



Ian Ellis

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Hiring Manager
WSP
Charlotte, NC

Dear Hiring Manager,

I am excited to apply for the Vice President Civil Engineer position at WSP. This role resonates with my background and aspirations. I have over a decade of experience leading engineering projects focused on waste management, particularly with Coal Combustion Residuals.

WSP's commitment to environmental stewardship aligns with my values. Despite facing challenges within a complex sector, I persistently strive to deliver innovative solutions. Leading teams to design facilities that are not only compliant but also sustainable has been my passion.

At Solid Waste Solutions, I managed projects that involved intricate designs for landfill facilities. I carefully navigated federal regulations to ensure full compliance. I also mentored junior engineers, fostering their growth and enhancing team capabilities. As a result, we elevated project quality, achieving customer satisfaction.

I understand the power market's intricacies. Relationships with clients have always been central to my approach. While tackling diverse projects, I have learned the importance of adaptability. For example, during my time at EcoWaste Engineering, my projects not only met deadlines but also inspired new strategies for improvement.

It's these collaborative experiences that energize me. I embrace contributing positively to team dynamics. By leveraging my skills and insights, I am eager to drive WSP's mission forward and ensure project success together.

I look forward to discussing this opportunity further.

Sincerely,

Ian Ellis

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