



Spencer Stephens

Regional Foreman

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STRENGTHS

- 👤 **Field Leadership**
Crew leads relied on practical direction during changing site conditions, keeping assignments clear and work moving safely.
- 📅 **Resource Control**
Excel tracking gave management a clearer view of materials, equipment, and recurring needs during budget planning.
- ♥️ **Safety Coaching**
Newer operators received useful guidance on controls, spotters, sequencing, and safe equipment habits from the field.
- ⚡ **Emergency Response**
During storms and flooding, response priorities stayed focused on blocked routes, hazards, and restoring safe access.
- 🔧 **Technical Supervision**
Crews gained confident direction across asphalt, concrete, drainage, mowing, gutter equipment, and heavy machinery work.

SKILLS

Road and bridge operations

Crew supervision

Employee coaching

Work delegation Asphalt

Concrete Gutter machines

Drainage maintenance Mowing

Right of way maintenance

Heavy equipment operation

Annual budget support

Supply monitoring

SUMMARY

Regional **road and bridge operations** foreman with 10 years directing public works maintenance, construction, **drainage**, **mowing**, vehicle, and right of way activities in demanding outdoor environments. Holds a Texas **Commercial Driver's License** and brings hands on knowledge of asphalt, concrete, gutter machines, heavy equipment, crew scheduling, work delegation, and jobsite safety. Progressed from equipment operation and crew leadership into multi crew supervision, planning daily assignments, monitoring supplies, supporting annual budgets, and coordinating emergency response. Uses Outlook, Word, Excel, and PowerPoint for schedules, resource tracking, work documentation, and management updates. Coaches crew leads and operators, strengthens safe work habits, and keeps service continuity during weather events and after hours incidents. Offers practical field judgment and organized supervision for reliable regional operations.

EXPERIENCE

Regional Maintenance Foreman

Gulf Prairie Infrastructure Services 📅 January 2023 - Present 📍 Pasadena, TX

Leads multiple field crews across road, bridge, drainage, mowing, and right of way operations. Provides technical direction, allocates equipment and materials, supports budget planning, coaches employees, and coordinates **emergency response** for safe, timely public works service.

- Aligned crews, equipment, materials, and priorities across daily public works assignments.
- Reviewed work zones before deployment, strengthening safe plans amid weather and traffic changes.
- Tracked **asphalt**, **concrete**, aggregate, tools, and gutter equipment for uninterrupted project supply.
- Coached crew leads on sequencing, equipment use, documentation, and safe work methods.
- Maintained Excel spending records that clarified recurring needs during annual budget preparation.
- Organized after hours crews and equipment during storms, flooding, debris, and roadway incidents

Road and Bridge Crew Supervisor

Lone Star Civil Maintenance 📅 May 2020 - December 2022 📍 Pearland, TX

Supervised municipal road and bridge crews performing asphalt repairs, concrete work, **drainage maintenance**, mowing, and roadside upkeep. Assigned qualified operators, reviewed completed work, tracked resources, and led urgent drainage response across a busy service area.

- Supervised asphalt, concrete, drainage, mowing, and roadside work across municipal service areas.
- Assigned operators and machinery according to job complexity, qualifications, and site conditions.
- Inspected completed repairs and directed corrections before crews cleared each work zone.
- Coordinated preventive checks for loaders, excavators, mowers, dump trucks, and related equipment.
- Tracked materials, overtime, equipment needs, and progress in Excel for management planning.
- Prioritized blocked routes and standing water during heavy rain and drainage events

Heavy Equipment Lead

MetroPave Contractors 📅 June 2018 - April 2020 📍 Houston, TX

Led small field teams operating loaders, rollers, skid steers, dump trucks, and paving support equipment. Sequenced roadway work, coached newer operators, documented equipment conditions, and coordinated materials for steady field production.

- Led operators using loaders, rollers, skid steers, dump trucks, and paving equipment.
- Sequenced asphalt, concrete, material movement, and cleanup work for orderly production.

Emergency response

Jobsite safety

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



- Regional Maintenance Foreman at Gulf Prairie Infrastructure Services (3.8 Years)
- Road and Bridge Crew Supervisor at Lone Star Civil Maintenance (2.6 Years)
- Heavy Equipment Lead at MetroPave Contractors (1.8 Years)
- Road Maintenance Equipment Operator at Coastal Roadworks (1.6 Years)

- Completed operating checks and removed unsafe machinery from service before shifts.
- Guided newer operators on controls, attachments, spotter communication, and site procedures.
- Coordinated asphalt, aggregate, and concrete staging with supervisors and field crews.
- Maintained equipment and work logs supporting production reports and project closeout records

Road Maintenance Equipment Operator

Coastal Roadworks 📅 October 2016 - May 2018 📍 Houston, TX

Operated heavy equipment for roadway patching, shoulder maintenance, drainage cleaning, mowing support, and material handling. Built broad field knowledge through rotating assignments while documenting equipment, materials, work locations, and safety conditions.

- Operated **heavy equipment** for patching, shoulders, drainage cleaning, mowing, and material handling.
- Prepared work areas and moved materials supporting asphalt and concrete repair activities.
- Inspected equipment before use and reported leaks, worn components, and safety defects.
- Followed traffic control and **jobsite safety** procedures in changing outdoor conditions.
- Recorded equipment hours, material quantities, and completed locations for daily reporting.
- Rotated through drainage, roadway, mowing, and right of way assignments under crew direction

PROJECTS

Regional Emergency Response Coordination 📅 2026

Coordinated after hours field response for storms, flooding, debris, and roadway incidents, aligning crews, equipment, and priorities to restore safe public access.

Field Resource and Budget Tracking 📅 2025

Maintained Excel records for materials, equipment, overtime, and recurring operational needs, giving management clearer information for annual budget preparation.

LEADERSHIP & AWARDS

- Field Safety Mentor, Gulf Prairie Infrastructure Services, 2024 to Present
- Emergency Response Crew Lead, Gulf Prairie Infrastructure Services, 2023 to Present
- Crew coaching and operator development across road, bridge, drainage, and equipment operations

EDUCATION

Associate of Applied Science in Construction Management Technology

San Jacinto College 🎓 GPA: 3.0 📅 2016 📍 Pasadena, TX

Coursework: Road construction, construction safety, equipment operations, project scheduling

CERTIFICATIONS

- Commercial Driver's License, Texas 📅 2016
- Heavy Equipment Safety Training 📅 2016

TECHNICAL SKILLS

- **Microsoft Applications:** Outlook, Word, Excel, PowerPoint
- **Road Construction Materials:** Asphalt, concrete, aggregate
- **Heavy Equipment:** Loaders, excavators, skid steers
- **Roadway Equipment:** Rollers, dump trucks, gutter machines
- **Public Works Operations:** Road maintenance, bridge maintenance, right of way maintenance
- **Drainage and Grounds:** Drainage cleaning, mowing, roadside upkeep
- **Crew Management:** Supervision, delegation, duty assignment
- **Safety Practices:** Jobsite safety, traffic control, equipment inspections
- **Resource Management:** Supply monitoring, tool tracking, material usage
- **Emergency Operations:** Storm response, flooding response, disaster response

PROFESSIONAL AFFILIATIONS

- Public works road and bridge maintenance operations
- Regional emergency response and outdoor field service coordination

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST