

Adrian Beasley

Vice President of Operations and Chief Financial Officer

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STRENGTHS

- 🗣️ **Board communication**
Turns complex financial and capital choices into clear briefings, helping governing bodies act with confidence and context.
- 🔗 **Integrated planning**
Connects enrollment, staffing, funding, and capital needs in scenarios leaders can use for practical decisions.
- 💰 **Control stewardship**
Strengthened cash, payroll, purchasing, and grant controls; audit teams found documentation easier to follow.
- 👥 **Operational leadership**
Brings finance, facilities, IT, HR, and auxiliary leaders into shared priorities when campus needs compete.
- ❤️ **Public service judgment**
Balances risk, cost, compliance, and community needs with a steady focus on students and employees.

SKILLS

Executive financial leadership

Community college operations

Governmental accounting

Institutional budgeting

Financial forecasting

Resource allocation

Internal controls Audit readiness

Procurement Contracts

Grants administration

Uniform Guidance Chapter 115D

Facilities planning Capital planning

SUMMARY

Higher education **finance** and operations executive with 17 years of progressive leadership across community college, public university, and municipal environments. Serves as a CPA and MBA qualified advisor across institutional budgeting, governmental accounting, payroll, purchasing, grants, **human resources**, **information technology**, facilities, construction, auxiliary services, safety, and foundation finance. Builds multiyear revenue, enrollment, expenditure, staffing, and capital scenarios that connect resources with strategic priorities. Advises presidents, governing boards, and executive teams on financial interpretation, internal controls, audit readiness, compliance, risk, and service quality. Has led construction programs, cybersecurity planning, continuity operations, corrective actions, and cross functional improvement. Brings deep knowledge of Chapter 115D, **State Board of Community Colleges Code**, Uniform Guidance, public procurement, and community college service.

EXPERIENCE

Vice President for Finance and Operations

Triad Lakes Community College 📅 July 2022 - Present 📍 Greensboro, NC

Directs integrated finance and operations for a community college, advising executive leadership and its governing board while coordinating specialized leaders across institutional services.

- Connected annual budgets with enrollment, staffing, capital priorities, and multiyear financial scenarios.
- Presented operating forecasts and capital choices to executive leadership and **governing board** committees.
- Strengthened payroll, **cash management**, contracts, grants, controls, and governmental reporting for **audit readiness**.
- Guided facilities planning, construction governance, maintenance priorities, and life cycle funding decisions.
- Sponsored cybersecurity, **data protection**, disaster recovery, continuity planning, and responsible **artificial intelligence** governance.
- Advised foundation leaders on **gift accounting**, stewardship, and financially sound external relationships.

Associate Vice President for Business and Administrative Services

Central Carolina Technical College 📅 January 2019 - June 2022 📍 High Point, NC

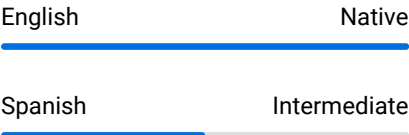
Led business administration across budgeting, procurement, facilities, construction coordination, **auxiliary services**, compliance, and manager development in a public college setting.

- Built multiyear forecasts linking enrollment, public funding, staffing, operating expenses, and capital commitments.
- Coordinated financial audits, compliance reviews, corrective actions, and documented resolution for leadership oversight.
- Applied Chapter 115D, State Board Code, **Uniform Guidance**, grant rules, and **state procurement** requirements.
- Managed **renovation** and maintenance portfolios through schedules, contracts, funding plans, and service expectations.
- Improved campus support by setting manager goals, reviewing service barriers, and structuring escalation paths.
- Aligned **purchasing**, auxiliary operations, financial controls, and **facilities** decisions with institutional resource priorities.

Director of Finance and Operations

City of Winston Administrative Services 📅 March 2015 - December 2018 📍 Winston Salem, NC

LANGUAGES



MY CAREER



- Vice President for Finance and Operations at Triad Lakes Community College (4.2 Years)
- Associate Vice President for Business and Administrative Services at Central Carolina Technical College (3.4 Years)
- Director of Finance and Operations at City of Winston Administrative Services (3.8 Years)
- Assistant Director of Budget and Financial Planning at Blue Ridge Public University (2.5 Years)
- Senior Financial Analyst at Catawba County Government Services (3.1 Years)

Directed municipal finance and operations, translating public revenue constraints into responsible decisions across accounting, purchasing, contracts, facilities, technology, and risk.

- Prepared operating and **capital** forecasts that translated **revenue** limits into practical service funding choices.
- Strengthened control documentation across cash management, **payroll**, purchasing, contracting, and public accountability.
- Oversaw **construction** and renovation through financial planning, contract monitoring, and schedule review.
- Partnered on system resilience, data protection, **recovery planning**, facility **safety**, and continuity operations.
- Presented financial and capital information to governing bodies and committees for informed public decisions.
- Coordinated technology, facilities, procurement, and risk priorities across municipal operating functions.

Assistant Director of Budget and Financial Planning

Blue Ridge Public University 📅 August 2012 - February 2015 📍 Boone, NC

Managed institution wide budget analysis and forecasting, supporting academic and administrative leaders with **resource allocation**, capital planning, grant oversight, and board ready financial communication.

- Built revenue, **expenditure**, **staffing**, and capital models supporting institutional adjustments and future planning.
- Prepared board ready analysis for budgets, capital requests, audits, and strategic planning discussions.
- Reviewed grant and departmental spending against budgets, restrictions, and documented funding requirements.
- Coordinated financial analysis with procurement, **human resources**, facilities, and **information technology** teams.
- Supervised budget staff and coached analysts on **forecasting**, documentation, and executive communication.
- Translated complex financial trends into clear options for academic and administrative decision makers.

Senior Financial Analyst

Catawba County Government Services 📅 June 2009 - July 2012 📍 Newton, NC

Analyzed county operating and capital resources, supporting department leaders with forecasts, purchasing reviews, audit schedules, control documentation, and long range cost analysis.

- Prepared revenue and expenditure forecasts for annual budget recommendations and leadership review.
- Reviewed **purchasing** and contract activity against appropriations, procedures, and public accountability requirements.
- Supported annual audits with reconciliations, schedules, and documented control evidence.
- Evaluated **facilities** requests for funding needs, operating impact, and long term cost.
- Produced financial briefings that supported department leaders and cross functional budget planning.
- Analyzed capital requests alongside service priorities, available resources, and future operating commitments.

PROJECTS

Multiyear Institutional Resource Scenario Model 📅 2024

Created an integrated planning model connecting enrollment, public funding, staffing, operating expenses, revenue scenarios, and capital commitments for executive resource decisions.

Campus Facilities and Continuity Program 📅 2023

Coordinated facilities priorities, construction governance, cybersecurity planning, recovery readiness, and continuity operations through shared risk and funding reviews.

LEADERSHIP & AWARDS

- CPA credential recognized for sustained public finance leadership and sound stewardship across higher education and government.
- Executive participant, Community College Operations Peer Network, supporting shared practice and service improvement.
- Leadership contributor, Public Higher Education Finance Leadership Council, connecting institutional finance leaders around public mission.

EDUCATION

Master of Business Administration

University of North Carolina at Greensboro 🎓 GPA: 4.0 📅 2012 📍 Greensboro, NC

Coursework: *Finance, strategic management, organizational leadership, operations management*

Bachelor of Science in Accounting

Appalachian State University 🎓 GPA: 4.0 📅 2009 📍 Boone, NC

Coursework: *Financial accounting, governmental accounting, auditing, business law*

CERTIFICATIONS

- Certified Public Accountant, North Carolina 📅 2013
- Certified Government Financial Manager 📅 2018

TECHNICAL SKILLS

- **Governmental Accounting:** Financial statements, fund accounting, payroll
- **Budget Planning:** Annual budgets, multiyear forecasts, scenario modeling
- **Audit and Controls:** Audit readiness, corrective actions, separation of duties
- **Public Procurement:** State procurement, contracts, purchasing
- **Grant Administration:** Uniform Guidance, grant fiscal administration, Education Department requirements
- **Community College Compliance:** Chapter 115D, State Board Code, EAGLE participation
- **Capital Programs:** Facilities master plans, construction, renovation
- **Campus Operations:** Maintenance, custodial services, grounds
- **Technology Governance:** Cybersecurity, data protection, responsible artificial intelligence
- **Continuity and Safety:** Emergency preparedness, incident response, recovery planning
- **Human Resources:** Workforce planning, staffing, employee services
- **Auxiliary Services:** Bookstore operations, cafe operations, service oversight

PROFESSIONAL AFFILIATIONS

- Public Higher Education Finance Leadership Council, Member
- Community College Operations Peer Network, Executive Participant

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST