

# Liam Marquez

## Safety Program Manager

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## STRENGTHS

- 🛡️ **Field Risk Judgment**  
During regional audits, turned changing site conditions into clear controls and follow up actions that crews could use.
- 📋 **Regulatory Translation**  
Converted federal, state, and local requirements into plain field guidance, giving supervisors a practical path through compliance.
- ✅ **Corrective Action Ownership**  
Kept findings visible until closure was verified, a habit that built confidence among project leaders and field teams.
- 👥 **Human Performance Coaching**  
Used event learning conversations with supervisors and craft employees, helping difficult safety lessons become daily practice.
- ❤️ **Safety Data Insight**  
Read incidents, observations, audits, and leading indicators together, then focused prevention work on recurring exposures.

## SKILLS

Safety Program Management

Utility Construction Safety

H&S Auditing

Regulatory Compliance

Human Performance

Risk Assessment

Corrective Action Management

Safety Data Analysis

Training Design   Field Coaching

Program Governance

Quality Oversight

## SUMMARY

Safety program leader with 15 years of **utility construction** safety experience across geographically dispersed field operations. Leads **Health and Safety program governance**, site auditing, regulatory interpretation, risk analysis, corrective action closure, and field coaching. Certified Safety Professional with a Bachelor of Science in **Occupational Safety and Health** and strong knowledge of federal, state, and local requirements. Translates audit findings, incident data, observations, and leading indicators into practical changes for procedures, equipment, work design, and field execution. Delivers training on critical safety skills, Human Performance, hazard controls, and zero injury and illness practices. Partners with field leaders, contractors, craft personnel, and external stakeholders, traveling extensively to verify program quality and strengthen consistent safety performance.

## EXPERIENCE

### Director, Safety Programs

GridSafe Infrastructure Services 📅 May 2021 - Present 📍 Denver, CO

Direct enterprise **Health and Safety** governance for **utility construction** operations across dispersed regions. Set audit priorities, guide regulatory application, review program quality, and coach leaders through risk based decisions. Provide technical direction that connects field evidence with practical controls and sustained business performance.

- Directed risk based utility **site audits**, closing **corrective actions** through verified field ownership.
- Analyzed incidents, observations, audits, and **leading indicators** to prioritize prevention work.
- Translated federal, state, and local requirements into usable field controls and guidance.
- Delivered **Human Performance** training that improved supervisor response to critical safety exposures.
- Coached safety leaders through risk assessment, event learning, and consistent program execution.
- Recommended equipment, procedure, process, and work design changes after field verification.

### Senior Regional Safety Manager

Summit Utility Constructors 📅 January 2017 - April 2021 📍 Salt Lake City, UT

Managed regional safety support for utility construction projects, connecting field audits, compliance reviews, training, and corrective action governance. Built practical relationships with supervisors, contractors, and craft teams while using performance information to focus resources on recurring exposure patterns.

- Built regional audit plans around **utility construction** risk, **compliance gaps**, and field conditions.
- Tracked **corrective actions** from documented findings through closure and verification.
- Reviewed incident trends and observations to focus prevention coaching on recurring exposures.
- Converted regulatory requirements into practical guidance for supervisors and craft employees.
- Delivered critical safety skills training using **Human Performance** learning principles.
- Advised leaders on process, equipment, and work design changes that reduced exposure.

### Safety Manager

Frontier Powerline Construction 📅 June 2013 - December 2016 📍 Boise, ID

Managed safety execution for powerline construction crews, supporting compliance, field verification, training, incident learning, and risk control. Strengthened communication between project leadership and crews by turning audit evidence into clear actions that could be applied at work locations.

- Led **utility construction** audits that exposed control gaps and clarified ownership for closure.
- Reviewed incidents and **leading indicators** to identify prevention priorities for project teams.
- Applied federal, state, and local H&S rules during field reviews and coaching.

Incident Prevention

Multi Region Operations

Stakeholder Guidance

## LANGUAGES

English Native

Spanish Intermediate

## MY CAREER



● Director, Safety Programs at GridSafe Infrastructure Services (5.4 Years)

● Senior Regional Safety Manager at Summit Utility Constructors (4.2 Years)

● Safety Manager at Frontier Powerline Construction (3.5 Years)

● Safety Specialist at Western Utility Civil Group (2.8 Years)

● Safety Coordinator at Mountain States Line Services (3.1 Years)

- Trained supervisors and craft employees on hazard controls and critical safety skills.
- Facilitated **Human Performance** discussions after events, observations, and changing work conditions.
- Proposed safer procedures, equipment choices, and work layouts from field risk findings.

### Safety Specialist

Western Utility Civil Group 📅 August 2010 - May 2013 📍 Reno, NV

Supported civil **utility operations** through **site audits**, compliance guidance, incident review, corrective action follow up, and workforce training. Developed practical field judgment by working directly with crews and supervisors on changing hazards, control selection, and reliable program execution.

- Completed field audits across civil utility work and documented **compliance gaps** clearly.
- Followed **corrective actions** through closure with supervisors and project leadership.
- Analyzed observations and incident information to identify repeated hazard patterns.
- Explained regulatory expectations in plain language during field discussions and reviews.
- Supported training on **Human Performance**, hazard controls, and critical safety behaviors.
- Recommended procedure and equipment adjustments after reviewing worksite conditions.

### Safety Coordinator

Mountain States Line Services 📅 June 2007 - July 2010 📍 Cheyenne, WY

Coordinated foundational safety activities for line service operations, including field inspections, audit records, training support, regulatory reference work, and corrective action tracking. Built early experience partnering with crews and supervisors to turn safety expectations into consistent daily practices.

- Coordinated utility field inspections and recorded findings for supervisor follow up.
- Maintained corrective action records until responsible leaders confirmed closure.
- Reviewed observations and incidents for patterns requiring focused prevention attention.
- Supported regulatory research covering federal, state, and local safety requirements.
- Helped deliver critical safety skills training for supervisors and craft employees.
- Suggested practical changes to procedures and equipment after field discussions.

## PROJECTS

### Regional Utility Audit Governance 📅 2024

Connected regional leaders around a shared audit approach, using risk trends, documented gaps, and closure reviews to strengthen consistent field execution across utility construction operations.

### Human Performance Field Learning 📅 2022

Worked with supervisors and craft personnel to turn event learning into practical coaching conversations, clearer hazard controls, and stronger zero injury and illness practices.

## LEADERSHIP & AWARDS

- Certified Safety Professional recognition, earned 2014 and sustained through senior safety leadership.
- Program Committee Member, Utility Safety Leadership Forum, supporting shared construction safety practice.
- Peer Facilitator, Human Performance Learning Network, guiding practical event learning conversations.

## EDUCATION

### Bachelor of Science in Occupational Safety and Health

Colorado State University 🎓 GPA: 3.5 📅 2007 📍 Fort Collins, CO

**Coursework:** Safety engineering, occupational hygiene, environmental management, risk assessment

## CERTIFICATIONS

- Certified Safety Professional 📅 2014
- Valid Driver's License 📅 2026

## TECHNICAL SKILLS

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- **Safety Management:** H&S programs, zero injury practices, safety governance
- **Utility Construction:** Powerline construction, utility civil work, field operations
- **Auditing:** Site audits, compliance gaps, field verification
- **Regulatory Compliance:** Federal regulations, state regulations, local regulations
- **Risk Management:** Risk assessment, hazard controls, exposure evaluation
- **Corrective Actions:** Action tracking, closure verification, prevention priorities
- **Safety Analytics:** Incident analysis, audit trends, leading indicators
- **Training Delivery:** Critical safety skills, Human Performance, craft training
- **Field Leadership:** Supervisor coaching, contractor guidance, stakeholder support
- **Program Quality:** Quality oversight, program evaluation, process improvement
- **Work Design:** Procedure changes, equipment review, work design
- **Safety Credentials:** CSP, Occupational Safety and Health, Safety Engineering

## PROFESSIONAL AFFILIATIONS

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- Utility Safety Leadership Forum, Program Committee Member.
- Human Performance Learning Network, Peer Facilitator.

## ADDITIONAL INFORMATION

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**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

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AVAILABLE ON REQUEST