worksites
- Built defensible case files from interviews, photographs, records, observations, and employer procedures
- Classified potential violations through technical analysis supporting consistent enforcement and legal review
- Resolved difficult employer and union meetings through precise findings and professional **communication**
- Reviewed workload trends and recurring hazards to identify deeper inspection and technical guidance needs
- Coached developing investigators on planning, interviews, documentation, **hazard recognition**, and safe field practices

Safety and Health Manager

Columbia Industrial Safety Services 📅 July 2020 - December 2022 📍 Longview, WA

Managed occupational safety programs for industrial and warehousing operations, combining **inspections**, incident investigations, hazard analysis, corrective action tracking, regulatory interpretation, employee engagement, and operational leadership.

- Directed serious injury **investigations** through interviews, training records, procedures, equipment evidence, and site observations
- Prepared formal reports linking documented evidence with root causes and practical corrective actions
- Inspected production floors, elevated platforms, loading areas, stairways, and outdoor zones using **PPE**
- Interpreted **OSHA** requirements for machine guarding, fall protection, material handling, and workplace hazards
- Resolved difficult discussions with supervisors and employee representatives through documented evidence and practical controls
- Tracked **corrective actions** across operations, giving leaders clearer visibility into recurring safety weaknesses

Legal coordination

Data trend analysis

Field inspections

Corrective actions

Industrial safety

LANGUAGES

English

Native

Spanish

Beginner

MY CAREER



● Senior Occupational Safety Investigator at Pacific Safety Compliance Group (3.8 Years)

● Safety and Health Manager at Columbia Industrial Safety Services (2.4 Years)

● Occupational Safety Specialist at Northwest Manufacturing Safety Partners (2 Years)

● Safety Coordinator at Cascadia Risk Solutions (11 Months)

Occupational Safety Specialist

Northwest Manufacturing Safety Partners 📅 June 2018 - June 2020 📍 Tacoma, WA

Performed scheduled and incident driven inspections for manufacturing clients, prepared technical documentation, assessed hazards, monitored corrective actions, and translated regulatory requirements into practical production controls.

- Performed incident driven **inspections** documenting hazards, work practices, equipment conditions, and compliance gaps
- Investigated injuries through interviews, procedure reviews, training records, equipment examination, and structured case summaries
- Assessed **ladders, catwalks**, machinery, vehicle traffic, and uneven surfaces using appropriate PPE
- Drafted technical reports connecting observed conditions, requirements, controls, and closure documentation
- Tracked recurring findings across client sites, revealing broader weaknesses in safety program execution
- Delivered focused briefings that translated regulatory concepts into practical field and production expectations

Safety Coordinator

Cascadia Risk Solutions 📅 June 2017 - May 2018 📍 Olympia, WA

Supported industrial and public works safety programs through supervised inspections, incident documentation, hazard communication, corrective action tracking, training support, and field readiness development.

- Supported **inspections** and incident reviews across industrial and public works operations under senior oversight
- Collected witness statements, photographs, training records, and equipment information for investigation files
- Maintained inspection and incident records with complete hazards, **corrective actions**, and closure documentation
- Prepared toolbox talks covering common industrial hazards, safe practices, and employee responsibilities
- Developed field readiness around stairs, ladders, machinery, **uneven terrain**, and required PPE
- Recorded unsafe conditions during walkthroughs, helping supervisors complete corrective actions and follow through

PROJECTS

Serious Incident Evidence Program 📅 2024

Created a repeatable evidence review approach for sensitive investigations, aligning interviews, photographs, records, observations, and employer procedures into clear technical case files.

Recurring Hazard Trend Review 📅 2022

Analyzed inspection findings and corrective action records across industrial operations, helping leaders identify recurring exposure patterns and prioritize practical controls.

LEADERSHIP & AWARDS

- Certified Safety Professional recognition, Board of Certified Safety Professionals, 2022
- Senior investigator appointment, Pacific Safety Compliance Group, 2023
- Volunteer mentor recognition, Pacific Northwest Safety Mentoring Network, 2024

EDUCATION

Bachelor's Degree in Occupational Safety and Health

Central Washington University 🎓 GPA: 3.5 📅 2017 📍 Ellensburg, WA

Coursework: Industrial hygiene, accident investigation, occupational health, safety law

CERTIFICATIONS

- Certified Safety Professional 📅 2022

- Washington Driver's License 📅 2017

TECHNICAL SKILLS

- **Safety Regulations:** OSHA, WISHA, Chapter 49.17 RCW
- **Washington Standards:** WAC 296-800-16020, Washington State Plan, workplace safety rules
- **Investigation Methods:** Fatality investigations, catastrophe investigations, accident investigation
- **Inspection Practices:** Industrial inspections, field inspections, workplace inspections
- **Evidence Documentation:** Interviews, photographs, records review
- **Hazard Assessment:** Hazard recognition, hazard evaluation, job hazard analysis
- **Enforcement Documentation:** Violation classification, penalty support, legally sufficient reports
- **Corrective Action Systems:** Corrective actions, closure tracking, root cause analysis
- **Safety Program Areas:** Machine guarding, fall protection, material handling
- **Field Operations:** Personal protective equipment, ladders, catwalks
- **Stakeholder Coordination:** Employer communication, union communication, legal coordination

PROFESSIONAL AFFILIATIONS

- Volunteer Mentor, Pacific Northwest Safety Mentoring Network, 2023 to Present
- Member, Workplace Incident Investigation Roundtable, 2021 to Present

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST