

Selena Yoder

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SUMMARY

Senior Registered Nurse with 4 years and 3 months of full time hospital nursing experience across telemetry, **medical surgical care**, **quality assurance**, patient safety, and **performance improvement**. California licensed RN with BSN preparation, current BLS/CPR certification, and CPHQ certification. Clinical work includes abstraction, medical record review, **root cause analysis**, PDSA cycles, compliance rounds, utilization review, quality reporting, and staff education. Partners with nurses, physicians, pharmacy, case management, informatics, and leadership on practical improvement work. Maintains advanced bedside judgment during urgent situations, protects confidentiality and patient rights, and turns quality findings into monitoring tools, corrective actions, training, and committee recommendations. Ready to contribute calm clinical judgment, clear reporting, and dependable quality leadership within a hospital focused on safer care.

EXPERIENCE

Senior Registered Nurse, Quality Improvement

July 2025 - Present

Sierra Crest Health System

Sacramento, CA

Leads adult acute care quality review, patient safety analysis, regulatory readiness, and improvement work across inpatient nursing operations. Maintains high acuity clinical practice while guiding multidisciplinary projects, staff education, **monitoring tools**, and committee reporting.

- Led adult acute care abstraction reviews that exposed care gaps for nurse leader follow up.
- Built documentation and medication safety monitors used during inpatient compliance rounds and corrective action tracking.
- Facilitated PDSA cycles with nursing, physicians, pharmacy, case management, and informatics partners.
- Prepared utilization reports with trends, contributing factors, and recommendations for **patient safety** committees.
- Coordinated **survey readiness** through evidence review, staff coaching, **compliance rounds**, and follow up tracking.
- Maintained high acuity bedside competency during urgent events while protecting **confidentiality** and **patient rights**.

Registered Nurse, Medical Surgical and Quality Liaison

January 2024 - June 2025

Capital River Medical Center

Sacramento, CA

Managed complex medical surgical assignments while serving as a unit quality liaison for chart audits, safety reviews, education, and improvement priorities. Connected bedside evidence with leadership decisions involving falls, medication safety, readmissions, handoffs, and patient education.

- Managed complex medical surgical assignments while coordinating unit chart audits and safety review priorities.
- Abstracted diagnosis specific data and reconciled source documentation for **quality management** studies.
- Contributed nursing evidence to root cause analyses that exposed handoff and documentation vulnerabilities.
- Coordinated education on revised safety procedures through rounds and competency checks.
- Produced audit summaries that helped leaders prioritize unresolved compliance and patient care risks.
- Shared bedside evidence during interdisciplinary work on falls, medication safety, readmissions, and patient education.

Registered Nurse, Telemetry

July 2022 - December 2023

Golden State Community Hospital

Davis, CA

Delivered telemetry nursing care for adults with cardiac and complex medical conditions while supporting emergency response, accurate documentation, patient education, and coordinated discharge planning. Served as a preceptor resource and contributed frontline observations to safety improvement work.

- Delivered **telemetry** care for adults with cardiac conditions using assessment, monitoring, medication administration, and escalation.
- Coordinated changing acuity with physicians, respiratory therapy, pharmacy, rehabilitation, and case management.
- Improved documentation reliability through peer chart checks and resolution of omissions before routine review.
- Served as a preceptor resource for telemetry workflows, **patient rights**, confidentiality, and emergency response.
- Recommended bedside handoff and fall prevention changes after reviewing safety data and frontline observations.
- Maintained accurate communication during rapid responses while preserving continuity of care.

PROJECTS

Inpatient Safety Monitoring Program 📅 2025

Created a practical monitoring approach for documentation, medication safety, escalation practices, and follow up across adult acute care units.

PDSA Care Handoff Review 📅 2024

Supported small tests of change for bedside handoffs, using chart findings and staff feedback to guide safer communication.

LEADERSHIP & AWARDS

- Recognized as a trusted quality resource by nursing leaders during inpatient safety reviews and urgent clinical situations.

- Selected as a preceptor resource for telemetry workflows, patient rights, confidentiality, and emergency response.
- Earned CPHQ certification in 2026 after focused study in healthcare quality methods and patient safety.

EDUCATION

Bachelor's Degree in Nursing

2022

California State University, Sacramento GPA: 4.0

Sacramento, CA

Coursework: Evidence Based Nursing, Adult Health, Nursing Informatics, Quality Improvement

CERTIFICATIONS

- Registered Nurse, State of California 📅 2026
- Basic Life Support, American Heart Association 📅 2026
- Certified Professional in Healthcare Quality 📅 2026

TECHNICAL SKILLS

- **Quality Management:** Quality assurance, performance improvement, QAPI
- **Clinical Review:** Clinical abstraction, medical record review, chart audits
- **Patient Safety:** Safety event analysis, fall prevention, medication safety
- **Improvement Methods:** PDSA, root cause analysis, corrective actions
- **Regulatory Readiness:** Compliance rounds, survey readiness, licensing surveys
- **Quality Reporting:** Data analysis, monitoring tools, technical reports
- **Nursing Practice:** Acute care nursing, telemetry nursing, advanced nursing care
- **Clinical Systems:** Clinical informatics, utilization review, source documentation
- **Education Programs:** Staff education, competency checks, patient education
- **Emergency Care:** Emergency response, rapid response, high acuity care
- **Professional Credentials:** California RN license, BLS CPR, CPHQ

SKILLS

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|---------------------------|-------------------------|------------------------|-----------------------|
| • Quality Assurance | • Medical Record Review | • Quality Management | • Data Analysis |
| • Performance Improvement | • Root Cause Analysis | • Utilization Review | • Technical Reporting |
| • Patient Safety | • PDSA | • Clinical Informatics | • Staff Education |
| • Clinical Abstraction | • Regulatory Compliance | • Survey Readiness | |

PROFESSIONAL AFFILIATIONS

- Hospital patient safety committees, contributing clinical evidence, audit findings, and practical recommendations.
- Interdisciplinary quality improvement groups, partnering with nursing, physicians, pharmacy, case management, and informatics.

LANGUAGES

- English (Native)
- Spanish (Intermediate)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST