



Walker Oneill

Professional Standards Officer

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STRENGTHS

- 🔍 **Sensitive investigations**
Handled complaint and background files with discretion. Clear records helped supervisors make fair decisions.
- ♥️ **Evidence review**
Connected reports, interviews, and BWC footage during reviews. Careful comparisons clarified disputed events.
- 🎓 **Training coordination**
Kept instructors, rosters, certifications, and schedules aligned. Colleagues relied on organized compliance records.
- 👉 **Policy judgment**
Turned incident patterns into practical recommendations. Command staff received concise findings they could act on.
- 📁 **Public records**
Researched and redacted sensitive material under Sunshine Law assignments. Accuracy protected both access and confidentiality.

SKILLS

Internal Affairs Use of Force

BWC administration

Background investigations

Training coordination

Policy development

Risk management Evidence audits

Records management

Report writing Citizen complaints

Missouri Sunshine Law

Missouri POST CLEE

Digital evidence Testimony

SUMMARY

Professional standards investigator with 10 years of progressively responsible municipal **law enforcement** experience across **Internal Affairs** support, complaint investigations, background investigations, training coordination, policy compliance, Use of Force review, and digital evidence administration. Missouri POST Peace Officer certified with working knowledge of **Officer Bill of Rights** requirements, **Missouri Sunshine Law**, administrative due process, records retention, confidentiality, and professional standards practice. Conducts sensitive investigations, evaluates records and video, prepares objective reports, supports hearings and testimony, and provides command recommendations grounded in policy and applicable law. Coordinates applicant screening, training compliance, instructor records, BWC administration, audits, risk reviews, and policy improvement. Builds trusted working relationships with employees, applicants, legal counsel, prosecutors, records personnel, and outside agencies while supporting accountable municipal police operations.

EXPERIENCE

Professional Standards Investigator

Riverbend Municipal Police 📅 March 2023 to Present 📍 Columbia, MO

Lead sensitive professional standards operations covering Internal Affairs, Use of Force review, applicant backgrounds, training compliance, Sunshine Law records, BWC administration, audits, and command reporting.

- Conducted **Internal Affairs** investigations using interviews, records, **digital evidence**, and applicable department standards.
- Reviewed **Use of Force** reports and **BWC** recordings, identifying training, equipment, and policy concerns.
- Coordinated **Missouri POST CLEE** compliance through instructor files, attendance records, certifications, and audits.
- Completed sworn and civilian backgrounds spanning criminal, employment, education, military, and reference history.
- Processed Sunshine Law requests through records research, authorized redaction, and lawful BWC video release.
- Supported policy revisions and risk reviews with recurring issue analysis and command recommendations.

Police Sergeant, Training and Compliance

Capital District Public Safety 📅 January 2020 to February 2023 📍 Jefferson City, MO

Supervised personnel while directing annual training, compliance reviews, Use of Force assessment, instructor documentation, complaint support, and operational recommendations for command staff.

- Supervised shift personnel while coordinating training assignments tied to legal and operational updates.
- Built annual training schedules around **Missouri POST** requirements, firearms qualifications, instructors, and staffing needs.
- Reviewed selected **Use of Force** incidents for completeness, policy alignment, and training implications.
- Delivered scenario based instruction with lesson plans, rosters, evaluations, and certification records.
- Supported complaint inquiries through confidential interviews, evidence organization, and factual administrative summaries.
- Used incident trends and training observations to recommend policy interpretation and operational improvements.

LANGUAGES

English Native

Spanish Intermediate

MY CAREER

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MONTHS

Police Officer, Background Investigator

Boone Valley Police Department 📅 June 2018 to December 2019 📍 Columbia, MO

Performed patrol duties while managing applicant **background investigations**, pre employment milestones, secure records, investigative reports, and digital evidence under supervisory review.

- Performed patrol duties while completing applicant investigations under municipal **law enforcement** procedures.
- Completed applicant backgrounds through criminal history, employment, education, military, and reference verification.
- Coordinated applicant interviews and pre employment milestones with secure status documentation.
- Prepared incident and investigative **reports** supporting supervisory review, prosecution, and records processing.
- Used records management and **digital evidence** systems to preserve case materials and custody documentation.
- Applied administrative interviewing coursework to complex background files under supervisory review.

Police Officer

Lakeview Police Department 📅 October 2016 to May 2018 📍 Sedalia, MO

Provided patrol response, preliminary investigation, evidence collection, report preparation, court testimony, records documentation, and continuing certification support across varied calls for service.

- Patrolled assigned areas and responded to calls using Missouri law and department procedures.
- Conducted preliminary investigations, interviewed involved parties, collected evidence, and prepared supervisory reports.
- Prepared case files and testified in court regarding observations, evidence, and investigative steps.
- Completed **Missouri POST** continuing education and firearms qualifications while maintaining peace officer credentials.
- Used mobile and station records systems to document incidents and preserve follow up information.
- Built investigative judgment through varied calls while maintaining professionalism during stressful encounters.

PROJECTS

Professional Standards Audit Program 📅 2024

Recurring audit work brought complaint records, BWC classifications, Use of Force reviews, and evidence controls into one practical accountability process for command review.

Applicant Background Review Workflow 📅 2022

A complex applicant file prompted a clearer review path covering interviews, records checks, references, discrepancies, and suitability documentation.

Annual Training Compliance Calendar 📅 2021

Training records became easier to manage after schedules, instructor files, attendance, certifications, and firearms qualifications were organized for recurring review.

LEADERSHIP & AWARDS

- Missouri POST Peace Officer Certification maintained through 2026.
- Law Enforcement Instructor Certification earned in 2021.
- Selected to support command reviews involving training, complaints, and policy compliance.

EDUCATION

Bachelor's Degree in Criminal Justice

University of Central Missouri 🎓 GPA: 3.5 📅 2016 📍 Warrensburg, MO

Coursework: Criminal Investigations, Police Administration, Evidence Management, Constitutional Law

CERTIFICATIONS

- Missouri POST Peace Officer Certification 📅 2026
- Law Enforcement Instructor Certification 📅 2021
- Internal Affairs Investigator Training 📅 2023
- Background Investigator Training 📅 2019

TECHNICAL SKILLS

- **Investigation Systems:** Internal Affairs, Administrative investigations, Complaint tracking
- **Records Platforms:** Records management systems, Public records, Records retention
- **Digital Evidence:** BWC software, Digital evidence, Video classification
- **Training Systems:** Training databases, Training management software, Instructor files
- **Compliance Standards:** Missouri POST CLEE, Officer Bill of Rights, Due process
- **Legal Frameworks:** Missouri Sunshine Law, Municipal law, Employment law
- **Applicant Screening:** Background investigations, Criminal history checks, Reference checks
- **Use of Force:** Use of Force review, Policy compliance, Best practice review
- **Office Applications:** Spreadsheets, Databases, Word processing
- **Audit Programs:** Evidence audits, Digital evidence audits, Risk management
- **Recording Equipment:** Body cameras, Recording devices, Audiovisual equipment
- **Specialized Equipment:** CVSA equipment, Firearms equipment, Law enforcement equipment

PROFESSIONAL AFFILIATIONS

- Missouri POST continuing education community.
- Municipal law enforcement professional standards practice.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST