

Derek Holt

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SUMMARY

Product and **program management** leader with 11 years guiding aerospace and advanced manufacturing products through development, production, sustainment, and lifecycle transition. Leads integrated planning, contract performance, cost and schedule control, manufacturing readiness, vendor coordination, risk management, and margin improvement across complex product portfolios. Connects engineering, operations, **manufacturing engineering**, supply chain, finance, quality, and commercial teams around clear product objectives and accountable delivery. Translates cost, schedule, **technical performance**, and contract data into practical recovery actions, executive decisions, and customer updates. Supports **business development** with credible product content grounded in technical feasibility, commercial value, and lifecycle economics. Experienced in new product introduction, restricted system environments, and onsite cross functional execution. Brings steady judgment and collaborative energy to product decisions that protect commitments, improve margins, and sustain long term customer value.

EXPERIENCE

Senior Product Manager, Aerospace Product Lifecycle

July 2022 - Present

Blue Ridge Aviation Technologies

Charlotte, NC

Owns lifecycle strategy and program execution for an aircraft interiors product family across development, production ramp, aftermarket support, planned retirements, supplier activity, and executive decisions.

- Connected engineering releases, qualification events, suppliers, manufacturing readiness, and customer deliveries through integrated **program plans**.
- Converted **cost**, **schedule**, and technical variance data into recovery actions and executive decision packages during monthly reviews.
- Assigned risk and opportunity owners across engineering, **operations**, **supply chain**, quality, and finance, tracking mitigation through closure.
- Shaped product content for customer proposals by balancing technical feasibility, recurring cost, schedule exposure, and lifecycle margin.
- Resolved constrained component issues with suppliers and manufacturing partners, protecting contractual commitments through practical sourcing alternatives.

Program Manager, Aerospace Program Execution

March 2019 - June 2022

Piedmont Flight Systems

Greensboro, NC

Managed aerospace programs from contract award through production, owning scope, **integrated schedules**, budgets, technical commitments, customer reporting, vendor performance, manufacturing readiness, and margin actions.

- Built Integrated Project Scheduling baselines linking design maturity, procurement, tooling, test, manufacturing engineering, and production milestones.
- Presented program health, forecast changes, **risks**, and resolution options during recurring customer and business leadership reviews.
- Coordinated operations and **manufacturing engineering** teams during new product introduction, closing readiness gaps before **production** release.
- Recovered vendor delivery and quality issues through procurement collaboration, escalation, and practical supplier recovery plans.
- Reviewed labor assumptions, material drivers, and recurring constraints, supporting **margin improvement** across mature **aerospace** programs.

Associate Program Manager, Aerospace Components

June 2015 - February 2019

Carolina Aerospace Components

Winston-Salem, NC

Supported commercial aerospace component programs through schedule control, financial forecasting, contract requirements, engineering changes, supplier recovery, customer approvals, and product line improvement reviews.

- Maintained schedules, action registers, financial forecasts, and customer deliverable status across commercial aerospace component programs.
- Analyzed cost and milestone data, surfacing emerging **variances** through concise updates for senior program leadership.
- Coordinated engineering changes with manufacturing, quality, procurement, and planning teams, keeping production commitments synchronized.
- Tracked contract requirements, scope changes, technical submissions, and customer approvals through controlled workflow records.
- Facilitated supplier recovery actions when tooling, material, or documentation issues threatened scheduled production builds.

PROJECTS

Aircraft Interiors Lifecycle Portfolio 📅 2025

Directed lifecycle planning across development, production ramp, aftermarket support, and planned component retirements, connecting technical readiness with customer delivery and margin decisions.

Integrated Program Scheduling Framework 📅 2022

Built scheduling baselines that connected design maturity, procurement, tooling, testing, manufacturing engineering, supplier milestones, and production commitments.

LEADERSHIP & AWARDS

- Recognized by executive leadership for recovering challenged aerospace milestones through clear variance analysis and accountable action plans.
- Selected for sustained ownership of product line margin improvement across development, production, supplier, and sustainment activities.
- Trusted by customer representatives for concise program health briefings, risk discussions, and practical resolution recommendations.

EDUCATION

Bachelor of Science in Business Administration

2015

University of North Carolina at Charlotte GPA: 3.5

Charlotte, NC

Coursework: Operations management, project management, financial analysis, supply chain management

CERTIFICATIONS

- Project Management Professional (PMP) 📅 2021
- Integrated Project Scheduling Certificate 📅 2022

TECHNICAL SKILLS

- **Program Planning:** Integrated Project Scheduling, master schedules, performance baselines
- **Financial Management:** Budgets, cost control, financial forecasts
- **Contract Management:** Contract lifecycle management, scope control, contract performance
- **Risk Management:** Risk registers, opportunity reviews, mitigation planning
- **Product Lifecycle:** New product development, production ramp, sustainment
- **Manufacturing Systems:** Manufacturing engineering, production readiness, tooling
- **Supply Chain:** Vendor management, procurement, supplier recovery
- **Performance Reporting:** Cost variance analysis, schedule variance analysis, technical performance
- **Business Development:** Customer proposals, business plans, opportunity support
- **Executive Communication:** Program status, customer presentations, decision packages
- **Quality and Compliance:** Quality reviews, contract requirements, customer approvals

SKILLS

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|---------------------------------|-----------------------------------|-----------------------------|---------------------------|
| • Aerospace Product Management | • Contract Lifecycle Management | • Manufacturing Engineering | • Business Development |
| • Program Management | • Cost and Schedule Control | • Operations | • Executive Presentations |
| • Product Lifecycle Management | • Risk and Opportunity Management | • Vendor Management | • Margin Improvement |
| • Integrated Project Scheduling | • Cross Functional Leadership | • New Product Development | |

PROFESSIONAL AFFILIATIONS

- Aerospace Industries Association, participant in shared industry dialogue on product delivery and lifecycle performance.
- Project Management Institute, member engaged with program leadership practices and professional development.

LANGUAGES

- English (Native)
- Spanish (Intermediate)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST