



# Camila Menon

## Workday Integration Consultant

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### STRENGTHS

- 💬 **Client workshops**  
Turned complex requirements into clear decisions during working sessions, and clients often returned for practical guidance.
- 🔧 **Integration design**  
Balanced standard Workday capabilities with maintainable extensions, a choice that earned confidence during reviews.
- 🔑 **Troubleshooting**  
Traced failed transactions through mappings and endpoints, then documented fixes so support teams could act faster.
- 👥 **Team guidance**  
Helped junior consultants work through difficult debugging sessions, and peers began seeking advice on tricky interfaces.
- ✅ **Release readiness**  
Kept test evidence and deployment records organized, giving functional and technical partners smoother production handoffs.

### SKILLS

Workday Integrations

Enterprise Interface Builder

Core Connectors   Workday Studio

Workday BIRT   Web Services

File Integrations   Field Mappings

Process Flows   Unit Testing

### SUMMARY

Workday Integration Consultant with four years of experience implementing, enhancing, testing, deploying, and supporting Workday SaaS integrations for enterprise clients. Hands on work covers inbound and outbound **Enterprise Interface Builder** integrations, **Core Connectors**, Workday Studio, BIRT reporting support, web services, file based patterns, **interface specifications**, field mappings, process flows, and technical documentation. Translates business processes into maintainable integration designs, leads client requirements workshops, evaluates configuration effects, and coordinates unit, integration, and **end to end testing** through production support. Guides junior consultants and client teams through troubleshooting, knowledge transfer, release readiness, and operational handoff. Brings clear stakeholder communication, sound judgment, organized issue management, and practical decision making across fast paced implementation work.

### EXPERIENCE

#### Workday Integration Consultant

Northstar HR Cloud Partners 📅 March 2024 - Present 📍 Charlotte, NC

Owns integration design and delivery for multi entity clients, supporting Workday architecture, connected systems, testing, deployment, release readiness, and post production operations. Leads stakeholder workshops, advises on standard capabilities versus extensions, and guides junior consultants through troubleshooting and knowledge transfer.

- Translated payroll requirements into inbound **EIB** and Core Connector designs for multi entity clients
- Led stakeholder workshops that clarified **field mappings**, **process flows**, dependencies, and interface decisions
- Built **Workday Studio** web service flows and reconciled file outputs with downstream systems
- Coordinated unit and **end to end testing**, release evidence, deployment records, and production handoffs
- Presented configuration tradeoffs that protected maintainability across connected applications and business processes
- Guided junior consultants through debugging, documentation, **issue tracking**, and client knowledge transfer

#### Associate Workday Integration Consultant

Piedmont Enterprise Systems 📅 June 2022 - February 2024 📍 Raleigh, NC

Supported Workday implementation and enhancement projects under senior technical guidance, building integrations, preparing specifications, testing interfaces, resolving transaction failures, and monitoring release changes. Converted workshop decisions into documented technical updates for functional teams and clients.

- Configured inbound and outbound EIB integrations with validated mappings and documented business rules
- Developed **Workday Studio** components for transformations, orchestration, and web service interactions
- Created specifications, mapping workbooks, test scenarios, **configuration** notes, and **deployment** checklists
- Investigated failed transactions and data mismatches, documenting causes before production promotion
- Supported client workshops by converting process impacts into actionable integration updates
- Monitored post production interfaces and release changes, identifying adjustments that improved operational reliability

### PROJECTS

Global Payroll Interface Modernization 📅 2025

[Integration Testing](#)

[End to End Testing](#) [Deployment](#)

[Requirements Workshops](#)

[Client Advisory](#)

## LANGUAGES

English Native

Spanish Intermediate

## MY CAREER



- Workday Integration Consultant at Northstar HR Cloud Partners (2.6 Years)
- Associate Workday Integration Consultant at Piedmont Enterprise Systems (1.7 Years)

Reworked a multi entity payroll interface set with EIB, Core Connectors, field mappings, reconciliation checks, and release documentation. Supported cleaner handoffs between Workday and downstream payroll systems.

### Workday Studio Service Integration 📅 2024

Created a Studio based integration pattern for web service exchange, transformation logic, testing evidence, and operational troubleshooting. Documented decisions for client and support teams.

## LEADERSHIP & AWARDS

- Recognized by delivery leadership for dependable Workday integration support and clear client communication.
- Selected to guide junior consultants through integration troubleshooting, documentation, and knowledge transfer.
- Trusted by project teams to coordinate testing evidence, release readiness, and production handoffs.

## EDUCATION

### Bachelor's Degree in Information Systems

University of North Carolina at Charlotte 🎓 GPA: 3.7 📅 2022 📍 Charlotte, NC

**Coursework:** Systems Analysis, Database Management, Enterprise Applications, Business Process Design

## CERTIFICATIONS

- Workday Integration Fundamentals Certificate 📅 2025
- Workday Integration Certification 📅 2025

## TECHNICAL SKILLS

- **Workday Integration Tools:** Enterprise Interface Builder, Core Connectors, Workday Studio
- **Workday Reporting:** Workday BIRT, Business Intelligence, Report Writer
- **Integration Patterns:** Inbound Integrations, Outbound Integrations, Point to Point Integrations
- **Web Services:** SOAP, REST, Workday Web Services
- **File Integration:** Delimited Files, XML, CSV
- **Documentation:** Interface Specifications, Field Mappings, Technical Documentation
- **Testing Methods:** Unit Testing, Integration Testing, End to End Testing
- **Delivery Management:** Deployment Planning, Release Records, Post Production Support
- **Requirements Analysis:** Requirements Workshops, Process Flows, Business Process Analysis
- **Project Controls:** Issue Tracking, Risk Tracking, Dependency Tracking
- **SaaS Delivery:** SaaS Implementation, Configuration Assessment, Release Management
- **Collaboration Tools:** Stakeholder Workshops, Client Advisory, Knowledge Transfer

## PROFESSIONAL AFFILIATIONS

- Workday integration practitioner community, participant in peer knowledge sharing and release discussions.
- Charlotte technology community, contributor to professional networking and enterprise systems conversations.

## ADDITIONAL INFORMATION

**Work Status** : Authorized to work in United States. No sponsorship required.

## REFERENCES

AVAILABLE ON REQUEST