

Spencer Stephens

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SUMMARY

Regional **road and bridge operations** foreman with 10 years directing public works maintenance, construction, **drainage, mowing**, vehicle, and right of way activities in demanding outdoor environments. Holds a Texas **Commercial Driver's License** and brings hands on knowledge of asphalt, concrete, gutter machines, heavy equipment, crew scheduling, work delegation, and jobsite safety. Progressed from equipment operation and crew leadership into multi crew supervision, planning daily assignments, monitoring supplies, supporting annual budgets, and coordinating emergency response. Uses Outlook, Word, Excel, and PowerPoint for schedules, resource tracking, work documentation, and management updates. Coaches crew leads and operators, strengthens safe work habits, and keeps service continuity during weather events and after hours incidents. Offers practical field judgment and organized supervision for reliable regional operations.

EXPERIENCE

Regional Maintenance Foreman

January 2023 - Present

Gulf Prairie Infrastructure Services

Pasadena, TX

Leads multiple field crews across road, bridge, drainage, mowing, and right of way operations. Provides technical direction, allocates equipment and materials, supports budget planning, coaches employees, and coordinates **emergency response** for safe, timely public works service.

- Aligned crews, equipment, materials, and priorities across daily public works assignments.
- Reviewed work zones before deployment, strengthening safe plans amid weather and traffic changes.
- Tracked **asphalt, concrete**, aggregate, tools, and gutter equipment for uninterrupted project supply.
- Coached crew leads on sequencing, equipment use, documentation, and safe work methods.
- Maintained Excel spending records that clarified recurring needs during annual budget preparation.
- Organized after hours crews and equipment during storms, flooding, debris, and roadway incidents

Road and Bridge Crew Supervisor

May 2020 - December 2022

Lone Star Civil Maintenance

Pearland, TX

Supervised municipal road and bridge crews performing asphalt repairs, concrete work, **drainage maintenance**, mowing, and roadside upkeep. Assigned qualified operators, reviewed completed work, tracked resources, and led urgent drainage response across a busy service area.

- Supervised asphalt, concrete, drainage, mowing, and roadside work across municipal service areas.
- Assigned operators and machinery according to job complexity, qualifications, and site conditions.
- Inspected completed repairs and directed corrections before crews cleared each work zone.
- Coordinated preventive checks for loaders, excavators, mowers, dump trucks, and related equipment.
- Tracked materials, overtime, equipment needs, and progress in Excel for management planning.
- Prioritized blocked routes and standing water during heavy rain and drainage events

Heavy Equipment Lead

June 2018 - April 2020

MetroPave Contractors

Houston, TX

Led small field teams operating loaders, rollers, skid steers, dump trucks, and paving support equipment. Sequenced roadway work, coached newer operators, documented equipment conditions, and coordinated materials for steady field production.

- Led operators using loaders, rollers, skid steers, dump trucks, and paving equipment.
- Sequenced asphalt, concrete, material movement, and cleanup work for orderly production.
- Completed operating checks and removed unsafe machinery from service before shifts.
- Guided newer operators on controls, attachments, spotter communication, and site procedures.
- Coordinated asphalt, aggregate, and concrete staging with supervisors and field crews.
- Maintained equipment and work logs supporting production reports and project closeout records

Road Maintenance Equipment Operator

October 2016 - May 2018

Coastal Roadworks

Houston, TX

Operated heavy equipment for roadway patching, shoulder maintenance, drainage cleaning, mowing support, and material handling. Built broad field knowledge through rotating assignments while documenting equipment, materials, work locations, and safety conditions.

- Operated **heavy equipment** for patching, shoulders, drainage cleaning, mowing, and material handling.
- Prepared work areas and moved materials supporting asphalt and concrete repair activities.
- Inspected equipment before use and reported leaks, worn components, and safety defects.
- Followed traffic control and **jobsite safety** procedures in changing outdoor conditions.
- Recorded equipment hours, material quantities, and completed locations for daily reporting.
- Rotated through drainage, roadway, mowing, and right of way assignments under crew direction

PROJECTS

Regional Emergency Response Coordination 2026

Coordinated after hours field response for storms, flooding, debris, and roadway incidents, aligning crews, equipment, and priorities to restore safe public access.

Field Resource and Budget Tracking 2025

Maintained Excel records for materials, equipment, overtime, and recurring operational needs, giving management clearer information for annual budget preparation.

LEADERSHIP & AWARDS

- Field Safety Mentor, Gulf Prairie Infrastructure Services, 2024 to Present
- Emergency Response Crew Lead, Gulf Prairie Infrastructure Services, 2023 to Present
- Crew coaching and operator development across road, bridge, drainage, and equipment operations

EDUCATION

Associate of Applied Science in Construction Management Technology

2016

San Jacinto College GPA: 3.0

Pasadena, TX

Coursework: Road construction, construction safety, equipment operations, project scheduling

CERTIFICATIONS

- Commercial Driver's License, Texas 2016
- Heavy Equipment Safety Training 2016

TECHNICAL SKILLS

- Microsoft Applications: Outlook, Word, Excel, PowerPoint
- Road Construction Materials: Asphalt, concrete, aggregate
- Heavy Equipment: Loaders, excavators, skid steers
- Roadway Equipment: Rollers, dump trucks, gutter machines
- Public Works Operations: Road maintenance, bridge maintenance, right of way maintenance
- Drainage and Grounds: Drainage cleaning, mowing, roadside upkeep
- Crew Management: Supervision, delegation, duty assignment
- Safety Practices: Jobsite safety, traffic control, equipment inspections
- Resource Management: Supply monitoring, tool tracking, material usage
- Emergency Operations: Storm response, flooding response, disaster response

SKILLS

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|------------------------------|------------------------|-----------------------------|----------------------|
| • Road and bridge operations | • Asphalt | • Mowing | • Supply monitoring |
| • Crew supervision | • Concrete | • Right of way maintenance | • Emergency response |
| • Employee coaching | • Gutter machines | • Heavy equipment operation | • Jobsite safety |
| • Work delegation | • Drainage maintenance | • Annual budget support | |

PROFESSIONAL AFFILIATIONS

- Public works road and bridge maintenance operations
- Regional emergency response and outdoor field service coordination

LANGUAGES

- English (Native)
- Spanish (Intermediate)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST