

# Armani Chang

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## SUMMARY

Senior manufacturing leader with 15 years directing **machining, assembly, production training**, and continuous operations in precision industrial environments. Leads managers and front line teams across three shifts while connecting safety, people, quality, velocity, and cost priorities with daily execution. Manages **value stream budgets**, workforce plans, resource allocation, schedules, regulatory compliance, and structured problem resolution. Builds accountable teams through clear goals, practical feedback, recognition, leadership development, and focused improvement actions. Develops training from skill gap analysis through equipment qualification, custom setup instruction, and measured post training results. Partners with engineering, quality, maintenance, supply chain, and senior leaders to resolve disruptions, protect commitments, and strengthen standard work. Brings steady judgment during change and ambiguity, with a record of turning operating priorities into safe, reliable production.

## EXPERIENCE

### Senior Production Manager

February 2022 - Present

Great Lakes Precision Components

*Fort Wayne, IN*

Leads a three shift machining and assembly value stream producing precision fuel system components. Owns budgets, staffing, **resource allocation**, operating schedules, safety priorities, manager development, equipment qualification, and **critical problem resolution** for about 120 employees.

- Led three shift machining and assembly operations for precision **fuel system components** across five managers.
- Connected **safety** events, schedule attainment, quality concerns, labor needs, and equipment constraints through layered reviews.
- Organized experts around critical disruptions, compared response options, and strengthened standard practices with captured lessons.
- Coached managers through goals, feedback, recognition, improvement actions, and **salary planning** support each cycle.
- Sponsored **skill gap analysis** and equipment qualification for new machinery and nonstandard production setups.
- Measured training value through pre training and post training performance reviews for safer machine operation.

### Production Manager

May 2018 - January 2022

Midwest Injection Technologies

*Lafayette, IN*

Directed machining and assembly for diesel **fuel system components**, aligning supervisors, staffing, equipment, materials, safety, quality, and customer schedules. Managed development, performance conversations, cost reviews, regulatory follow through, **contingency planning**, and manufacturer led equipment training.

- Aligned staffing, equipment, and materials with customer schedules for diesel fuel system production.
- Linked scrap, rework, downtime, labor deployment, and schedule risk through recurring **cost** and quality reviews.
- Closed safety and regulatory gaps with documented follow through alongside EHS and **quality** partners.
- Protected customer commitments during outages by renegotiating priorities with planning and supply chain.
- Verified operator readiness after manufacturer training through observed setup and machinery operation checks.
- Guided four supervisors through performance discussions and development plans focused on capability and accountability.

### Operations Supervisor

August 2015 - April 2018

ForgePoint Manufacturing

*South Bend, IN*

Supervised machinists and assembly technicians across daily production priorities, shift planning, **problem solving**, training, performance feedback, and leadership communication. Helped convert recurring operating issues into standard methods that improved safe execution and handoffs.

- Set daily priorities for 34 machinists and **assembly** technicians across safety, quality, throughput, and labor use.
- Introduced shift start planning that exposed machine constraints, staffing gaps, and handoff needs before release.
- Facilitated root cause sessions for recurring failures, then standardized accepted countermeasures into operating routines.
- Delivered situation specific coaching for safe machinery operation and nonstandard setups based on operator experience.
- Addressed attendance, quality, and execution concerns through goals, frequent feedback, and recognized improvement.
- Prepared operating updates with detail adjusted for production, quality, maintenance, and plant leadership audiences.

### Production Team Leader

June 2013 - July 2015

North River Industrial Products

*Elkhart, IN*

Led a machining team through assignments, changeovers, material flow, schedule priorities, operator training, performance feedback, and shift coordination. Supported improvement events by testing revised methods and incorporating accepted changes into standard routines.

- Coordinated assignments, changeovers, material flow, and schedule priorities for a 16 person **machining** team.
- Trained operators on safe equipment use, standard work, inspections, and custom job setup requirements.
- Tracked output, quality exceptions, downtime, and staffing constraints before escalating emerging production risks.
- Documented process problems during improvement events and tested revised methods with supervisors.

- Reinforced safe behavior, quality discipline, and production standards through timely performance feedback.
- Coordinated handoffs with maintenance, quality, and materials teams during changing customer demand.

**Manufacturing Technician**

June 2011 - May 2013

Summit Motion Components

Muncie, IN

Operated and set up production machinery for precision components while supporting changeovers, inspections, reporting, problem solving, cross training, and process changes. Built practical knowledge of equipment limits and operator readiness through supervised production work.

- Set up **production machinery** for precision components under documented safety, quality, and inspection requirements.
- Supported nonstandard changeovers with supervisors and engineering while learning process limits.
- Recorded production counts, quality checks, downtime, and material usage for shift reporting.
- Applied structured **problem solving** to recurring equipment issues before escalating complex conditions with evidence.
- Cross trained across workstations and supported peer instruction in safe operation and inspection.
- Reported operator feedback during process changes, helping identify training needs and implementation risks.

**PROJECTS**

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**Three Shift Value Stream Review** 📅 2025

Created a management review rhythm connecting safety, staffing, quality, schedule performance, equipment constraints, and cost decisions across three shifts. Leaders gained clearer priorities for daily action and escalation.

**Equipment Qualification Training** 📅 2024

Built a qualification approach for new machinery and nonstandard setups using skill gap analysis, observed operation, and pre training and post training measures. Supervisors gained clearer evidence of operator readiness.

**Production Contingency Planning** 📅 2021

Developed response options for staffing constraints, equipment outages, and competing schedules. Planning and supply chain partners used shared priorities to protect customer commitments during uncertain operating conditions.

**LEADERSHIP & AWARDS**

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- Manufacturing Leadership Development Mentor, Great Lakes Precision Components, 2023 to Present
- Lean Six Sigma Green Belt Recognition, 2019
- OSHA 30 Hour General Industry Qualification, 2020

**EDUCATION**

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**Bachelor's Degree in Industrial Technology**

2011

Ball State University GPA: 3.5

Muncie, IN

***Coursework:** Production management, industrial safety, operations planning, quality systems, manufacturing processes*

**CERTIFICATIONS**

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- OSHA 30 Hour General Industry 📅 2020
- Lean Six Sigma Green Belt 📅 2019

**TECHNICAL SKILLS**

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- **Manufacturing Operations:** Machining, Assembly, Fuel system components
- **Production Leadership:** Three shift operations, Front line supervision, Manager development
- **Planning Systems:** Workforce planning, Resource allocation, Production scheduling
- **Operational Finance:** Value stream budgets, Cost control, Salary planning
- **Quality Management:** Quality controls, Scrap review, Rework analysis
- **Safety Management:** OSHA 30 Hour General Industry, Safe machine operation, Safety reviews
- **Training Systems:** Skill gap analysis, Equipment qualification, Training effectiveness
- **Problem Solving:** Root cause analysis, Corrective actions, Lessons learned
- **Continuous Improvement:** Lean Six Sigma, Standard work, Process improvement
- **Performance Management:** Performance goals, Feedback, Improvement actions
- **Compliance Systems:** Regulatory compliance, Internal requirements, Documented follow through
- **Communication Tools:** Operating updates, Stakeholder reviews, Leadership presentations

**SKILLS**

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- Production management
- Continuous manufacturing
- Machining
- Assembly
- Workforce planning
- Resource allocation
- Safety management
- Quality control
- Cost control
- Production scheduling
- Regulatory compliance
- Production training
- Problem solving
- Performance management
- Multi shift leadership

**PROFESSIONAL AFFILIATIONS**

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- Manufacturing Leadership Development Mentor, Great Lakes Precision Components
- Industrial Technology Alumni Network, Ball State University

**LANGUAGES**

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- English (Native)
- Spanish (Intermediate)

**ADDITIONAL INFORMATION**

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**Work Status** : Authorized to work in United States. No sponsorship required.

**REFERENCES**

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AVAILABLE ON REQUEST