

Nadia Hail

(913) 555-1234 nadia.hail@example.com
linkedin.com/in/nadiahail Olathe, KS 66061



SUMMARY

Dedicated Wildlife Biologist brings over 5 years of experience in environmental assessments and habitat surveys, showcasing a strong commitment to compliance with regulations. Proven record leading field teams and conducting wildlife analyses. Skilled in GIS for data mapping and impact evaluation. Eager to leverage expertise at Greenfield Environmental, contributing to ecological projects and upholding the highest standards of safety and quality. Relationships with stakeholders augment data accuracy and project success. Always seeking to refine skills while fostering harmony between communities and wildlife.

EDUCATION

Bachelor's Degree in Environmental Science
Kansas State University GPA: 3.8
Coursework: Ecological Assessment, Conservation Planning, Field Methods, Wetland Biology

2026
Manhattan, KS

TECHNICAL SKILLS

- GIS Tools:** ArcGIS Pro, ArcGIS Online, QGIS
- Field Equipment:** GPS Units, Soil Augers, Sampling Kits
- Database Management:** SQL, Microsoft Access, Excel
- Reporting Software:** Microsoft Word, Adobe PDF, Tableau
- Analysis Methodologies:** Statistical Analysis, Ecological Modeling, Data Interpretation
- Survey Techniques:** Avian Surveys, Vegetation Surveys, Habitat Assessments
- Environmental Standards:** NEPA, ESA, Clean Water Act
- Communication Tools:** Slack, Microsoft Teams, Zoom
- Project Management:** Trello, Asana, Microsoft Project
- Regulatory Compliance:** Field Permit Applications, Risk Assessments, Compliance Reporting

SKILLS

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|------------------------------|--|----------------------------------|---------------------------|
| • Wildlife Survey Techniques | • Environmental Regulations Compliance | • Permit Application Development | • Data Visualization |
| • Technical Report Writing | • Team Leadership | • Ecological Assessment | • Species Monitoring |
| • GIS and ArcGIS | • Wildlife Habitat Mapping | • Wetland Analysis | • Environmental Education |
| • Data Analysis | • Field Data Collection | • Stream Assessment | • Community Outreach |

EXPERIENCE

Wildlife Biologist Intern
University Project

June 2025 - Present
Lawrence, KS

Serves as an integral member of wildlife biology team undertaking crucial ecological assessments. Facilitates projects supporting data collection and analysis related to avian species. Maintains collaboration with diverse local agencies ensuring rich reporting of findings. Adapts quickly to rigorous compliance standards within environmental protocols.

- Conducted comprehensive wildlife surveys evaluating ecosystem health.
- Prepared technical reports detailing regulatory compliance and analysis findings.
- Utilized GPS devices alongside ArcGIS for accurate data mapping.
- Collaborated extensively with local Partners in resource management.
- Led field teams guaranteeing strict adherence to safety and operational guidelines.
- Analyzed complex environmental data aiding conservation planning initiatives.

Environmental Science Research Assistant
Academic Research

January 2024 - May 2025
Manhattan, KS

Supported research development focusing on wetland assessments and ecological interactions. Engaged in meticulous literature reviews and community outreach programs, enhancing stakeholder awareness and engagement significantly. Developed innovative methodologies that enriched project outcomes.

- Assisted in executing vital wetland and stream assessment projects.

- Conducted thorough data analysis compiling findings for presentations.
- Created accessible databases for effective tracking of research activities.
- Partnered closely with faculty and peers refining fieldwork techniques.
- Contributed to local educational programs boosting awareness around wildlife conservation.
- Showcased outstanding adaptability through swift problem-solving approaches.

Environmental Impact Analyst

August 2023 - December 2023

Capstone Project

Topeka, KS

Led efforts assessing the ecological impacts associated with various developmental projects, developing robust Environmental Impact Statements pivotal for informed decision-making. Strengthened interaction with key stakeholders, ensuring clarity of strategic recommendations throughout the project lifecycle.

- Evaluated ecological impacts of proposed development initiatives presenting to decision-makers.
- Developed visual GIS maps elucidating significant data trends aiding assessments.
- Communicated findings efficiently fostering cooperation and support for recommended practices.
- Ensured constant alignment with state and federal environmental regulations.
- Passed notable recognition at a regional environmental conference for clear communication.
- Engaged actively with project facilitators cultivating supportive relationships.

LEADERSHIP & AWARDS

- Dean’s List, Kansas State University, 2024-2026
- First Place, Environmental Research Competition, 2025

CERTIFICATIONS

- ArcGIS Certification 📅 2025
- Certified Wildlife Biologist 📅 2025

PROFESSIONAL AFFILIATIONS

- Member, Environmental Science Club, Kansas State University
- Volunteer, Local Wildlife Conservation Organization, 2024-Present

LANGUAGES

- English (Native)
- Spanish (Intermediate)

ADDITIONAL INFORMATION

Work Status : Authorized to work in United States. No sponsorship required.

REFERENCES

AVAILABLE ON REQUEST