

Autumn Richards

☎ (303) 555-6482 ✉ autumn.richards@example.com 💼 linkedin.com/example/autumnrichards 📍 Aurora, CO 80012

SUMMARY

Licensed Clinical Social Worker with 10 years of **behavioral health** experience, including more than six years in locked, **high acuity inpatient** settings and four years providing formal clinical supervision. Leads multidisciplinary teams serving adults with **severe and persistent mental illness**, cognitive impairment, complex medical needs, substance use concerns, and civil or forensic legal statuses. Manages hiring input, performance planning, competency assessment, corrective action, clinical assignments, and staff development. Conducts chart, schedule, and group audits supporting CMS, Joint Commission, and active treatment compliance. Facilitates high acuity psychotherapy and psychoeducation through evidence based, trauma informed practice. Provides liaison oversight, treatment team consultation, conflict mediation, education, quality improvement, and patient safety support. Colorado LCSW licensed with current CPR and MANDT training, disciplined professional boundaries, and readiness for secure behavioral health operations.

EXPERIENCE

Clinical Social Work Supervisor, High Acuity Behavioral Health

September 2022 - Present

Front Range Psychiatric Center

Aurora, CO

Leads formal clinical and personnel supervision for a multidisciplinary team serving adults with severe mental illness, complex medical needs, and civil or forensic legal statuses in a secure behavioral health setting.

- Led competency reviews and performance plans for clinicians serving complex civil and forensic patient populations
- Assigned clinicians by licensure, expertise, scope of practice, and hospital wide **patient acuity**
- Audited charts, schedules, and groups against CMS, **Joint Commission**, and active treatment expectations
- Created **corrective action** plans after reviewing call offs, coverage, group delivery, and clinical quality trends
- Facilitated high acuity psychotherapy and psychoeducation with evidence based **trauma informed interventions**
- Validated liaison recommendations and mediated concerns across social work, nursing, rehabilitation, and medical teams
- Delivered **consultation**, orientation, education, and **clinical training** for staff, projects, and quality committees

Senior Clinical Social Worker, Forensic Behavioral Health

July 2019 - August 2022

Rocky Mountain Forensic Behavioral Services

Denver, CO

Provided senior clinical practice and peer support for locked forensic units serving adults with severe mental illness, cognitive limitations, complex legal statuses, and high safety needs.

- Delivered individual and group psychotherapy for adults in **locked forensic** behavioral health units
- Facilitated **psychoeducation** groups for patients with cognitive limitations and complex **legal statuses**
- Translated behavioral observations into stabilization and discharge recommendations for treatment teams
- Reviewed peer documentation and group records for clarity, relevance, and professional standards
- Supported clinician competency through case consultation, observation feedback, and group demonstrations
- Maintained safety readiness through **CPR**, **MANDT**, defensive intervention training, and secure unit procedures

Licensed Clinical Social Worker, Inpatient Behavioral Health

June 2016 - June 2019

Pikes Peak Behavioral Medicine

Colorado Springs, CO

Managed inpatient **behavioral health** cases involving severe mood, psychotic, trauma related, and co occurring substance use conditions while coordinating treatment and discharge services.

- Designed evidence based **psychotherapy** and psychoeducation groups for varied clinical presentations
- Completed psychosocial assessments and treatment plans integrating risk and functional needs
- Coordinated discharge planning with nursing, psychiatry, rehabilitation, families, and community providers
- Applied trauma informed de escalation during episodes of elevated behavioral risk
- Strengthened documentation through structured review of goals, progress notes, and group records

Social Worker, Community Behavioral Health

June 2014 - May 2016

Mesa Valley Community Behavioral Health

Grand Junction, CO

Provided supervised behavioral health services for adults with persistent mental illness, supporting therapeutic groups, crisis response, patient advocacy, and transitions into outpatient care.

- Provided supervised **behavioral health** services for adults with persistent mental illness
- Co facilitated therapeutic and psychoeducational groups and documented clinical response
- Coordinated community resources and follow up services during outpatient care transitions
- Prepared psychosocial documentation and case summaries for multidisciplinary review
- Applied crisis response and de escalation techniques under **clinical supervision**
- Developed communication, patient advocacy, and professional boundary skills through team practice

PROJECTS

Active Treatment Quality Review 📅 2025

Reviewed clinical records, schedules, and group documentation to identify compliance risks, clarify corrective actions, and support consistent active treatment delivery across multidisciplinary services.

Secure Unit Group Practice Initiative 📅 2024

Strengthened high acuity psychotherapy and psychoeducation group practice through trauma informed methods, peer consultation, observation feedback, and clearer treatment response documentation.

LEADERSHIP & AWARDS

- Clinical supervision and mentorship recognition for multidisciplinary behavioral health staff
- Quality improvement contributor for active treatment and clinical documentation initiatives
- Peer consultation leader supporting high acuity group practice and secure unit readiness

EDUCATION

Master of Social Work2014
University of Denver GPA: 4.0
Coursework: Clinical practice, psychotherapy, human behavior, research methods

2014
Denver, CO

Bachelor of Arts in Psychology2012
Colorado State University GPA: 4.0
Coursework: Abnormal psychology, counseling theory, human development, social psychology

2012
Fort Collins, CO

CERTIFICATIONS

- Licensed Clinical Social Worker, Colorado 📅 2016
- CPR Certification 📅 2026
- MANDT Training 📅 2026
- Valid Colorado Driver's License 📅 2026

TECHNICAL SKILLS

- **Clinical Practice:** Psychotherapy, Psychoeducation, Trauma Informed Care
- **Supervision Systems:** Competency Assessment, Performance Planning, Corrective Action
- **Compliance Standards:** CMS, Joint Commission, Active Treatment
- **Clinical Auditing:** Chart Review, Schedule Audit, Group Audit
- **Behavioral Health:** Severe Mental Illness, Cognitive Impairment, Substance Use
- **Forensic Services:** Locked Units, Civil Patients, Forensic Patients
- **Safety Training:** MANDT, CPR, Defensive Tactics
- **Team Coordination:** Treatment Teams, Clinical Liaison, Conflict Mediation
- **Documentation:** Treatment Plans, Progress Notes, Psychosocial Assessments
- **Care Transitions:** Discharge Planning, Community Referrals, Follow Up Services
- **Staff Development:** Orientation, Clinical Training, Case Consultation

SKILLS

- Clinical Supervision
 - High Acuity Care
 - Forensic Mental Health
 - Psychotherapy
- Psychoeducation
 - Trauma Informed Care
 - CMS Compliance
 - Joint Commission Standards
- Chart Auditing
 - Group Auditing
 - Corrective Action Planning
 - Clinical Liaison Oversight
- Crisis Intervention
 - Performance Management
 - Multidisciplinary Practice

PROFESSIONAL AFFILIATIONS

- Colorado social work professional community participant
- Behavioral health quality improvement and clinical documentation working group member
- Multidisciplinary behavioral health supervision and consultation network participant

LANGUAGES

- English (Native)
- Spanish (Beginner)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST