

Armani Chang

Senior Manager Production

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STRENGTHS

- 👥 **Three Shift Leadership**
Shift handoffs became clearer after priorities, constraints, and risks were reviewed together. Managers gained confidence making timely decisions.
- 🎓 **Practical Training**
Operators received instruction matched to machine complexity and experience. Observed readiness checks made learning feel useful on the floor.
- 🔧 **Problem Resolution**
Critical disruptions brought people together around evidence and options. Captured lessons helped teams prevent familiar issues from returning.
- 🗣️ **Accountable Coaching**
Clear goals and frequent feedback gave managers room to improve. Recognition made reliable progress visible during demanding production cycles.
- ⚙️ **Operational Discipline**
Layered reviews connected safety, quality, cost, and schedule signals. Leaders saw risks earlier and acted with steadier judgment.

SKILLS

Production management

Continuous manufacturing

Machining Assembly

Workforce planning

Resource allocation

Safety management

Quality control Cost control

Production scheduling

Regulatory compliance

Production training

Problem solving

SUMMARY

Senior manufacturing leader with 15 years directing **machining, assembly, production training**, and continuous operations in precision industrial environments. Leads managers and front line teams across three shifts while connecting safety, people, quality, velocity, and cost priorities with daily execution. Manages **value stream budgets**, workforce plans, resource allocation, schedules, regulatory compliance, and structured problem resolution. Builds accountable teams through clear goals, practical feedback, recognition, leadership development, and focused improvement actions. Develops training from skill gap analysis through equipment qualification, custom setup instruction, and measured post training results. Partners with engineering, quality, maintenance, supply chain, and senior leaders to resolve disruptions, protect commitments, and strengthen standard work. Brings steady judgment during change and ambiguity, with a record of turning operating priorities into safe, reliable production.

EXPERIENCE

Senior Production Manager

Great Lakes Precision Components 📅 February 2022 - Present 📍 Fort Wayne, IN

Leads a three shift machining and assembly value stream producing precision fuel system components. Owns budgets, staffing, **resource allocation**, operating schedules, safety priorities, manager development, equipment qualification, and **critical problem resolution** for about 120 employees.

- Led three shift machining and assembly operations for precision **fuel system components** across five managers.
- Connected **safety** events, schedule attainment, quality concerns, labor needs, and equipment constraints through layered reviews.
- Organized experts around critical disruptions, compared response options, and strengthened standard practices with captured lessons.
- Coached managers through goals, feedback, recognition, improvement actions, and **salary planning** support each cycle.
- Sponsored **skill gap analysis** and equipment qualification for new machinery and nonstandard production setups.
- Measured training value through pre training and post training performance reviews for safer machine operation.

Production Manager

Midwest Injection Technologies 📅 May 2018 - January 2022 📍 Lafayette, IN

Directed machining and assembly for diesel **fuel system components**, aligning supervisors, staffing, equipment, materials, safety, quality, and customer schedules. Managed development, performance conversations, cost reviews, regulatory follow through, **contingency planning**, and manufacturer led equipment training.

- Aligned staffing, equipment, and materials with customer schedules for diesel fuel system production.
- Linked scrap, rework, downtime, labor deployment, and schedule risk through recurring **cost** and quality reviews.
- Closed safety and regulatory gaps with documented follow through alongside EHS and **quality** partners.
- Protected customer commitments during outages by renegotiating priorities with planning and supply chain.
- Verified operator readiness after manufacturer training through observed setup and machinery operation checks.
- Guided four supervisors through performance discussions and development plans focused on capability and accountability.

Operations Supervisor

ForgePoint Manufacturing 📅 August 2015 - April 2018 📍 South Bend, IN

Performance management

Multi shift leadership

LANGUAGES

English Native

Spanish Intermediate

MY CAREER



Senior Production Manager at Great Lakes Precision Components (4.6 Years)

Production Manager at Midwest Injection Technologies (3.7 Years)

Operations Supervisor at ForgePoint Manufacturing (2.7 Years)

Production Team Leader at North River Industrial Products (2.1 Years)

Manufacturing Technician at Summit Motion Components (1.9 Years)

Supervised machinists and assembly technicians across daily production priorities, shift planning, **problem solving**, training, performance feedback, and leadership communication. Helped convert recurring operating issues into standard methods that improved safe execution and handoffs.

- Set daily priorities for 34 machinists and **assembly** technicians across safety, quality, throughput, and labor use.
- Introduced shift start planning that exposed machine constraints, staffing gaps, and handoff needs before release.
- Facilitated root cause sessions for recurring failures, then standardized accepted countermeasures into operating routines.
- Delivered situation specific coaching for safe machinery operation and nonstandard setups based on operator experience.
- Addressed attendance, quality, and execution concerns through goals, frequent feedback, and recognized improvement.
- Prepared operating updates with detail adjusted for production, quality, maintenance, and plant leadership audiences.

Production Team Leader

North River Industrial Products 📅 June 2013 - July 2015 📍 Elkhart, IN

Led a machining team through assignments, changeovers, material flow, schedule priorities, operator training, performance feedback, and shift coordination. Supported improvement events by testing revised methods and incorporating accepted changes into standard routines.

- Coordinated assignments, changeovers, material flow, and schedule priorities for a 16 person **machining** team.
- Trained operators on safe equipment use, standard work, inspections, and custom job setup requirements.
- Tracked output, quality exceptions, downtime, and staffing constraints before escalating emerging production risks.
- Documented process problems during improvement events and tested revised methods with supervisors.
- Reinforced safe behavior, quality discipline, and production standards through timely performance feedback.
- Coordinated handoffs with maintenance, quality, and materials teams during changing customer demand.

Manufacturing Technician

Summit Motion Components 📅 June 2011 - May 2013 📍 Muncie, IN

Operated and set up production machinery for precision components while supporting changeovers, inspections, reporting, problem solving, cross training, and process changes. Built practical knowledge of equipment limits and operator readiness through supervised production work.

- Set up **production machinery** for precision components under documented safety, quality, and inspection requirements.
- Supported nonstandard changeovers with supervisors and engineering while learning process limits.
- Recorded production counts, quality checks, downtime, and material usage for shift reporting.
- Applied structured **problem solving** to recurring equipment issues before escalating complex conditions with evidence.
- Cross trained across workstations and supported peer instruction in safe operation and inspection.
- Reported operator feedback during process changes, helping identify training needs and implementation risks.

PROJECTS

Three Shift Value Stream Review 📅 2025

Created a management review rhythm connecting safety, staffing, quality, schedule performance, equipment constraints, and cost decisions across three shifts. Leaders gained clearer priorities for daily action and escalation.

Equipment Qualification Training 📅 2024

Built a qualification approach for new machinery and nonstandard setups using skill gap analysis, observed operation, and pre training and post training measures. Supervisors gained clearer evidence of operator readiness.

Production Contingency Planning 📅 2021

Developed response options for staffing constraints, equipment outages, and competing schedules. Planning and supply chain partners used shared priorities to protect customer commitments during uncertain operating conditions.

LEADERSHIP & AWARDS

- Manufacturing Leadership Development Mentor, Great Lakes Precision Components, 2023 to Present
- Lean Six Sigma Green Belt Recognition, 2019
- OSHA 30 Hour General Industry Qualification, 2020

EDUCATION

Bachelor's Degree in Industrial Technology

Ball State University 🎓 GPA: 3.5 📅 2011 📍 Muncie, IN

Coursework: *Production management, industrial safety, operations planning, quality systems, manufacturing processes*

CERTIFICATIONS

- OSHA 30 Hour General Industry 📅 2020
- Lean Six Sigma Green Belt 📅 2019

TECHNICAL SKILLS

- **Manufacturing Operations:** Machining, Assembly, Fuel system components
- **Production Leadership:** Three shift operations, Front line supervision, Manager development
- **Planning Systems:** Workforce planning, Resource allocation, Production scheduling
- **Operational Finance:** Value stream budgets, Cost control, Salary planning
- **Quality Management:** Quality controls, Scrap review, Rework analysis
- **Safety Management:** OSHA 30 Hour General Industry, Safe machine operation, Safety reviews
- **Training Systems:** Skill gap analysis, Equipment qualification, Training effectiveness
- **Problem Solving:** Root cause analysis, Corrective actions, Lessons learned
- **Continuous Improvement:** Lean Six Sigma, Standard work, Process improvement
- **Performance Management:** Performance goals, Feedback, Improvement actions
- **Compliance Systems:** Regulatory compliance, Internal requirements, Documented follow through
- **Communication Tools:** Operating updates, Stakeholder reviews, Leadership presentations

PROFESSIONAL AFFILIATIONS

- Manufacturing Leadership Development Mentor, Great Lakes Precision Components
- Industrial Technology Alumni Network, Ball State University

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST