



Vice President, Data & AI

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Hiring Team
Piedmont Mutual Holdings
Richmond, VA

Dear Hiring Team at Piedmont Mutual Holdings,

I am applying for the Vice President, Data & AI role at Piedmont Mutual Holdings. I have 18 years of leadership experience across insurance, financial services, and other regulated settings. My work has focused on making data a trusted enterprise asset and helping leaders turn data and AI investments into clear business value.

At Blue Ridge Financial Services, I set the **enterprise data and AI strategy** for 34 business domains. I created **Data Domain Councils** and a **stewardship model** that assigned ownership for definitions, quality, classification, lineage, and lifecycle decisions. This gave business teams clear accountability without moving all delivery into one central group.

I have led data governance, data engineering, analytics enablement, privacy, and **responsible AI** teams. I sponsored a **reusable cloud data platform** with governed ingestion, integration patterns, semantic assets, and access controls. I created an AI review framework covering model risk, privacy, security, human oversight, and monitoring so business-led use cases could move forward with practical guardrails.

My background fits Piedmont Mutual Holdings' focus on a **federated data strategy** and strong **enterprise stewardship**. I work closely with architecture, cybersecurity, audit, compliance, and business leaders, and I present risks, tradeoffs, and investment choices in clear business terms. I would bring a steady governance mindset, platform thinking, and a record of building teams that serve both enterprise and domain needs.

Thank you for your consideration. I look forward to discussing how I can help Piedmont Mutual Holdings advance trusted data and responsible AI.

Sincerely,