



Josephine Simpson

Quality Monitor Pharmacist, Clinical Quality

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STRENGTHS

- ♥ **Clinical judgment**
A difficult medication review became a clear care plan after weighing records, therapy risks, and resident needs.
- 🔍 **Facility assessment**
Observation, interviews, and record review turned scattered findings into focused recommendations staff could use.
- 💬 **Clear education**
In service sessions connected medication safety guidance with daily workflow, giving busy teams practical next steps.
- 👥 **Team coordination**
During overlapping site work, shared documentation kept colleagues aligned and helped follow up stay orderly.
- ✅ **Problem resolution**
When clinical concerns surfaced, respectful discussion helped staff reach consensus and move toward safer practice.

SKILLS

Drug therapy evaluation

Geriatric pharmacy Long term care

Evidence based practice

Prescribing practices

Clinical quality monitoring

Medication safety Medicaid

Waiver programs Policy evaluation

Literature review

Technical assistance

Staff education Public speaking

Conflict resolution

SUMMARY

Registered Pharmacist with six years of pharmacy experience serving adult and **geriatric populations** across long term care, community pharmacy, and clinical quality settings. Applies independent **clinical judgment**, **drug therapy evaluation**, prescribing review, medication safety principles, and pharmacy regulations during facility assessments. Conducts observation, interviews, record review, policy analysis, pharmacy data review, and performance report analysis. Produces clear findings, recommendations, **technical assistance materials**, and education for administrators, nurses, prescribers, and pharmacy teams. Brings experience with clinical literature review, evidence based guidance, public speaking, conflict resolution, consensus building, and competing mobile assignments. Uses Microsoft Office, SharePoint, and Teams for documentation and coordination. Supports safer medication systems through practical analysis, respectful communication, and focused follow through.

EXPERIENCE

Clinical Quality Pharmacist

Lone Star Senior Care Pharmacy 📅 March 2024 - Present 📍 Fort Worth, TX

Leads clinical quality reviews across long term care facilities, guiding assessment work, education, reporting, and technical assistance for adult and geriatric populations.

- Reviewed facility medication systems through interviews, **observation**, records, policies, and **performance reports**
- Presented evidence based **recommendations** to administrators, nurses, prescribers, and pharmacy staff
- Created in service education addressing medication safety, **prescribing practices**, and resident centered care
- Prepared monitoring reports and **technical assistance materials** with **Microsoft Office** and SharePoint
- Guided clinical team members during multi site reviews using consistent assessment practices

Consultant Pharmacist

Red River Long Term Care Services 📅 July 2022 - February 2024 📍 Dallas, TX

Provided consultant pharmacy services for **nursing facilities**, evaluating medication regimens, reviewing requirements, refreshing clinical guidance, and coordinating concurrent site priorities.

- Evaluated resident medication regimens and identified therapeutic concerns across geriatric care settings
- Compared facility policies with **evidence based practice** and long term care requirements
- Completed focused reviews using records, **interviews**, medication data, and facility **procedures**
- Delivered **education** on **drug therapy evaluation**, medication safety, documentation, and geriatric practice
- Researched clinical literature and regulatory updates for refreshed technical guidance
- Coordinated site priorities through Teams and SharePoint with accurate follow up documentation

Staff Pharmacist

Trinity Community Pharmacy 📅 June 2020 - June 2022 📍 Irving, TX

Managed prescription evaluation and patient care for adult and older **adult populations** while supporting medication safety, **staff** education, documentation, and pharmacy compliance.

- Evaluated prescriptions for appropriateness, interactions, dosing, and safe use among adult patients
- Counseled patients and caregivers, escalating clinically significant concerns to prescribers
- Reviewed medication profiles and dispensing records to identify recurring safety trends
- Applied pharmacy laws and standards to dispensing, documentation, storage, and privacy practices

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Clinical Quality Pharmacist at Lone Star Senior Care Pharmacy (2.6 Years)

● Consultant Pharmacist at Red River Long Term Care Services (1.6 Years)

● Staff Pharmacist at Trinity Community Pharmacy (2 Years)

- Trained pharmacy team members on medication safety, documentation, and service standards
- Documented interventions in **Microsoft Office** and pharmacy **systems** for quality review support

PROJECTS

Geriatric Medication Safety Review 📅 2024

Built a structured review approach for geriatric medication concerns, connecting record review, prescribing patterns, clinical literature, and practical recommendations for facility teams.

Long Term Care Guidance Library 📅 2023

Organized clinical literature and regulatory updates into accessible guidance materials that supported education, policy review, technical assistance, and consistent follow up.

LEADERSHIP & AWARDS

- Clinical Quality Recognition for clear facility findings and practical medication safety recommendations
- Team Leadership Recognition for guiding consistent multi site review practices
- Patient Care Recognition for thoughtful counseling and escalation of clinically significant concerns

EDUCATION

Doctor of Pharmacy

Texas Tech University Health Sciences Center 🎓 GPA: 0 📅 2020 📍 Lubbock, TX

Coursework: *Clinical pharmacy, pharmacotherapy, geriatric care, pharmacy law*

CERTIFICATIONS

- Texas Registered Pharmacist License 📅 2020
- Immunization Administration Certification 📅 2020
- Texas Driver's License 📅 2020

TECHNICAL SKILLS

- **Clinical Pharmacy:** Drug therapy evaluation, Medication therapy review, Geriatric pharmacy
- **Quality Monitoring:** Facility assessment, Rapid response, Performance reports
- **Long Term Care:** Nursing facilities, Adult care, Geriatric care
- **Regulatory Practice:** State regulations, Federal regulations, Pharmacy laws
- **Medicaid Programs:** Medicaid, Waiver programs, Long term care programs
- **Clinical Research:** Literature review, Clinical research, Evidence based practice
- **Medication Safety:** Prescribing review, Medication systems, Resident safety
- **Policy Analysis:** Policy interpretation, Procedure review, Best practice standards
- **Education Delivery:** Staff education, Public speaking, In service training
- **Communication:** Technical assistance, Findings reports, Clinical recommendations
- **Microsoft Office:** Microsoft Word, Microsoft Excel, Microsoft PowerPoint
- **Collaboration Platforms:** SharePoint, Microsoft Teams, Shared documentation

PROFESSIONAL AFFILIATIONS

- Texas Pharmacy Association member focused on pharmacy practice and professional connection
- American Society of Consultant Pharmacists member supporting geriatric pharmacy practice

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST