

Yui Kirby

Registered Nurse, Community Based Disability Services

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STRENGTHS

- ♥️ **Person Centered Care**
Connects clinical decisions with individual goals and support needs. Families and caregivers gained clearer guidance during follow up.
- 📋 **Medication Safety**
Reviews orders and administration records closely. Staff often sought practical guidance when documentation or protocol questions surfaced.
- 👥 **Staff Education**
Turns medical instructions into usable training. New staff received clear demonstrations, practice checks, and confidence before independent care.
- ♥️ **Clinical Documentation**
Keeps recurring records organized and readable. That steady habit made provider follow up and licensing preparation smoother.
- 💬 **Interdisciplinary Coordination**
Brings individuals, families, physicians, and program teams into shared plans. Conversations became more focused after clinical findings were clarified.

SKILLS

<u>Nursing assessment</u>	
<u>Medication administration</u>	
<u>Medication management</u>	
<u>Community based nursing</u>	
<u>Intellectual disabilities</u>	
<u>Nursing process</u>	<u>Physician orders</u>
<u>ISP planning</u>	<u>PCP planning</u>
<u>Staff training</u>	<u>Delegation</u>
<u>Competency validation</u>	

SUMMARY

Registered Nurse with four years of nursing experience, including more than three years supporting adults with **intellectual and developmental disabilities** in community based residential and day service settings. Applies assessment, planning, intervention, implementation, and evaluation across **person centered care**, medication management, **physician ordered treatments**, referrals, health teaching, and clinical follow up. Maintains accurate **Individual Support Plans**, Person Centered Plans, medication administration records, physician order transcriptions, incident reports, and recurring nursing documentation. Provides medication delegation training, new hire education, annual recertification, competency validation, supervisory visits, care plan review, and documentation audits. Communicates clearly with individuals, families, caregivers, physicians, interdisciplinary teams, program leaders, and regulatory personnel while supporting safe, compliant continuity of care.

EXPERIENCE

Community Registered Nurse

Bluebonnet Community Living 📅 January 2024 - Present 📍 San Antonio, Texas

Leads community nursing support for adults with **intellectual and developmental disabilities** across residential programs. Guides health interventions, medication safety, staff competency, supervisory visits, clinical documentation, referrals, and regulatory readiness while coordinating with individuals, families, caregivers, physicians, and program leaders.

- Guided person centered health interventions across community residences using assessments and individual goals.
- Reviewed **medication administration** records and **physician orders**, resolving discrepancies before continuity of care suffered.
- Coordinated appointments, referrals, and follow up, translating provider recommendations into updated plan documentation.
- Delivered **delegation training**, **annual recertification**, and medical education with observed competency validation.
- Completed supervisory visits covering **care plan review**, caregiver assessment, health evaluation, and documentation audits.
- Prepared incident and recurring nursing reports for licensing reviews, inquiries, and clinical record requests.

IDD Registered Nurse

Hill Country Ability Services 📅 July 2022 - December 2023 📍 New Braunfels, Texas

Provided community based nursing for adults with **intellectual and developmental disabilities**. Managed assessments, treatments, medication safety, person centered **planning**, staff education, health teaching, referrals, and recurring records while supporting interdisciplinary decisions and continuity of care.

- Identified health changes during nursing visits, directing physician contact, urgent **evaluation**, or routine referral.
- Administered medications and ordered treatments, documenting patient response for interdisciplinary review.
- Updated **Individual Support Plans** and **Person Centered Plans** with observations, goals, and recommendations.
- Taught self care, **medication safety**, symptom reporting, and injury prevention using accessible instruction.
- Prepared new staff for independent service through medical condition, precaution, and escalation training.
- Maintained daily, monthly, quarterly, and annual records used during team meetings and provider follow up.

Supervisory visits

Incident reporting

Regulatory compliance

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



● Community Registered Nurse at Bluebonnet Community Living (2.7 Years)

● IDD Registered Nurse at Hill Country Ability Services (1.4 Years)

● Registered Nurse at Alamo Rehabilitation Center (8 Months)

Registered Nurse

Alamo Rehabilitation Center 📅 October 2021 - June 2022 📍 San Antonio, Texas

Delivered direct nursing care for adults with varied functional needs in a rehabilitation setting. Completed assessments, medication administration, treatments, education, referrals, transition coordination, and clinical documentation while applying nursing standards and facility requirements.

- Completed focused assessments, **medication administration**, treatments, and reassessments for rehabilitation patients.
- Used **physician orders** and nursing standards to identify changes requiring medical **evaluation**.
- Reconciled medication and treatment records during shift transitions, supporting consistent care delivery.
- Educated patients and families about medication routines, safety precautions, self care, and follow up.
- Coordinated discharge appointments and referrals with providers and families before facility transition.
- Maintained clinical notes and incident records while following infection prevention and nursing regulations.

PROJECTS

Community Health Documentation Review 📅 2024

Reviewed recurring nursing records, medication documentation, care plans, and supervisory visit findings to support reliable follow up and regulatory readiness across community programs.

Staff Medication Competency Program 📅 2023

Supported medication delegation training, individual medical education, annual recertification, and observed competency checks for direct support staff serving adults with disabilities.

LEADERSHIP & AWARDS

- Recognized by community program leadership for dependable nursing support across residential services.
- Selected as a trusted clinical resource for medication safety, staff education, and documentation questions.
- Supported licensing readiness through organized records, timely reports, and responsive clinical communication.

EDUCATION

Bachelor's Degree in Nursing

University of Texas at San Antonio 🎓 GPA: 3.5 📅 2021 📍 San Antonio, Texas

Coursework: *Nursing assessment, community health, pharmacology, leadership, clinical care*

CERTIFICATIONS

- Texas Registered Nurse License 📅 2026
- Basic Life Support, American Heart Association 📅 2026
- Texas Driver's License 📅 2026

TECHNICAL SKILLS

- **Nursing Care:** Assessment, planning, intervention
- **Medication Systems:** Medication administration, MAR review, medication protocols
- **Care Planning:** ISP, PCP, interdisciplinary planning
- **Clinical Documentation:** Daily records, monthly records, quarterly records
- **Provider Coordination:** Physician orders, referrals, appointment follow up
- **Staff Education:** Delegation training, recertification, competency validation
- **Supervisory Review:** Care plan review, caregiver assessment, documentation audits
- **Health Teaching:** Self care, medication safety, symptom reporting
- **Compliance Records:** Incident reporting, regulatory records, licensing support

- **Clinical Communication:** Health reports, team meetings, provider communication
- **Safety Screening:** Background checks, registry checks, drug screening

PROFESSIONAL AFFILIATIONS

- Texas Board of Nursing, active Registered Nurse license holder.
- American Heart Association, Basic Life Support provider.

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST